



Republic of the Philippines
DEPARTMENT OF AGRICULTURE
PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY
PCA Annex Building, Elliptical Road, Diliman, Quezon City
Telephone No. 925-78-50; Telefax No. 925-61-45

October 24, 2019

HON. SAMUEL G. DAGPIN, JR.

Chairman

Governance Commission for GOCCs

3/F Citibank Center, 8741 Paseo de Roxas

Makati City 1226

Dear **Chairman Dagpin:**

In compliance with GCG Memorandum Circular No. 2017-02 on Performance Evaluation System, we are submitting herewith the Philippine Fisheries Development Authority's Performance Monitoring Report for the Third Quarter, 2019.

For your information.

Very truly yours,

ATTY. GLEN A. PANGAPALAN
General Manager

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY
PERFORMANCE MONITORING REPORT
THIRD QUARTER, CY 2019

COMPONENT								
Customer / Stakeholders	No.	Objective / Measure	Data Provider	Formula	Weight	Rating System	3rd Quarter	
							Target	Actual
							2019	
	SO1	Expand Client Base and Enhance Customers Service Satisfaction						
	SM1	Client/port users served (with PTCB)	Operating units	Total number of port clients served with Permit to Conduct Business (PTCB)	7%	Actual / Target	40,100	7,304
	SM2	Percentage of Satisfied Customers	Third party	Number of respondents which gave at least a Satisfactory rating / Total number of respondents	3%	Actual / Target x Weight 0% = If less 80%	90%	Endorsement of Third Party Consultant for the conduct of CSS to Top Management
		Subtotal:			10%			

COMPONENT							
No.	Objective / Measure	Data Provider	Formula	Weight	Rating System	Target 2019	3rd Quarter Target Actual
SO2	Increase Revenue Sources to Achieve Sustainable Income						
SM3	EBITDA (in million peso)	FSD and Operating units		5%	Actual / Target	85	21 88.19
SM4	Collection efficiency (current)			5%	Actual / Target	95%	85% 90%
SM5	Collection efficiency (arrears)			2%	Actual / Target	35%	9% 11%
SM6	Budget Utilization Ratio			5%	100% - 5% 81-99% - 4% 66-80% - 3% 51-65% - 2% 50% & below - 1%	100% of projected work accomplishment per contract	25% 9.71%
	Subtotal:			17%			

COMPONENT								
	No.	Objective / Measure	Data Provider	Formula	Weight	Rating System	3rd Quarter	
							Target 2019	Actual
Internal Processes	SO3	Increase Efficiency in the Utilization of Post-Harvest Facilities						
	Utilization Rate of Port Facilities:							
	SM7	Market Hall	Operating units	Utilization rate over target rate(target rate = maximum capacity	3%	Actual / Target	97%	87%
		Cold Storage			3%	Actual / Target	72%	60%
		Ice Plant			3%	Actual / Target	83%	43%
		Processing Areas and Building Spaces			3%	Actual / Target	67%	56%
		Commercial and Industrial Areas			3%	Actual / Target	65%	57%
		Subtotal:			15%			

COMPONENT									
	No.	Objective / Measure	Data Provider	Formula	Weight	Rating System	3rd Quarter		
							Target 2019	Actual	
Internal Processes	SO4	Increase Efficiency in Project Implementation							
		Rehabilitation / Repair / Improvement Projects							
	SM 8	a. NFPC facilities (2017 GAA - P113.8 M)	TSD, CPMISD, OSD	Actual Percentage of Completion	5%	Actual / Target	100% project completed	91%	85.22%
		b. NFPC facilities (2018 GAA - P335 M)		Actual Percentage of Completion	5%	Actual / Target	50% project implementation	51%	21.60%
		c. SFP facilities (2018 GAA - P62.8 M)		Actual Percentage of Completion	5%	Actual / Target	100% project implementation		100%
		d. IFPC (P 191,480 M)		Actual Percentage of Completion	5%	Actual / Target	25% project implementation		Pre-procurement for the rehab/ improvement
		e. DFPC (P 73,280 M)		Actual Percentage of Completion	5%	Actual / Target	25% project implementation		Pre-procurement for the rehab/ improvement
		f. LFPC (P 164,430 M)		Actual Percentage of Completion	5%	Actual / Target	25% project implementation		Pre-procurement for the rehab/ improvement
		g. ZFPC (P 44 M)		Milestone	4%	All or Nothing	Detailed Engineering and Design completed		Notice to Proceed (NTP) issued Sept. 13, 2019 for DED Consultancy
		h. NFPC (P 292 M)		Milestone	4%	All or Nothing	Detailed Engineering and Design completed		Post-qualification for the winning bidder
SM 9	No. of Projects Completed (PC)		Absolute Number	7%	Actual / Target	14		-	
		Subtotal:			45%				

COMPONENT									
	No.	Objective / Measure	Data Provider	Formula	Weight	Rating System	Target	3rd Quarter	
							2019	Target	Actual
Learning and Growth	SO6	Enhance Organizational Capabilities and Institutionalize Total Quality Management							
	SM10	ISO 9001:2015 Certification	All units	Absolute Number	5%	Actual / Target	ISO 9001:2015 Re-certification (5 ports) and ISO 9001:2015 Certification (Central Office, ZFPC and SFP)		• NFPC - with attestation ISO 2015 on July 15, 2019 (re-certification) • IFPC, DFPC, LFPC and GSFP for conduct of surveillance audit and • ZFPC & Central Office- for conduct of pre-audit for ISO 2015 certification
	SM11	Automation of PFDA's Operation		Absolute Number	2%	Actual / Target	2 systems	21%	33%
		a. Development of Systems b. Installation of Systems:		Absolute Number	1%	Actual / Target	1 system in all ports and 2 systems in CO	15%	20%

COMPONENT							
No.	Objective / Measure	Data Provider	Formula	Weight	Rating System	Target 2019	3rd Quarter Target Actual
SO6	Strengthen Manpower Capacities through Trainings and Skills Development Activities, and Agency Competency-Based Recruitment System						
SM12	Percentage of Incumbents Meeting Required Competencies	ASD	Percentage of Incumbents Meeting Required Competencies over Total Employees	5%	Actual / Target	10% improvement from 2018 score	Drafted competency re-assessment tool and proposed revisions to existing competency-model/framework
	Subtotal:			13%			
	TOTAL			100%			

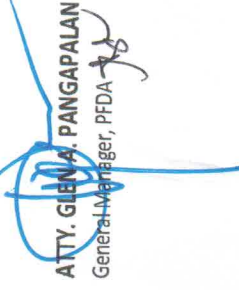
Certified Correct by:


IRIS R. DE VERA
 Manager, CPMISD


DANILO A. AXALAN
 Officer-In-Charge, TSD

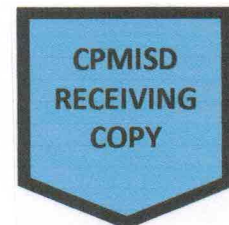

JOSE A. RUIZ, JR.
 Manager, FSD

Approved by:


ATTY. GLEN A. PANGAPALAN
 General Manager, PFDA

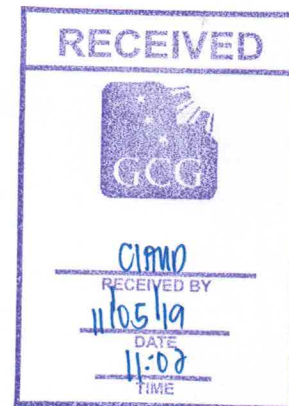


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General Manager

TSO 188 10/24



05 NOVEMBER 2019

ATTY. GLEN A. PANGAPALAN

General Manager

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY (PFDA)

2nd Flr. PCA Annex Bldg. 1, Elliptical Rd.,
Diliman, Quezon City

ACKNOWLEDGEMENT RECEIPT

LETTER 24 OCTOBER 2019

DATE:

RE: **SUBMISSION OF PFDA'S THIRD QUARTER MONITORING REPORT FOR
CY 2019 IN COMPLIANCE WITH GCG MC No. 2017-02**

The said document was officially received by the Governance Commission on 05 November 2019 and has been forwarded to the responsible GCG Officer for appropriate action.

To follow-up for further action on the document, you may contact us through telephone numbers (02) 328-2030 or (02) 318-1000. Please cite the GCG Document Management System (DMS) Barcode Number: **0-1101-05-11-2019-018244**.

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Signature over Printed Name

Date and Time

