



Republic of the Philippines
Department of Agriculture

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

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27 January 2025

ATTY. MARIUS P. CORPUS

Chairperson

Governance Commission for GOCCs

3/F Citibank Center, 8741 Paseo de Roxas

Makati City 1226, Philippines

Dear **Atty. Corpus**:

In compliance with GCG Memorandum Circular No. 2024-01 on Enhanced Performance Evaluation System (PES) for the GOCC Sector, we are respectfully submitting the PFDA's 4th Quarter Monitoring Report for CY 2024 with remarks.

Thank you.

Very truly yours,


ATTY. GLEN A. PANGAPALAN
Acting General Manager



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		Component			4th Quarter		
Strategic Objective (SO) / Strategic Measure (SM)		Formula	Weight	Rating System	Annual Target 2024	Target	Actual
Expand Client Base, Enhance Customer Service Satisfaction and Empower Marginalized Stakeholders							
SO 1	Expand Client Base, Enhance Customer Service Satisfaction and Empower Marginalized Stakeholders						
SM 1	Client/Port Users Served (with PTCB)	Total number of port clients served with Permit to Conduct Business (PTCB)	10%	Actual / Target	40,000	8,989	7,207
SM 2	Percentage of Satisfied Customers	Number of Respondents who gave at least a Satisfactory rating / Total number of Respondents	5%	Actual / Target 0% = If less than 80%	90%	90%	98.67%
Sub-total			15%				
Strengthen Fiscal Management to Achieve Financial Stability							
SO 2	Strengthen Fiscal Management to Achieve Financial Stability						
SM 3	Return on Equity (ROE)	Net Income / Average Equity	5%	Actual / Target	3.93%		Not Yet Available
SM 4	Collection Efficiency (current)	Total collection of current accounts / Total billings	5%	Actual / Target	92.17%		Not Yet Available
SM 5	Collection Efficiency (arrears)	Total collection of arrears / Net Arrear Receivables	3%	Actual / Target	28.73%		Not Yet Available
Finance	Budget Utilization Rate						
	a. Subsidy						
	i. Obligation Rate						
	Current	Total Obligated Subsidy over Total COB from Subsidy [both net of PS Cost]	1%	Actual / Target	90%		Not Yet Available
	Carry-over		1%		90%		Not Yet Available
	ii. Disbursement Rate						
	Current	Total Disbursement over Total Obligations [both net of PS Cost]	1%	Actual / Target	90%		Not Yet Available
	Carry-over		1%		90%		Not Yet Available
	b. Disbursement Rate of Internally generated fund	Total Disbursement from IGF over Total COB from IGF [both net of PS Cost]	1%	Actual / Target	90%		Not Yet Available
	Sub-total		18%				

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Component		Formula	Weight	Rating System	Annual Target	4th Quarter	Actual
Strategic Objective (SO) / Strategic Measure (SM)		Utilization of Fishery Post Harvest Facilities					
SO 3	Improve Operational Practices and Increase Efficiency in Utilization of Fishery Post Harvest Facilities:	Utilization Rate of Port Facilities:					
SM 7	a. Pier/Quay		5%	Actual / Target	100%	100%	100%
	b. Market Hall		5%	Actual / Target	96%	96%	87%
	c. Cold Storage	Utilized Capacity over Maximum Capacity	4%	Actual / Target	67%	67%	73%
	d. Ice Plant		4%	Actual / Target	78%	78%	74%
	e. Processing Areas		4%	Actual / Target	72%	72%	49%
	g. Building Spaces, Commercial and Industrial Areas		5%	Actual / Target	86%	86%	84%
	Sub-total		27%				
SO 4	Ensure Effective and Efficient Project Implementation	Rehabilitation/Repair and Efficient Project Implementation					
SM 8	a. Developmental Projects						
	a.1. Detailed Engineering Design	Absolute Number	2%	Actual / Target	4	-	-
	a.2. Number of Projects Started	Absolute Number	3%	Actual / Target	10	7	-
	b. Regional Fish Port Complex Projects (Multi-Year)						
	b.1. IFPC	Actual Percentage of Completion	3%	Actual / Target	100%		95.47%
	b.2. ZFPC	Actual Percentage of Completion	3%	Actual / Target	100%	100%	55.88%
	b.3. NFPC - Phase 1				93.61%		75.70%
	Package 1						96.20%
	Package 2						92.47%
	Package 3	Actual Percentage of Completion	5%	Actual / Target			99.81%
	Package 4						58.79%
	Package 5						57.89%
	b.4. NFPC - Phase 2				100%		82.83%
	Package 1	Actual Percentage of Completion	3%	Actual / Target			99.86%
	Package 2						91.80%
	Package 3						48.69%
	b.6. CFP	Actual Percentage of Completion	3%	Actual / Target	100%		56.04%
	b.7. GSFP (Design Stage)						23.52%
	Package 1	Actual Percentage of Completion	2%	Actual / Target	18.44%		39.31%
	Package 2						8.94%
	Sub-total		24%				

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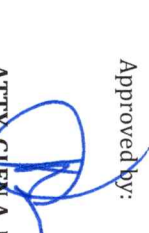
Component		Formula	Weight	Rating System	Annual Target 2024	4th Quarter Target	Actual
Strategic Objective (SO) / Strategic Measure (SM)							
SO 5	Develop Adequate, Competent, Engaged (ACE) Human Resource						
SM 9	Percentage of Incumbents Meeting Required Competencies	Percentage of Incumbents Meeting Required Competencies over Total Employees	5%	Actual / Target	5% improvement from prior year	5% improvement from prior year	73.95%
SO 6	Enhance Integrated Information Systems and Institutionalize Total Quality Management System						
SM 10	Percentage Attainment of ISSP Deliverables	Actual number of ISSP met over total number of ISSP deliverables	6%	Actual / Target	100% (8 systems)	100% (8 systems)	100%
SM 11	ISO 9001:2015 Certification	Milestone	5%	Actual / Target	Recertification of five (5) units (NFPC, GSFP, IFPC, DFPC, LFPC) including the Refrigeration Business Process of LFPC, DFPC and IFPC. Pass two (2) surveillance audits (CO, ZFPC)	Recertification of five (5) units (NFPC, GSFP, IFPC, DFPC, LFPC) including the Refrigeration Business Process of LFPC, DFPC and IFPC. Pass two (2) surveillance audits (CO, ZFPC)	Recertification of five (5) units (NFPC, GSFP, IFPC, DFPC, LFPC). Pass two (2) surveillance audits (CO, ZFPC).
Learning and Growth							
Sub-total			16%				
TOTAL			100%				

Certified Correct by:


GINA J. REYES
Manager, CPMISD


DANILO A. AXALAN
Manager, TSD

Approved by:


ATTY. GLEN A. PANGAPALAN
Acting General Manager, PFDA