## PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY PERFORMANCE MONITORING REPORT CY 2022 For the 1st Quarter, CY 2022

		Compo	nent							
	No.	Objective / Measure	Formula	Weight	Rating System	2022 Target	1st Quarter			
	SO 1	Expand Client Base and Enhance Customer S	Service Satisfaction			0	Target	Actual		
	SM 1	Client/Port Users Served (with PTCB)	Total number of port clients served		Actual / Target	47,000	12,851	8,935		
/ Client			with Permit to Conduct Business (PTCB)	10%						
er.		Pecentage of Satisfied Customers	Number of		Actual / Target  0% = If less than 80%	80% satisfaction rating				
Customer		a . Lessees	Respondents which	2%				Preparation of TOR - On-going		
ISt	SM 2	b. Market Operators	gave at least a	1%						
5		c. Processor, Ice Plant and Cold Storage Operators	Satisfactory rating / Total number of	1%						
		d. Other PTCB Holders	Respondents							
		Sub-total		15.0%						
	SO 2									
	SM 3	EBITDA (in Php M)	EBITDA	10%	Actual / Target	218	56	Not Yet Available		
	SM 4	Collection Efficiency (current)	Total collections of currrent accounts / Total billings	5%	Actual / Target	95%	95%	Not Yet Available		
Finance	SM 5	Collection Efficiency (arrears)	Total collection of arrears / Net Arrear Receivables (2009- 2020)	3%	Actual / Target	50.47%	50.47%	Not Yet Available		
	SM 6	Budget Utilization Rate	Utilized (2021 GAA + PY carry- over) / (2021 GAA + PY carry-over)	5%	100% - 5% 81-99% - 4% 66-80% - 3% 51-65% - 2% 50% & below - 1%	100% of projected work accomplishment per contract	25%	Not Yet Available		
		Sub-total		23%						

		Compo	nent							
	No.	Objective / Measure	Formula	Weight	Rating System	2022 Target	1st Quarter			
	34				Racing System	2022 Target	Target	Actual		
	SO 3									
es	51VI /	Utilization Rate of Port Faciltiies:	T	FO/	A 1/m		T	T		
Internal Processes		a. Market Hall	Utilized Capacity over Maximum Capacity	5%	Actual/Target	96%	96%	94.17%		
OC		b. Cold Storage c. Ice Plant		4%	Actual/Target	73%	73%	44.20%		
F 4				4%	Actual/Target	82%	82%	41.05%		
		d. Processing Areas and Building Spaces e. Commercial and Industrial Areas		4%	Actual/Target	81%	81%	59.57%		
		Ensure Effective and Efficient Project Imple	montation	4%	Actual/Target	86%	86%	85.44%		
	30 4									
		Rehabilitation/Repair and Efficient Project Implementation  1. No. of Project Started								
	SM 8	a. Project Implementation	Absolute Number	2%	Actual/Target	2		On-going DED for the		
		2. On-going project (multi-year)								
		a. IFPC		3%	- Actual/Target	100% of project implementation	80.06%	68.48%		
		b. DFPC	Actual Percentage of Completion	3%		100% of project implementation	99.33%	88.7788%		
sses		c. LFPC		3%		100% of project implementation	76.48%	92.4297%		
Proce		d. ZFPC		3%		50% of project implementation	0.86%	1.5009%		
Internal Processes		e. NFPC - Phase 1		2%	All or Nothing	50% of project implementation	Package 1 - 15.6460% Package 2 - 3.3080% Package 3 - 8.5200% Package 4 - 1.6750% Package 5 - 2.6210%	Package 1 - 24.10009 Package 2 - 13.22009 Package 3 - 33.84909 Package 4 - 0.08829 Package 5 - 0.10459		
		f. NFPC - Phase 2		2%		30% of project implementation		Notice of Award received on March 9, 2022		
		g. SFP		2%		60% of project	3.90%	8.3911%		
		h. CFP		3%		70% of project implementation	2.35%	4.1542%		
		i. GSFPC		2%		DED 100% Completed		Awaiting confirmation		
		Sub-total		46%						

		Compo	nent					
	No.	Objective / Measure	Formula	Weight	Rating System	2022 Target	1st Quarter	
	CO.F				rating system	2022 Target	Target	Actual
4	SO 5	Develop Adequate, Competent, Engaged (AC						
Learning and Growth	SM 9	Percentage of Incumbents Meeting Required Competencies	Percentage of Incumbents Meeting Required Competencies over Total Employees	5%	Actual / Target	10% improvement from baseline		Amendment of the Competency Framework (inclusion of competencies for 8 position titles)  Conducted competency profiling for the baseline
	SO 6	6 Enhance Integrated Information Systems and Institutionalize Total Quality Management System						
	SM 10	Automation of PFDA's Operation						
Growth		a. Development of Systems	Absolute Number	2%	Actual/Target	3 systems	25%	23%
rov		b. Installation of Systems		2%		4 systems	100%	100%
		c. Enhancement of Systems		2%		3 systems	25%	100%
Learning and	SM 11	ISO 9001: 2015 Certification	Milestone	5%	Actual / Target	Surveillance Audit of 7 units (NFPC, GSFPC, DFPC, IFPC, LFPC, ZFPC and CO); QMS align to ISO 2015 of 3 units (BFP, CFP, & SFP)		Maintenance of Business Processe under ISO 9001:2015
		Sub -total		16%		·		
		TOTAL		100%				

Certified Correct by:

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Approved by:

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