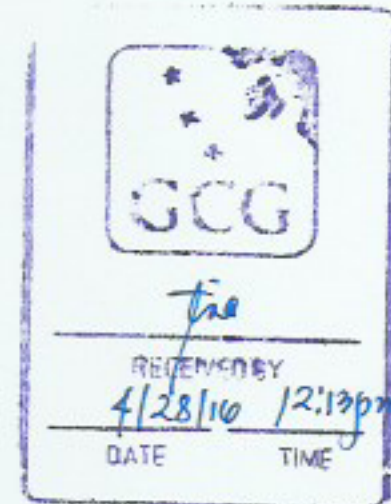




Republic of the Philippines
DEPARTMENT OF AGRICULTURE
PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY
PCA Annex Building, Elliptical Road Diliman, Quezon City
Tel. No. 925-84-37 Fax No. 925-84-79

HON. CESAR L. VILLANUEVA
Chairman
Governance Commission
3/F Citibank Center, 8741 Paseo de Roxas
Makati City 1226
Metro Manila



TRANSMITTAL LETTER

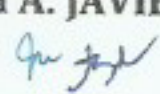
LETTER 27 APRIL 2016
DATE :

RE : **SUBMISSION OF MONITORING REPORT OF PERFORMANCE
TARGETS - 1st Quarter 2016**

Dear Chairman Villanueva:

The above-mentioned document is officially being transmitted to your office for your reference.

Very truly yours,


PATRICK JOSEPH A. JAVIER
General Manager 



Component															
Objective/Measure		Formula	Weight	Rating System	Actual 2015	Target 2016	2016								
							1 st Quarter		2 nd Quarter		3 rd Quarter		4 th Quarter		
							Target	Actual	Target	Actual	Target	Actual	Target	Actual	
INTERNAL PROCESS	SM 9	No. of procurement, repair and improvement projects implemented at the Regional Fish ports													
		Detailed Engineering Study (DES)	Percentage of DES completed w/n 90/120 days over the total no. of DES	8%				7	0	3					
		-Zamboanga (3%)		3%											
		-Others (2%)		5%											
		No. of Project Started (PS)	Absolute Number	4%								7		3	
		-Zamboanga (2%)		2%											
	-Others (2%)		2%												
	No. of Project Completd (PC)	Absolute Number	3%				1	0	4		2		5		
	Sub - total		65%												
SO 5	Enhance Organizational Capabilities and Institutionalize Total Quality Management														
SM 10	ISO 9001:2008 Certification	Milestone	3%	All or Nothing	QMS Manual	ISO Certified		IQA Conducted					Certified		
SM 11	Automation of PFDA's Operation	Number of systems installed (fully operational)	6%	Actual/Target x Weight	3 systems	2 systems: Accreditation Information; Contract Monitoring	20%	20%	50%		80%		100%		

Component														2016							
Objective/Measure		Formula	Weight	Rating System	Actual 2015	Target 2016	Strengthen Manpower Capacities through Trainings and Skills Development Activities, and Agency Competency-Based Recruitment System														
							1 st Quarter		2 nd Quarter		3 rd Quarter		4 th Quarter								
							Target	Actual	Target	Actual	Target	Actual	Target	Actual							
SO 6																					
SM 12		No. of staff trained	Absolute Number	3%	Actual/ Target x Weight	100%	50% of frontliners (75 positions)	10%	10%	30%		50%		100%							
SM 13		Competency Framework	Milestone	3%	All or nothing	100%	65 positions completed	25%	15%	50%		75%		100%							
Sub- total				15%																	
Total				100%																	
LEARNING AND GROWTH																					

Certified Correct by:

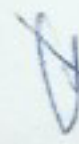


IRIS R. DE VERA
Manager, CPMISD

Approved by:



PATRICK JOSEPH A. JAVIER
General Manager



JOSE A. RUIZ, JR.
Manager, FSD