## PHILIPPINE FISHERIES DEVELOMENT AUTHORITY FIRST QUARTER PERFORMANCE MONITORING REPORT CY 2018

				100.7 6 4		Target	1st Quarter			
	No.	Objective / Measure	Formula	Weight	Rating System	2018	Target	Actual		
	SO1	Expand Client Base and Enhance Customers Service Satisfaction								
olders	SM1	Client/port users served (with PTCB)	Total number of port clients served with Permit to Conduct Business (PTCB)	10%	Actual / Target	40,100	10,111	9,634		
Customer / Stakeholders	SM2	Percentage of Satisfied Customers	Number of respondents which gave at least a Satisfactory rating / Total number of respondents	3%	Actual / Target x Weight 0% = If less 80%	90%		Collection of Action Pla from Regional Ports based on the 2017 CSS, Scouting of Agency and Preparatio of Terms of Reference		
		Subtotal:		13%						
	SO2	Increase Revenue Sour	ces to Achieve Sustainable	Income			1, 7, 4,			
	1									
	SM3	EBITDA (In million peso)	EBITDA	5%	Actual / Target	83	21%	68.94 (Tentative)		
	SM3	EBITDA (in million peso)  Collection efficiency (current)	EBITDA  Total collections of currrent accounts/Total billings	5%	Actual / Target  Actual / Target	83	21%	68.94 (Tentative)		
Finance		Collection efficiency	Total collections of current							
Finance	SM4	Collection efficiency (current)  Collection efficiency	Total collections of currrent accounts/Total billings  Total collection of arrears/ Net arrear receivables	5%	Actual / Target	94%	65%	83%		

100					Target	1st Quarter				
No.	Objective / Measure	Formula	Weight	Rating System	2018	Target	Actual			
soa	Increase Efficiency in the Utilization of Post-Harvest Facilities									
	Utilization Rate of Port Facilities:									
	Market Hall	Utilization rate over target rate(target rate = maximum capacity	3%	Actual / Target	96%	96%	83%			
	Cold Storage		3%	Actual / Target	75%	75%	49%			
SM7	Ice Plant		3%	Actual / Target	85%	85%	49%			
	Processing Areas and Building Spaces		3%	Actual / Target	76%	76%	65%			
	Commercial and Industrial Areas		3%	Actual / Target	73%	73%	58%			
	Subtotal:		15%							

Note: Revision was due to the corrections made by the CFP on processing area after the submission of the 1st Quarter Monitoring Report

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	No.	Objective / Measure	Formula	Weight	Rating System	2018	Target	Actual				
	SO4	Increase Efficiency in Project Implementation										
		Rehabilitation / Repair / Improvement Projects										
		a. NFPC facilities (2017 GAA - Tier 2 P113.8 M)	Absolute Number	6%	Actual / Target	85% project completed		2.62%				
Internal Processes	SM8	b. NFPC facilities (2018 GAA - Tiers 1 and 2 P335 M)	Absolute Number	17%	Actual / Target	30% of project implementation		for endorsement to BAC				
Intern		c. SFP facilities (2018 GAA - Tier 2 P62.8 M)	Absolute Number	3%	Actual / Target	75% of project implementation		finalization of TOR and performance specification				
	SM9	No. of Projects Completed (PC)	Absolute Number	10%	Actual / Target	26		1 (LFPC)				
		Subtotal:		36%			,					

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	No.	Objective / Measure	Formula	Weight	Rating System		Target	Actual			
	SO5	Enhance Organizational Capabilities and Institutionalize Total Quality Management									
wth	SM10	ISO 9001:2015 Certification	Absolute Number	7%	5 ports - 1% each Central (alignment) - 1% 2 ports (alignment) - 1%	ISO 9001:2015 certified (5 ports) ISO 9001:2015 alignment (Central and 2 Ports)		Received DAP proposal for technical guidance on transition and expansion of certificed QMS to ISO 9001:2015			
Learning and Growth	SM11	Automation of PFDA's Operation  a. Development of Systems	Absolute Number	3%	Actual / Target	3 systems developed	25%	30% accomplished 1. Financial Reporting/ Supplies Inventory; 2. Online Project Monitoring; and 3. Online Client Mapping			
	Sint	b. Installation of systems: Financial system (FS), and Port Maintenance and Refrigeration System (PMRS)	Absolute Number	4%	Actual / Target	2 systems installed in 5 ports	25%	83.75%			

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	No.					2018	Target	Actual		
	SO6	Strengthen Manpower Capacities through Trainings and Skills Development Activities, and Agency Competency-Based Recruitment System								
	SM12	Percentage of incumbents meeting required competencies (Strategic Initiative Profile I)	Absolute Number	5%	Actual / Target	10% Improvement from Baseline		20% on-going activity for competency - based learning and development		
		Subtotal:		19%						
		TOTAL		100%						

Certified Correct by:

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