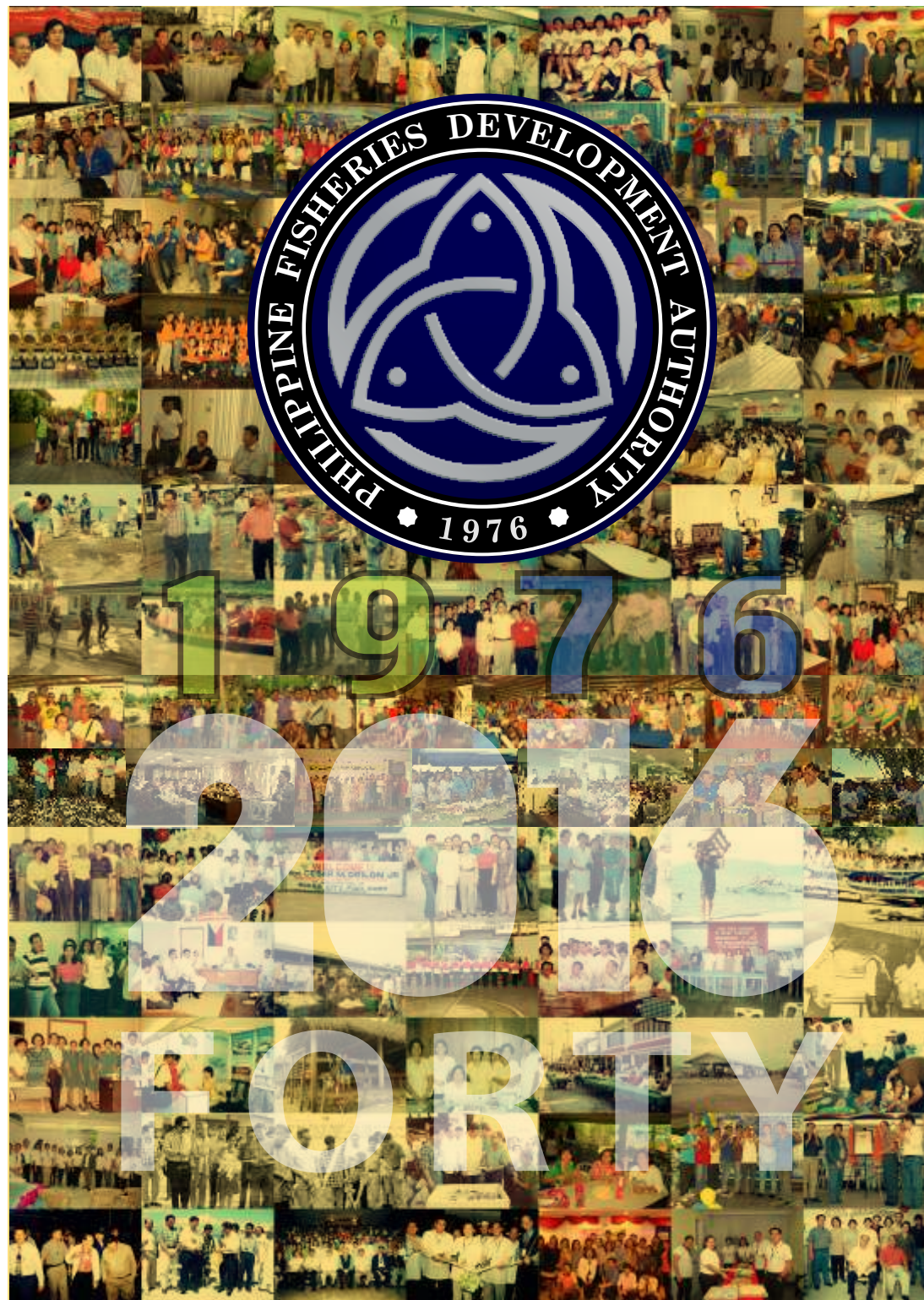




AnnualReport





Message from the Secretary

Let me extend my warmest greetings to the management and staff of the Philippine Fisheries Development Authority on the occasion of the publication of its 2016 Annual Report.

We recognize the significant role that the fisheries sector must play in successfully pursuing the Duterte Administration's end-goal of providing Available and Affordable Food for All. With a population of more than 100 million and a fish per capita consumption of 38 kilograms, the demand for quality and affordable fish and fishery products is immense. Faced with both resource management issues and global concern on climate change, the challenge of ensuring "sapat na isda sa hapag kainan" and achieving a resilient and sustainable fisheries sector has become even more daunting, yet imperative.

Towards this vision, we in the DA fully recognize PFDA's contributions through the years of pursuing its mandate of ensuring efficient post harvest handling and fish distribution. Based on your performance scorecards with the Governance Commission for GOCCs, your 2016 performance was indeed impressive, with rising employee productivity and greater efficiency in fiscal management. I wish to commend the agency's officials and workforce for their continuing development and provision of fishery post-harvest infrastructure and facilities and their immense contributions to the DA's "Malinis at Masagaang Karagatan" Program. I also congratulate you for achieving a score of 4.01 in client services – a rating that is equivalent to "very satisfactory" in a recent survey conducted by the Development Academy of the Philippines (DAP).

With your outstanding performance in 2016, I am confident that the PFDA will continue to play its critical role in maintaining the affordability, quality and efficient distribution of fish, especially among the poor, in line with the Department's vision of a technology-based, competitive, sustainable, and inclusive agriculture and fishery sector. I urge you to bring further honor to the PFDA by performing our duties with greater commitment and dedication towards ensuring the sustained productivity of our marine or freshwater fisheries and uplifting the lives of our fisherfolk.

Sec. Emmanuel F. Piñol
Department of Agriculture



Message from the General Manager

Warm Greetings!

It gives me great pleasure to report to you the highlights of the remarkable performance of PFDA in 2016. Our Agency generated a net income of ₱293,173,963.82, which represents a significant 70.71% increase compared with the agency's net income in 2015. During the year in review, eight of the PFDA fish ports ended the year with positive growths, generating gross incomes that were higher than the incomes attained in previous years, ranging from 1.17% to 39.82% increments. A total of 456,350 MT of fish was unloaded at the regional fish port complexes, representing a 1% increase from the last year's volume. Similarly, the volume of fishery products processed at the PFDA ports jumped by 23% compared with the 2015 quantity.

PFDA has continuously strived to upgrade and improve its facilities in order to enhance the quality of fish and fishery products and keep up with the growing demands for globally-competitive products. In 2016, various improvement and upgrading work have been completed in NFPC, GSFP, IFPC, DFPC, CFP and SFP.

On the other hand, 17 municipal fish ports were constructed nationwide in 2016, bringing the overall total to one hundred five (105). Of this total, ninety six (96) fish ports have been turned-over to Local Government Units (LGUs) and eight (8) fish ports are scheduled for turn-over.

Through the participation of the concerned local government unit, the PFDA jointly managed the operation of the Tacloban Municipal Fish Port in Tacloban City. In 2016, the total volume of fish unloaded in this port reached 7,173 kg, generating a total gross income of ₱4,103,758.69.

This performance demonstrates the resiliency and competency of the Agency, its management and rank and file, in achieving our Mission to contribute to the sustainable development of the fishing industry. Our efforts to improve our facilities and introduce new income-generating strategies continue to bear progress that is not only sufficient to support our operations, but to fulfill the needs of our client base, underpinned by strong competitiveness. But by and large, our accomplishments should further encourage us to move forward to widen our revenue base while at the same time exercising more efficient financial management and diligence in the management of our resources.

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The outcome of our financial and operational indicators for the year has made us compliant with our commitments to the Government oversight bodies, particularly the Governance Commission for GOCCs. I congratulate everyone for collectively contributing to the attainment of a high level of performance in our scorecards with the GCG for 2016. This has given us assurance that the PFDA is faithfully doing its mandated responsibility, and we have to once again strive further to rally our collective competencies to meet the requirements of our clients and significantly contribute to the improvement of not only the quality of fish – but the quality of lives of our fisherfolk.

For these outstanding achievements, I would like to extend my grateful appreciation to the PFDA's officers and employees for their hard work and commitment. I would like to thank most especially our Department of Agriculture Secretary, Hon. Emmanuel F. Piñol and the PFDA Board of Directors for their guidance and direction that motivate us towards attaining excellence in the delivery of our services. In the coming years, let us solidify even more our team work and collective talents, so that our shared goal can be realized with better outcomes

Atty. Glen A. Pangapalan
General Manager, PFDA



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Highlights of the PFDA's Forty Years



In the 70's:

In 1976, the Philippine Fish Marketing Authority (PFMA), was created by virtue of PD No. 977. The next year, in 1977, the Navotas Fish Port and Fish Market (NFPFM) started its operations to cater to the needs of the fishermen in the vicinity.

Several projects were also conceptualized and implemented during this time, such as the Tiangge sa Barangay project wherein PFMA engaged in direct selling of fish in Metro Manila. The Fish Market News Service and Price Monitoring System were also implemented.

In the 80's:

On February 8, 1981, the PFMA was renamed as the Philippine Fisheries Development Authority (PFDA), through Executive Order 772 amending PD 977, and at the same time, the Navotas Fish Port and Fish Market became known as the Navotas Fish Port Complex (NFPC). The Municipal Fish Ports Program was in full swing during this time, with the construction of a total of 42 municipal fish ports in 26 provinces. Also, two Regional Fish Ports began their operations during this decade under the Nationwide Fishing Ports Project Package I (NFPPP I); the Iloilo Fish Port Complex (IFPC) in 1985, and the Zamboanga Fish Port Complex in 1988.

As for the Ice plants and cold storages, 35 of these were turned over by the Bureau of Fisheries and Aquatic Resources (BFAR) to PFDA for rehabilitation and management.

The Northern Palawan Fisheries Development Project was launched and inaugurated during this time at Uson, Coron, Palawan, funded by the Asian Development Bank (ADB). This project was completed in 1994.

In the 90's:

In 1991, the Camaligan Fish Port (CFP) commenced its operations, the third fish port completed under NFPPP I. The operations of Lucena Fish Port Complex (LFPC) and Sual Fish Port (SFP) followed in 1992, the last regional ports completed under NFPPP I.

NFPPP II was initiated in 1995 with the operations of the Davao Fish Port Complex (DFPC). In 1996 came the initial operation of the 10-tonner package block ice plant in Dipolog City, Zamboanga del Norte, and the Bulan Municipal Fish Port in Sorsogon started its operations.

A 2-MT block Ice Plant and a 10-MT Cold Storage facility was installed and commissioned in 1997, at Pag-asa Island, Kalayaan, Palawan. The operations in General Santos Fish Port Complex (GSFPC) followed in 1998, serving the then booming tuna trade industry in the area.

In the New Millennium:

In 2001, a total of 21 Municipal Fish Ports were turned over to LGUs nationwide, and a total of 14 IPCs leased out to the private sector nationwide. Also, the implementation of Fish Quality Assurance System - Good Manufacturing Practices and Hazard Analysis Critical Control Points – proper implementation of sanitary measures involving water and drainage system, personal hygiene of workers and working area and regular inspection and/or monitoring of hygienic practices was done the same year.

In 2002, a total of 25 MFPs were turned over to LGUs nationwide. Five years later, in 2007, the expansion of General Santos Fish Port Complex (GSFPC) was completed, and about 80 MFPs have been turned over to the respective LGUs.

The next year, in 2008, a total of 53 MFPs have been turned over to concerned LGUs and one remained under the joint management of the PFDA and LGU located in Infanta, Quezon. A total of 13 IPCS facilities have been leased out to the private sector nationwide.

Construction of seven MFPs were completed, making a total of 60 MFPs turned over to concerned LGUs in 2009, and 16 field surveys, 14 detailed engineering studies and 17 rehabilitation projects were completed.

The PFDA continued to lease out eight Ice Plants and Cold Storages in 2010 and, for the preparation of a Master Plan for the establishment of Fisheries Post-harvest Facilities, 28 surveys were conducted.

In 2011, the rehabilitation and improvement projects continued in the eight Regional Fish Ports that PFDA manages and operates, four MFPs were completed with another four on-going constructions by the end of the year. Sixty infrastructure assessment/validation surveys were conducted for the Master Plan.

Three MFPs and one Ice Plant and Cold Storage (IPCS) facility were completed with the same number of on-going projects as of December 2012. Also, 28 infrastructure assessment and validation surveys were completed for the Master Plan.



Ramon Lopez

MAITUM MFP



CALABANGA MFP



BOROBO MFP

Come 2013, the rehabilitation and upgrading of projects in the eight Regional Fish Ports have been implemented. About 35 ice plants and cold storages have been leased out to private sectors. Two MFPs and two IPCS facilities were constructed, and 55 infrastructure assessment and validation surveys for the Master Plan were conducted. The public bidding process for the Post-Harvest and of the Infrastructure Component under the Transition and Investment Support Plan for the Autonomous Region of Muslim Mindanao was completed in the same year.

Throughout 2002-2013, the PFDA remitted half of its net income as dividend yearly to the National Treasury amounting to a total of Php 66.7 M.

In 2014, five MFPs were constructed and implemented, totaling to 80 MFPs which have been turned over to LGUs nationwide, and one fish port located in Tacloban, Leyte which is jointly managed by the PFDA and the LGU. The rehabilitation and upgrading of Fishery Post-Harvest Facilities in five Regional Fish Port Complexes were completed in the same year. Infra-assessment/feasibility/detailed engineering studies and environmental impact studies were conducted in 26 MFPs and 7 IPCS, and 75 Infra Assessment/Validation Surveys were conducted in preparation of Master Plan.

Eleven improvement/rehabilitation projects on five regional fish ports were completed the next year, 2015. PFDA constructed eight MFPs, making a total of 88 MFPs which have turned over to LGUs.

The rehabilitation and upgrading of six Regional Fish Port complexes were completed and implemented in 2016. Construction, improvement, rehabilitation and upgrading of 15 MFPs were completed, totaling to 105; 96 fish ports have been turned over to LGUs while eight fish ports and nine IPCS established are for turn over to LGU.

There are still ongoing upgrades and projects for the fish ports, all being done in fulfillment of the PFDA's purpose to lend assistance to the fishing industry.

Board of Directors



Emmanuel F. Piñol

Chairperson
Secretary, Department of Agriculture
Academic Qualifications:
Bachelor of Science in Development Communication
 University of Southern Mindanao
Masters in Rural and Economic Development
 University of Southern Mindanao
Professional Qualifications:
Public Relations Officer, National Grains Authority, 2006
Editor, Philippine News Agency
Mayor, M'lang Cotabato, 1995
Provincial Governor, Cotabato, 1998
Vice Governor, Cotabato, 2007



Member
Secretary, Department of Trade and Industry
Academic Qualifications:
Bachelor of Arts in Economic
 University of the Philippines
Masters in Development Economics
 Williams College in Massachusetts
Professional Qualifications:
Executive Director, Advocacy Group, -Go Negosyo
Executive Director, RFM Corporation
Presidential Management Staff, Department of Trade and Industry
Presidential Management Staff, NEDA



Regina Paz L. Lopez
 Member

Secretary Department of Environment and Natural Resources, 2017
Academic Qualifications:
College Graduate
 Assumption College, Worcester, Massachusetts
 Newton College of the Sacred Heart, Boston
Masters in Development Management
 Asian Institute of Management
Professional Qualifications:
Managing Director, ABS FOUNDATION
Chairperson, Pasig River Rehabilitation Commission
Producer, Sineskwela (educational television shows on Science, Math, Values, History and English for elementary and Philippine Literature for high school)
Vice-Chairperson, ABS-CBN Bayan Foundation
Chairperson, Emeritus of Southeast Asian Children's Television



Tomas Escarez

Member
Officer-in-Charge, National Food Authority
Professional Qualifications:
Deputy Administrator, NFA Marketing Operations
Assistant Administrator, NFA
Department Manager, NFA Central Office
Regional Manager, NFA
Assistant Regional Manager, NFA
Provincial Manager, NFA
Senior Grains Operations Officer, NFA
Provincial Public Relations Officer, NFA
Weigher and Checker, NFA Oriental Mindoro



Mark A. Villar

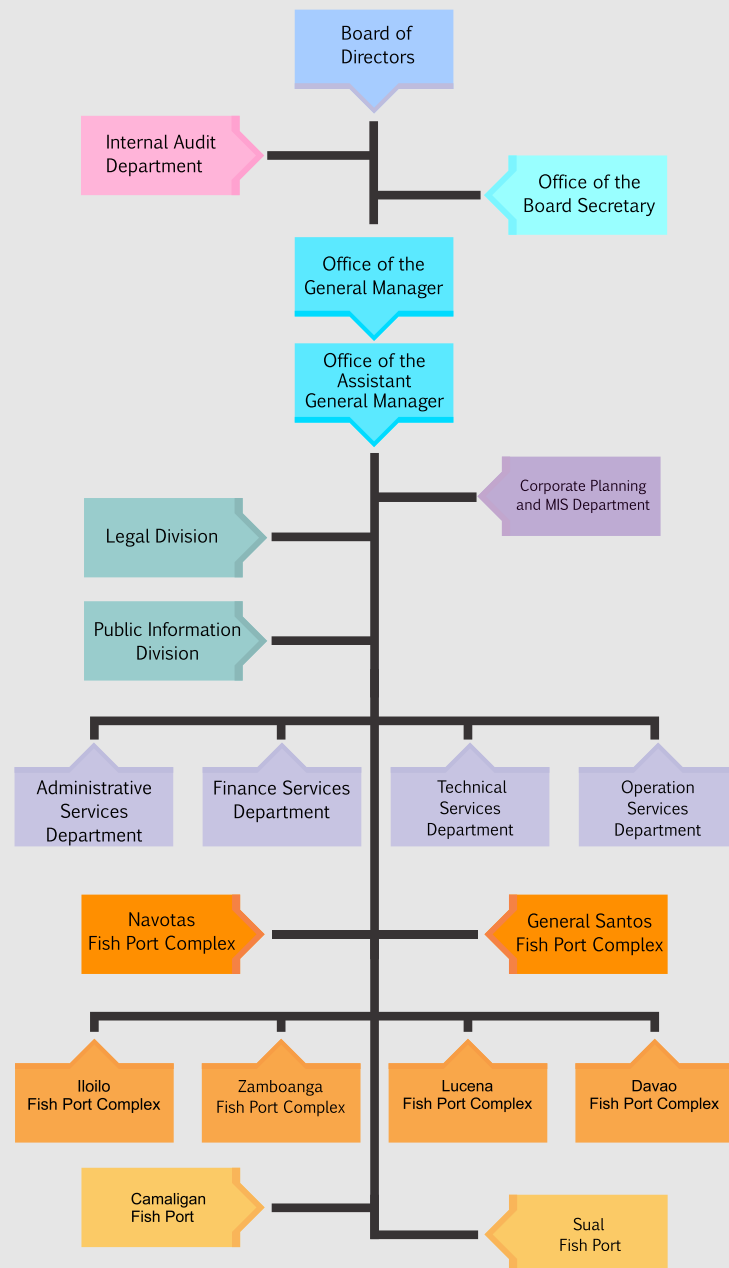
Member
Secretary Department of Public Works and Highways
Academic Qualifications:
Bachelor in Economic, Political Science and Philosophy
 Wharton School of the University of Pennsylvania
Masters in Business Administration
 University of Chicago Booth School of Business
Professional Qualifications:
President, Crown Asia Corporation
Managing Director, Vista Land and Lifescapes
House Representative, Las Piñas
Chairperson, House Committee on Trade and Industry
Vice Chairperson, House Committees on Overseas Workers
Affairs, Labor and Employment, and Science and Technology
Member, Nationalista Party



Atty. Glen A. Pangapalan

Member
General Manager, Philippine Fisheries Development Authority
Academic Qualifications:
Bachelor of Science in Commerce, Major in Economics
 St. Mary's College of Tagum, Inc.
Bachelor of Laws
 University of Davao
Professional Qualifications:
Managing Partner/Lawyer
 Mendez, Pangapalan Law Firm
Legal Officer
 LYR Group of companies
Administrative Aide II
 Local Government of Tagum City
Investment Promotion Officer

Organizational Structure of the PFDA



Vision

By 2020, PFDA should have achieved effective and sustainable post-harvest facilities and infrastructure, contributing to enhanced competitiveness in the fisheries sector.

Mission

Establish, operate and maintain strategic and globally competitive fishery post-harvest infrastructures and facilities, as well as provide market information and related services;

Conduct our operations prudently, providing viability and financial growth to assure continuous improvement of port facilities and delivery of service;

Satisfy our stakeholders' business needs with timely and quality service.

Core Values

- Outstanding service
- Unity of purpose
- Responsiveness to needs of our stakeholders
- Professionalism and integrity in our actions
- Financial stewardship/stability
- Dedication to work and commitment
- Adherence to excellence in corporate governance

Corporate Social Responsibility Statement

PFDA ensures transparency, accountability and compliance with statutory laws on good governance in all aspects of our operations, in serving our stakeholders and communities, in the sustenance of the environment, in our communication plans, and in adherence to gender and development principles.

This is PFDA

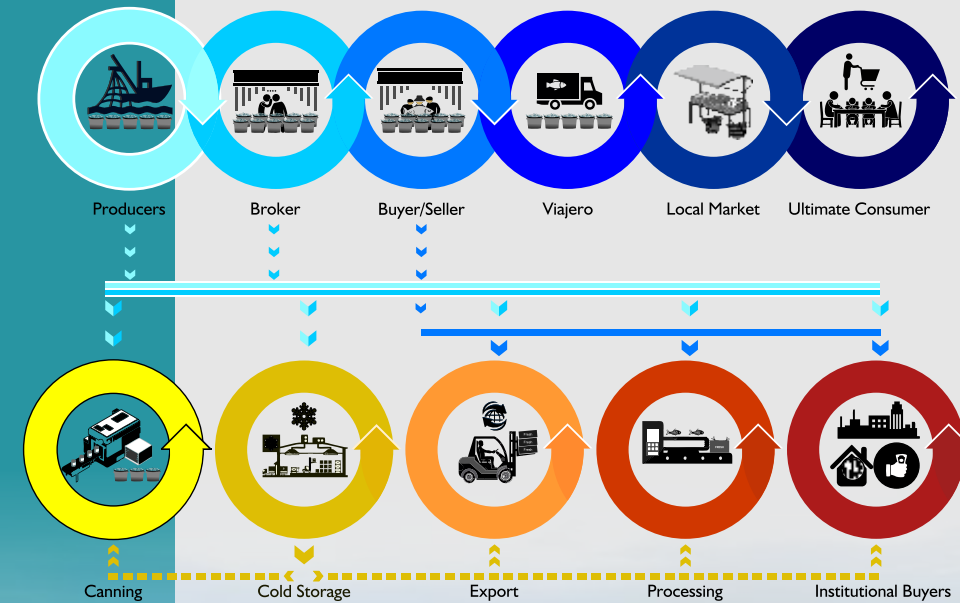
The Philippine Fisheries Development Authority (PFDA) aims to be EFFECTIVE. It establishes, operates and maintains strategic and efficient fishery infrastructures and facilities that are ensured to provide progress and relief to the post-harvest problems in the industry. Numerous studies and surveys are conducted by a professional team to guarantee the success of every infrastructure built by the PFDA.

The agency delivers not only effective, but also sustainable post-harvest facilities and infrastructures, providing viability and financial growth to assure continuous improvement of port facilities and delivery of service. In 1977, the very first Regional Fish Port, the Navotas Fish Port Complex, began its operations. Forty years later, it continues to make its mark in the fishing industry by now being ISO 9001:2008 Certified. It consistently renders assistance to the fisheries sector and consistently upgrades its systems to keep up with modern times.

By constantly aiming to perform better each year, the PFDA will continue to provide reliable service in accordance with its vision and in the fulfillment of its mission.

Fish Distribution Channels

The fishing operations from the sea to the consumer seems like a straightforward process, but in reality, it requires a lot of work. The fish goes through many channels before it actually reaches the consumers, and the presence of the PFDA can be felt throughout this procedure.



2016

Financial Highlights

The total net income of PFDA in 2016 increased significantly by 210.71%, recorded at ₱293.2M compared to 2015's ₱94.4M. The agency generated a substantial 10.60% increase in its gross revenue, or ₱718.3M in 2016, compared to ₱649.4M in 2015. The gross income comprised the consolidated earnings from operations of the various fish ports. The NFPC accounted for 49.10% of the total gross income, or ₱352.7M followed by GSFP which delivered 18.76% or ₱134.8M.

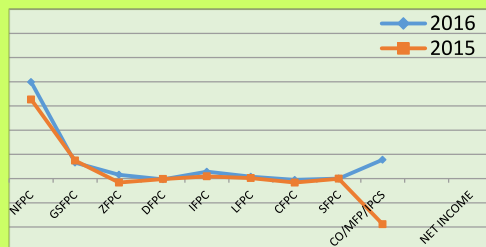
Revenues generated from Business Income were the primary sources, accounting for about seventy-one percent (71%) or ₱513.2M of the total gross income of the agency. These are incomes drawn from market fees, rental of land, facilities, building and equipments; revenue from sales and other business income. The eight PFDA fish ports ended the year with positive growths, generating gross incomes at about 1.17% to 39.82% higher than the gross income registered in 2015. CFP rebounded with a 39.82% increase in gross income.

On the other hand, the expenses incurred by the PFDA in 2016 totaled to ₱587.4M, an increase of 4.49% from ₱562.2M in 2015. Expenses comprised of Personal Services accounting for 47.71% of total expenditures; maintenance and other operating expenses at ₱307.2M or 52.29%.

In addition, R.A. No. 7656, states that the PFDA is required to declare and remit at least 50% of its annual earnings in either cash, stock or property dividends to the National Government. Dividends remitted to the Bureau of the Treasury for dividend year 2016 amounted to ₱60.4M.

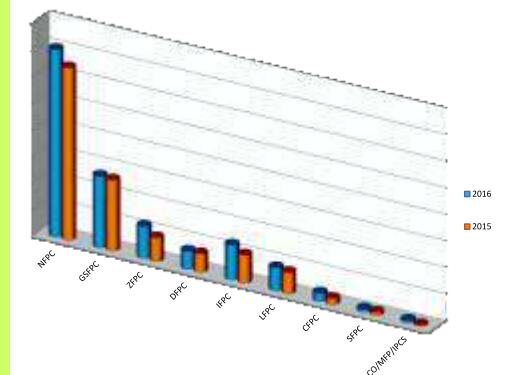


Net Income



PORTS	2016	2015
NFPC	₱ 199,365,235	₱ 163,317,566
GSFP	32,962,831	37,272,156
ZFPC	7,976,608	(8,251,109)
DFPC	(1,468,282)	(844,376)
IFPC	14,322,493	4,700,267
LFPC	3,803,183	1,062,691
CFP	(2,753,183)	(8,277,048)
SFP	8,825	(252,967)
CO/MFP/IPCS	38,956,545	(94,369,688)
Total	₱ 293,173,964	₱ 94,357,490

Gross Income



PORTS	2016	2015
NFPC	₱ 352,686,583	₱ 323,934,008
GSFP	134,767,899	133,214,423
ZFPC	60,904,552	44,728,104
DFPC	33,922,981	34,807,374
IFPC	65,746,341	52,791,474
LFPC	43,385,823	40,206,204
CFP	15,825,894	11,319,053
SFP	5,854,334	6,005,986
CO/MFP/IPCS	₱5,197,415	2,440,172
Total	₱ 718,291,822	₱ 649,446,828

Breakdown of Income	2016	
Permits and Licenses	₱ 99,116,446	13.80%
Service Income	101,215,366	14.09%
Business Income	513,171,078	71.44%
Other Income	4,788,932	0.67%
Total	₱ 718,291,822	100.00%



THE REGIONAL FISH PORTS PROGRAM

The PFDA's main corporate activity is the management and operation of its regional fish port complexes located in strategic fish landing centers nationwide. The program's primary beneficiaries are the commercial fishing boat operators, municipal fishers, fish traders, fish processors, and exporters. These fish ports are provided with facilities such as:

- A. Landing quays, for easier and faster unloading of fish and fishery products
- B. Market halls, for its centralized trading
- C. Refrigeration facilities such as ice-making and cold storage for the proper preservation of the products
- D. Processing areas, to promote exportation of high-valued fish and fishery products; and
- E. Other structures and related facilities, such as breakwaters and slipways that are needed by fishing vessels.

To date, there are eight (8) regional fish ports that are operated by the PFDA. These are located at Navotas City, Sual (Pangasinan), Lucena City, Camaligan (Camarines Sur), Iloilo City, Davao City, General Santos City, and Zamboanga City.

To serve the Ports' clients better, the PFDA initiated the testing and development of automation of port operations, specifically the Harbor and Market operations last 2015 in LFPC and implemented the same in all the ports in 2016, with the exception of IFPC and ZFPC in which the procedure for implementation is still on-going.

Another initiative of the PFDA is the automation of Contract Monitoring and Accreditation System which have undergone development and testing in LFPC in 2016, and is expected to be fully implemented in all the ports by 2017.

NAVOTAS Fish Port Complex

The Navotas Fish Port Complex (NFPC), the premier fish port in the Philippines and one of the largest in Southeast Asia, is situated in a 45.75 hectare land in the northeastern section of Manila Bay. Before the construction of NFPC, the location already served as a traditional landing place for commercial fishing boats. However, the process was tedious as the boats had to anchor some one to two and a half kilometers from the shore and wait for three days before the amphibian trucks could take the fish tubs from the boats and bring them to the fish market.

With the launching of NFPC, fish tubs can be directly unloaded at the quayside along the market hall. Through its facilities, the NFPC provides a range of services to both fishing and non-fishing vessels as it also serves as a business center with banking services, restaurants, ice plants and cold storage, markets, various business establishments as well as recreational facilities that provide clients with services to support their marketing transactions, and other facilities necessary for the fishery sector's operations.

Throughout the years, the NFPC continuously upgrades its services and management, thus rightfully earning its ISO 9001:2008 Certification, a feat that is a first among all the PFDA Fish Ports. The ISO-certified management system of NFPC reinforced its policy which is to provide quality harbor and market operation services in order to deliver the highest customer satisfaction.



Accomplishments of NFPC for 2016

Total Net Operating Income:
₱199,365,235.04

Number of port clients with
Permit to Conduct Business:
17,028

Fishing vessel arrivals:
16,048

Volume of fish unloading:
169,437 mt

Improvements in the Port:

Rehabilitation of Daungan Avenue and upgrading of parking area between Market Halls 1 and 2 (Ph 1)

Top 5 species of fish unloaded:

Tamban	34,953.22 mt
Galunggong (Round Scad) (LL)	34,913.20 mt
Galunggong (BB)	17,859.66 mt
Tulingan (Frigate Tuna)	12,341.79 mt
Bangus (Milkfish)	11,418.66 mt

Port Utilization Rate:

Pier / Quay	124%
Market Hall	101%
Commercial / Industrial Land	100%



NFPC: Now ISO-Certified



The International Organization for Standardization (ISO) recently awarded the Navotas Fish Port Complex (NFPC), managed by the Philippine Fisheries Development Authority (PFDA), with a certification of compliance with ISO-Quality Management System (ISO 9001:2008).

This certification was pursued by the NFPC in observance of the Philippine Executive Order 605, directing all departments of the Executive Branch, including all government-owned and controlled corporations (GOCCs), to adhere to the ISO Standards on Quality Management System.

The ISO-certified management system of NFPC reinforced its policy which is to provide quality harbor and market operation services in order to deliver the highest customer satisfaction. The improvements done were focused on the harbor and market management system, but the entire administration and employees of the NFPC also adopted the new standards in order to ensure the project's success.

The quality management system benefits not only the clients of the NFPC but also all of its employees as they are expected to gain from overall reliability and dependability of service delivery, better working systems and workplaces, better team work and communications amongst staff members, and positive changes in the attitude of employees.

ILOILO Fish Port Complex

The Iloilo Fish Port Complex (IFPC) is located in the traditional landing site of bagnetters and other fishing bancas in Iloilo City and nearby towns. Needless to say, once the IFPC began its operations, it became the center of fish trading not only to local fishers in the city, but also to those coming from different parts of Western Visayas.

The IFPC has a vast area of land which may be leased to clients who are looking for commercial spaces, and those who are in the agri-fishery related industry. Aside from providing post-harvest facilities to traditional fishers and fishing boat operators, the port also offers unloading and marketing facilities, communication facilities, and refrigeration facilities including cold storages.

The IFPC consistently innovates its operations and implements new projects in order to provide its clients with dependable services that are responsive to the needs of the fishing industry.



Total Net Operating Income:
₱14,322,492.88



Number of port clients with
Permit to Conduct Business:
1,571



Fishing vessel arrivals:
2,329



Volume of fish unloading:
31,341 mt



Top 5 species of fish unloaded:

Bangus	5,802.13 mt
Baticuling (Frozen / Local)	4,815.22 mt
Aloy (Bullet Tuna)	3,453.51 mt
Tuloy (Bullet Tuna)	2,241.04 mt
Mat-an (Japanese Mackerel)	1,188.92 mt



Port Utilization Rate:

Pier / Quay	126%
Market Hall	91%
Cold Storage	82%
Processing Area	107%
Commercial / Industrial Land	80%

Davao Fish Port Complex

The Davao Fish Port Complex (DFPC) is located in a reclaimed land with a total of 4.5 hectares in Toril District, Davao. It is an alternative transshipment point in Asia and, together with the General Santos Fish Port Complex, is also considered as the center of trade within the East Asian Growth Area (EAGA).

The DFPC serves as a center for the collection, processing, storage, and packaging of fishery and other marine products for distribution to both domestic and export markets. It is frequented mostly by foreign fishing vessels which use the port's facilities in unloading, processing, and packaging cargoes consisting mostly of sashimi-grade tuna which are exported to markets abroad. It has been considered as one of the most modern commercial fishery post-harvest infrastructures in Mindanao.

The DFPC management aims to improve on its operational and financial performance to sustain its operations and generate additional income.



Accomplishments of DFPC for 2016



Total Net Operating Income:
- ₱1,468,282.50



Number of port clients with
Permit to Conduct Business:
642



Fishing vessel arrivals:
2,778



Volume of fish unloading:
2,587 mt



Port Utilization Rate:

Pier / Quay	114%
Market Hall	75%
Cold Storage	0%
Ice Plant	105%
Processing Area	8%
Commercial / Industrial Land	61%



Top 5 species of fish unloaded:

Tamban	674.56 mt
Galunggong	613.45 mt
Tilapia	495.01 mt
Sapsap	282.92 mt
Gulyasan	229.83 mt



CAMALIGAN Fish Port

The Camaligan Fish Port (CFP) was built on a 4.0 hectare property located near the river estuary of the Bicol River, in one of the most productive fishing grounds in the area. Its facilities include a multi-purpose pier, a market hall, and an administration building.

The CFP takes pride in its refrigeration system which is designed to meet international standards. This system is located in a separate building complete with 15-ton ice making plant, cold storage, and contact freezers ideal for processing.

The port aims to intensify its operations and economic performance in the years to come.



Accomplishments of CFP for 2016



Top 5 species of fish unloaded:

Tulingan	26.45 mt
Tamban	24.07 mt
Matangbaka	20.54 mt
Galunggong	17.44 mt
Sapsap	9.02 mt



Port Utilization Rate:

Pier / Quay	198%
Market Hall	117%
Cold Storage	100%
Ice Plant	55%
Processing Area	71%
Commercial / Industrial Land	11%



Total Net Operating Income:
- ₱2,753,474.06



Number of port clients with
Permit to Conduct Business:
18



Fishing vessel arrivals:
90



Volume of fish unloading:
183 mt



Processed Products
373 mt



Ice Production
2,947 mt

LUCENA Fish Port Complex

Located at about 140 kilometers southeast of Manila, the Lucena Fish Port Complex (LFPC) was constructed in a reclaimed area of 7.8 hectares. It is traditionally known as Dalahican Port, and currently serves as the main trading center for fish and other marine products not only in the Quezon province, but also in neighboring provinces such as Marinduque, Masbate, Palawan, and Bicol.

The LFPC provides facilities such as a multi-purpose pier, refrigeration building, shipyard facilities, warehouse, dormitory, and guest house. It also offers a wide expanse of raw land for lease which may be used for the development of commercial businesses and industrial establishments. The port aims to contribute to the country's food security by supporting an environmentally sustainable and competitive fishing industry by providing steadfast services, post-harvest facilities and infrastructure.

The LFPC management aims to steadily enhance the port's operations and improve its financial resources in the coming years.

Accomplishments of LFPC for 2016



Total Net Operating Income:
₱3,803,183.36



Number of port clients with
Permit to Conduct Business:
721



Fishing vessel arrivals:
14,204



Volume of fish unloading:
23,962 mt



Port Utilization Rate:

Pier / Quay	210%
Market Hall	99%
Cold Storage	62%
Ice Plant	73%
Processing Area	100%
Commercial / Industrial Land	61%

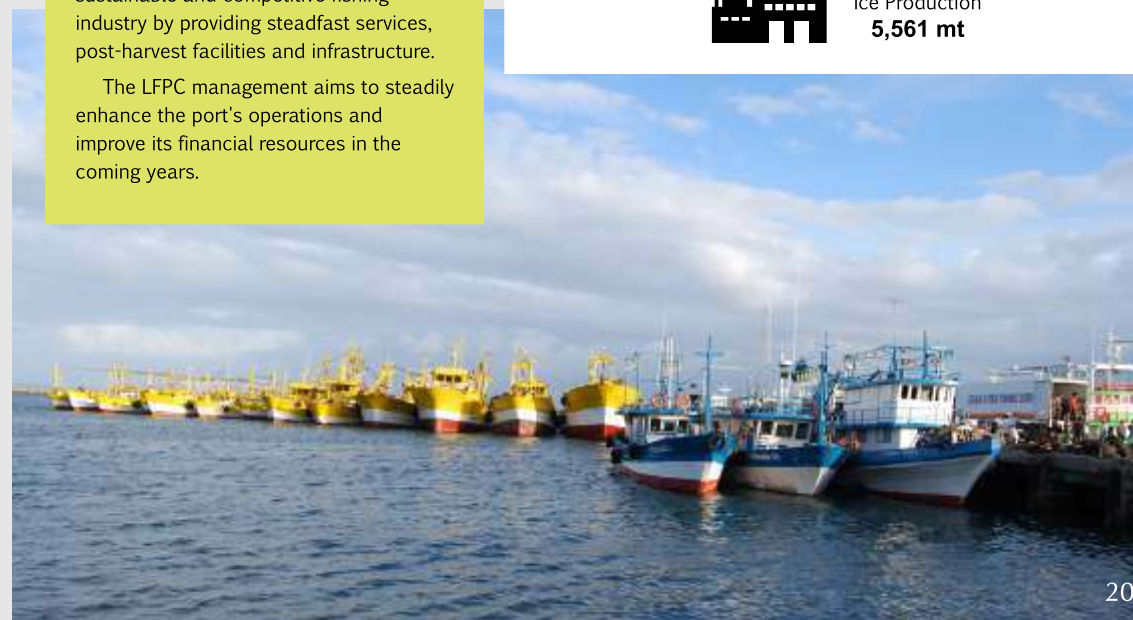


Top 5 species of fish unloaded:

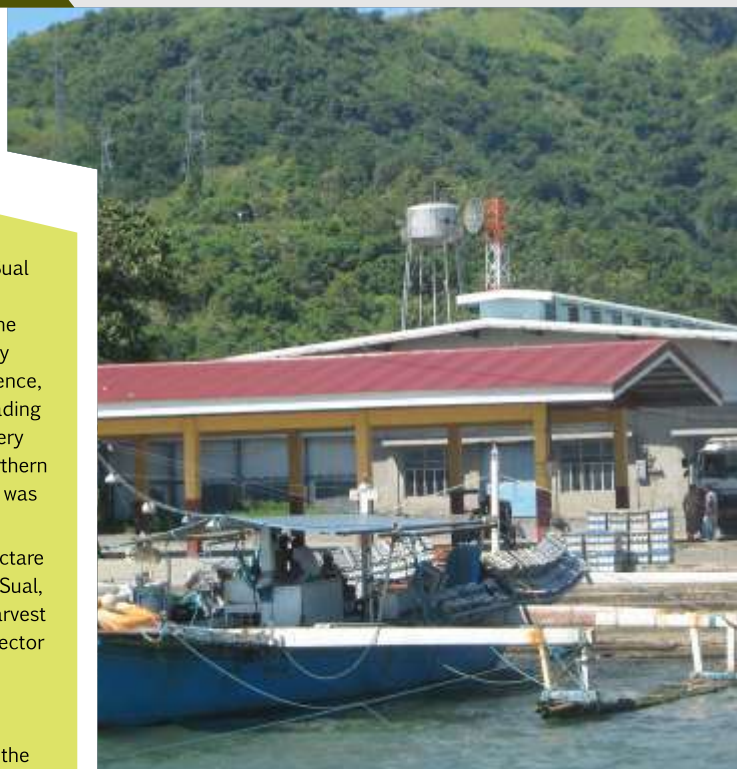
Tamban	3,290.76 mt
Galunggong	2,300.23 mt
Bangus	1,814.55 mt
Tilapia	1,261.81 mt
Gulyasan	538.39 mt



Ice Production
5,561 mt



SUAL Fish Port



Prior to the establishment of the Sual Fish Port, its location was already a thriving seaport. Way back in 1571, the residents of Sual were already actively trading with their Asian neighbors. Hence, in order to improve the town's fish trading industry and to intensify trade in fishery and other agri-based products in Northern and Central Luzon, the Sual Fish Port was established in 1992.

The SFP is constructed in a 3.2 hectare reclaimed land located at Poblacion, Sual, Pangasinan. It provides basic post-harvest facilities and services to the fishery sector in Region 1. It was designed for the unloading of rich marine products of Lingayen Gulf and the waters of the western coastline of Pangasinan and the harvests from the province's vast inland waters.

Although the port is relatively small as opposed to the other Regional Fish Ports, its management envisions that, with perseverance and hard work, their operations and economic performance will be running alongside other contemporary fish ports nationwide.




Improvements in the Port: Concreting of road network from gate to pier and construction of water pump house.


Accomplishments of SFP for 2016


Total Net Operating Income:
₱8,824.63


Number of port clients with
Permit to Conduct Business:
36


Fishing vessel arrivals:
645


Volume of fish unloading:
2,842 mt


Port Utilization Rate:

Pier / Quay	151%
Market Hall	100%
Ice Plant	100%
Commercial / Industrial Land	52%


Top 5 species of fish unloaded:

Galunggong	1,015.18 mt
Tuna (Yellow Fin)	542.69 mt
Gulyasan	310.43 mt
Dilis	138.45 mt
Alumahan	88.57 mt

ZAMBOANGA Fish Port Complex

Strategically located in Western Mindanao, the Zamboanga Fish Port Complex (ZFPC) is one of the key trading locations between the East Asia Growth Region and Mindanao. Once it commenced its operations, the ZFPC became the largest marine products processing center in Peninsular Zamboanga.


It renders services to the PFDA clients in Region IX, specifically those who are in need of fish processing facilities that are export-oriented. The diverse array of high quality marine products that are being produced at the port led to the strengthening of trade links in Western Mindanao and the East Asia Growth Region.


Accomplishments of ZFPC for 2016


Total Net Operating Income:
₱7,976,608.17


Number of port clients with
Permit to Conduct Business:
1,382


Fishing vessel arrivals:
11,307

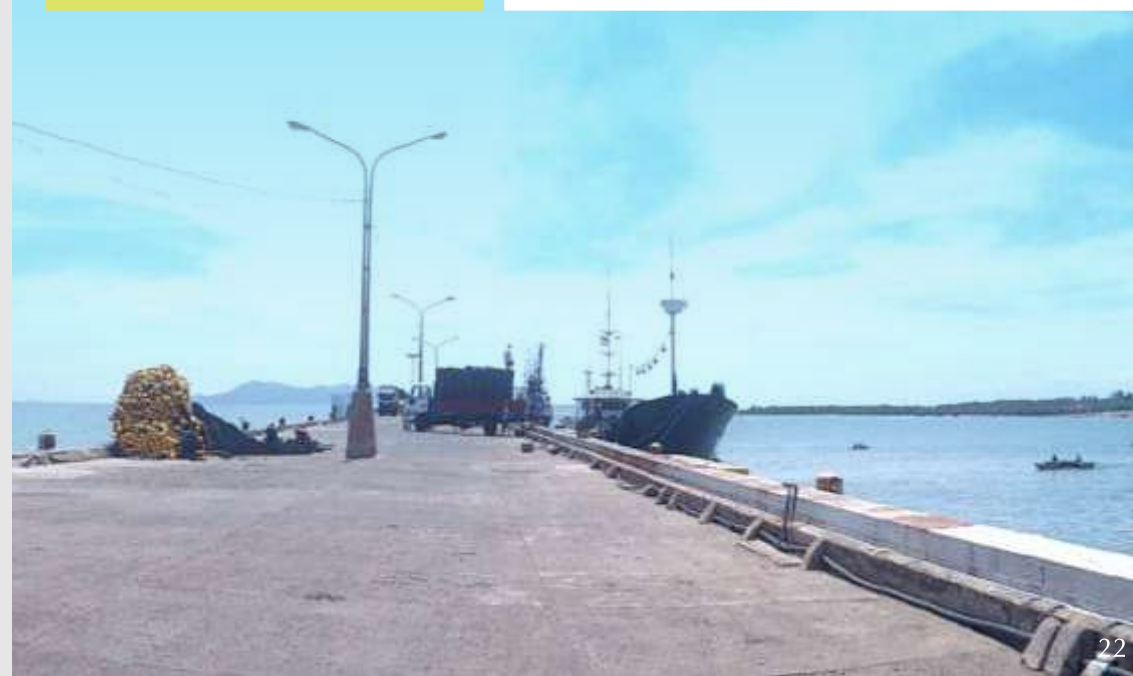

Volume of fish unloading:
19,279 mt


Port Utilization Rate:

Pier / Quay	127%
Market Hall	89%
Cold Storage	49%
Ice Plant	79%
Processing Area	55%
Commercial / Industrial Land	47%


Top 5 species of fish unloaded:

Tamban	6,442.81 mt
Matangbaka	4,338.68 mt
Pusit	1,529.37 mt
Galunggong	1,369.90 mt
Tulingan	704.20 mt



GENERAL SANTOS
Fish Port Complex

Located at the Tuna Capital of the Philippines, General Santos City, the General Santos Fish Port Complex (GSFPC) has emerged as the region's principal trading port. It started its operation in 1998 in a 36 hectare land. It is of great importance in East Asia Growth Area as it is noted to be the major fishing post-harvest infrastructure in the Mindanao area.

It serves the tuna trade industry in the area and has attracted investors involved in the fisheries industry, among which are some of the largest companies in the Philippines' fishery sector.

The GSFPC Management sees to it that extra effort is exerted in promoting the port to possible investors and create other sources of revenue to uplift its overall performance.

Accomplishments of GSFPC for 2016



Total Net Operating Income:
₱32,962,831.22



Number of port clients with
Permit to Conduct Business:
13,007



Fishing vessel arrivals:
16,757



Volume of fish unloading:
206,719 mt



Top 5 species of fish unloaded:

Skip Jack Tuna (Frozen / Foreign)	70,208.38 mt
Perit	30,999.81 mt
Skip Jack Tuna (Frozen / Local)	13,275.88 mt
Bodboron	8,946.32 mt
Yellow Fin Tuna	5,460.70 mt

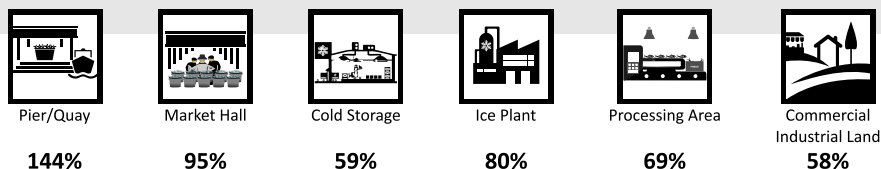


Port Utilization Rate:

Pier / Quay	103%
Market Hall	87%
Cold Storage	61%
Ice Plant	69%
Processing Area	105%
Commercial / Industrial Land	52%



Overall Regional Fish Port Utilization Rate – Cy 2016



The average actual utilization rates of piers/quays, market halls and commercial/industrial lands have favorably exceeded the Agency targets. On the other hand, the cold storage and ice making facilities, as well as the processing areas went below the respective target rates.

The high utilization rate of piers is due to the fast turnaround of municipal fishing vessels and the multiple banking of commercial vessels. The market halls in NFPC, SFP and CFP were fully utilized as well. The 1% and 17% utilization average of the NFPC and CFP were attributed to the extension of 2 market bays and provision of office space at the mezzanine of one of the bays to Dragon Maru Sea Ventures, respectively.

The CFP's cold storage facility was fully utilized, while other ports' were underutilized either due to lack of raw materials to store and/or unattractive to clients. The low

utilization rates of the Ice Plant in some ports was due to ammonia leakage (LFPC) and ceased operation of clients-Dragon Maru Sea Ventures, Inc. and Fukui Foods Phils., Inc. (CFP).

The IFPC and GSFC exceeded the respective processing area's maximum capacity. The clients of these ports have extended operations outside the area of the processing facility. However, due to shortage of raw materials, processing activity at DFPC was negligible.

The NFPC's commercial/industrial area is highly in demand in the fishing industry being the traditional fish landing area in metropolis. The IFPC's remaining commercial/industrial area available for lease at the end of 2016 was 20%, while 39% in LFPC and DFPC, and 48% in GSFC and SFP. The CFP area had the highest percentile rate of non-occupancy.

Rehabilitation and Improvement Programs For 2017

Under the approved Nationwide Fish Ports Project (NFPP) are the plans for rehabilitation and improvement of existing post-harvest facilities, and construction of new facilities for the selected five regional fish ports, namely: Iloilo Fish Port Complex (IFPC), Davao Fish Port Complex (DFPC), Lucena Fish Port Complex (LFPC), Camaligan Fish Port (CFP), and Sual Fish Port (SFP).

In a separate project, the rehabilitation and improvement of the existing port facilities, as well as procurement of more modern facilities and equipment for the Zamboanga Fish Port Complex is also plotted.

RFP	LOCATION	BUDGET
Iloilo FPC	Brgy. Tanza, Iloilo City	984.46
Davao FPC	Bary. Toril District, Davao City	376.61
Lucena FPC	Brgy. Dalahican Lucena City	845.38
Camaligan FP	Brgy. Dugcal, Camaligan Camarines Sur	289.52
Sual FP	Brgy. Poblacion Sual, Pangasinan	563.26
NFPP TOTAL:		3.06 B
Zamboanga FPC	Brgy. Sangali Zamboanga City	1.16 B

Customer Satisfaction Rating

The Customer Satisfaction Survey (CSS) was a project which the PFDA commissioned the Development Academy of the Philippines (DAP) to conduct. The research project ran for nine months, commencing in February 2016 and ending in October of the same year. It covered the eight regional fish ports of the PFDA.

The study was done in order to determine the level of satisfaction of customers in terms of the essential services provided by the PFDA in the eight ports mentioned, to examine the service dimensions valuable to PFDA's clients/customers, and to come up with recommendations based on the results of the CSS for continuous improvement on the PFDA's overall performance.

Primary data-generating tools were used by the DAP CSS Team, namely: (1) site visitation and observation, (2) administration of survey questionnaires which were installed in the CSS Team Members' tablets and android phones, and (3) Focused Group Discussion (FGD) with the indirect fish port clients.

Surveyed respondents were categorized based on years transacting or using the fish port, thus enabling the PFDA to gauge the overall satisfaction of the clients in the services they receive from each port.

Overall Net Satisfaction Rating per Port

All Ports **82.04%**

Camaligan FP **100%**

Iloilo FPC **100%**

Lucena FPC **91.67%**

Sual FP **85.71%**

General Santos FPC **82.86%**

Navotas FPC **77.78%**

Davao FPC **66.67%**

Zamboanga FPC **54.55%**





More on CY 2016 Accomplishments of the Agency

Trainings and Career Development Programs

The PFDA aims to provide its employees with opportunities to enhance their skills and cultivate their abilities, as well as prepare them for higher-level positions within the agency. This is the process of managing learning, leisure, work, and transitions in order to move toward a personally determined and evolving preferred future.

A total of fifty seven (57) Off-House and fifteen (15) In-House Training Courses were given to PFDA employees in 2016. Participants from the Central Office, GSFP, DFPC, IFPC, LFPC, ZFPC and CFPC attended these trainings/seminars.

Various subjects such as Financial Management, Administrative Management, Port Operations, Procurement, Information Technology, Technical Writing, Engineering and Building Construction were provided in the training programs. These courses will help employees to move competently towards their future career development.



2016 Trainings and Career Development Programs

	Off-house Training Courses	Number of Participants
Central Office	17	40
Navotas FPC	7	10
General Santos FPC	18	71
Davao FPC	6	11
Iloilo FPC	3	3
Lucena FPC	4	6
Zamboanga FPC	2	3

Total 57 144

	In-house Training Courses	Number of Participants
Central Office	4	150
Navotas FPC	1	39
General Santos FPC	5	160
Davao FPC	2	31
Iloilo FPC	1	26
Lucena FPC	1	38
Camaligan FP	1	15

Total 15 467





PFDA Gender And Development (PFDA-GAD)

The PFDA aims to promote adherence to the principles on gender and development in all its activities and operations. For this reason, the Gender and Development Program (GAD) has been established. Its first activity for the year was the National Women's Month Celebration, which supported the call for gender equality in leadership and decision making positions and prepared women and girls to reach their ambitions.

It was followed with three activities, headed by the GAD Technical Working Group, in fulfillment of its advocacy program; an Orientation on Gynecological Disorders covered in the Special Leave Benefits for Women, the public event "Sama-samang Pagsulong sa mga Agenda ni Juana" which was held in Quirino Grandstand, and film showing of Barber's Tales and Bona. GAD also held a Workshop on Gender Mainstreaming Evaluation Framework (GMEF) among the senior staff of the Central Office and Regional Ports.

In relation to "Agenda ni Juana" program, the employees of PFDA Central Office and Navotas Fish Port Complex participated in the crowdsourcing of women's agenda launched by the Philippine Commission on Women (PCW) during the National Women's Month Celebration. This activity was done to broaden the public's engagement in crowd-sourcing mechanism and as basis for what women's issues should be prioritized by the new administration in the next six years.



Combining Risk Management Committee with the Audit Committee

Risk Management is the process of identifying, managing, and assessing risks and uncertainties. These are influenced by both internal and external risks, scenarios, and events that could impede the organization's capability to perform its strategic objectives.

In compliance with the Code of Corporate Governance for GOCC's, the PFDA has taken steps to incorporate Risk Management within its standard operating procedures. During the third quarter PFDA Board Audit Committee meeting for 2016, the PFDA Board Secretary, Atty. Edward M. Campos, discussed the proposal of creating a Risk Management Committee and combining its functions with the Audit Committee.

According to him, this combination is allowed by the Code of Corporate Governance for GOCCs, and will not cause any conflict between the Risk Management and Audit Committee's functions.

Prior to this, the PFDA's Internal Audit Department already conducted a Risk Assessment Seminar on July 2015 at the Agricultural Training Institute (ATI), and a Seminar on National Guidelines on Internal Control Systems (NGICS) and Accountability in March 2016, held at the Philippine Coconut Authority (PCA). The Deputy Executive Secretary, Atty. Alberto A. Bernardo, served as the resource person for both seminars.



Integrated Corporate Reporting System

In response to the growing demand for a broader information set and the increasing expectations to disclose information through the web, an integrated approach to reporting was conceptualized in what has become now the web-based Integrated Corporate Reporting System of the Philippine Fisheries Development Authority (PFDA ICRS).

The PFDA ICRS forms part of the Automation Plan which will serve as the reporting facility of the three component systems which are the Finance Information System, Administrative Information System, and the Integrated Port Operations System.

By year 2020, the PFDA is envisioned to be fully automated, creating a secure network in which all the offices can upload data and information to be accessed by anyone and everyone within the agency.



On Project Development



Completed Feasibility Studies:

1. Construction of Real Fish Port Phase 2 in Brgy. Ungos, Real, Quezon
2. Construction of Fish Landing and Ice Plant in San Vicente, Northern Samar (2016 Subsidy)
3. Construction of Municipal Fish Port in Oras, Eastern Samar (2016 Subsidy)
4. Construction of Municipal Fish Port in Dolores, Eastern Samar (2016 Subsidy)
5. Construction of Tanguib City Fish Port in Tanguib, Misamis Occidental
6. Improvement/Rehabilitation of Certain Facilities of ZFPC (2016 Subsidy)
7. Construction of Municipal Fish Port in Panganiban, Catanduanes (2016 Subsidy)
8. Construction of Municipal Fish Port in Sasmuan, Pampanga (2016 Subsidy)
9. Construction of Fish Port in Brgy. Poblacion, Bulan, Sorsogon (2016 Subsidy)
10. Construction of Dapa Municipal Fish Port in Brgy. Poblacion 13, Dapa, Surigao del Norte

Seventy four (74) Infra Assessment Surveys and studies conducted/completed in the following provinces (cities/municipalities):

Cebu (3 cities & 18 municipalities)

- | | |
|---------------|---------------|
| 1 Toledo City | 12 Boljoon |
| 2 Tuburan | 13 Dalaguete |
| 3 Asturias | 14 Oslob |
| 4 Balamban | 15 Santander |
| 5 Barili | 16 Cebu City |
| 6 Dumanjug | 17 Carmen |
| 7 Alcantara | 18 Sogod |
| 8 Badian | 19 Borbon |
| 9 Alegria | 20 Catmon |
| 10 Ginatilan | 21 Danao City |
| 11 Argao | |

Bohol (11 municipalities)

- | | |
|---------------|---------------|
| 22 Loon | 28 Ubay |
| 23 Calape | 29 Bien Unido |
| 24 Tubigon | 30 Jetafe |
| 25 Clarin | 31 CP Garcia |
| 26 Inabanga | 32 Talibon |
| 27 Buenavista | |

Catanduanes (10 municipalities)

- | | |
|------------|---------------|
| 33 Virac | 38 Panganiban |
| 34 Bato | 39 San Andres |
| 35 Baras | 40 Caramoran |
| 36 Gigmoto | 41 Bagamanoc |
| 37 Viga | 42 Pandan |

Palawan (3 municipalities)

- | |
|----------------|
| 43 San Vicente |
| 44 Roxas |
| 45 Taytay |

Samar (1 city & 11 municipalities)

- | | |
|------------------|-------------------|
| 46 Pinabacdao | 52 Tarangnan |
| 47 San Sebastian | 53 Calbayog City |
| 48 Sta. Rita | 54 Jiabong |
| 49 Villareal | 55 Paranas |
| 50 Marabut | 56 Gandara |
| 51 Basey | 57 Sta. Margarita |

Camarines Norte (4 municipalities)

- | |
|--------------------|
| 58 Talisay |
| 59 Vinzons |
| 60 Jose Panganiban |
| 61 Pracale |

Southern Leyte (1 city & 12 municipalities)


- | | |
|-----------------|------------------|
| 62 Maasin City | 69 Pintuyan |
| 63 Macrohon | 70 San Francisco |
| 64 Silago | 71 Lilo-an |
| 65 Tomas Oppus | 72 San Juan |
| 66 Padre Burgos | 73 Hinunangan |
| 67 Malitbog | 74 Anahawan |
| 68 San Ricardo | |

DETAILED ENGINEERING DESIGNS

1. Construction of Municipal Fish Port in San Isidro, Northern Samar
2. Construction of Municipal Fish Port in Tingloy, Batangas
3. Construction of Satellite Fish Landing and Trading Facilities at LFPC, Lucena City, Quezon
4. Upgrading of Looc Fish Landing in Looc, Occidental Mindoro
5. Construction of Municipal Fish Port in Brgy. Taculing, Larena, Siquijor
6. Upgrading and Repair of Bldg. Facilities of ZFPC, Brgy. Sangali, Zamboanga City (Php118M)
7. Construction of Real Fish Port Phase 2 in Brgy. Ungos, Real, Quezon
8. Construction of Municipal Fish Port in San Jose, Northern Samar
9. Construction of Municipal Fish Port in Alicia, Zamboanga Sibugay
10. Construction of Municipal Fish Port in Naga, Zamboanga Sibugay
11. Construction of Municipal Fish Port in Brgy. Hagnaya, San Remigio, Cebu
12. Construction of Ice Plant in San Remigio, Cebu
13. Construction of Municipal Fish Port in Brgy. Poblacion, Basay, Negros Oriental
14. Construction of Municipal Fish Port in Brgy. Poblacion, Talisay, Batangas



Audited Financial Statement



Republic of the Philippines
COMMISSION ON AUDIT
Commonwealth Avenue, Quezon City

INDEPENDENT AUDITOR'S REPORT

THE BOARD OF DIRECTORS
Philippine Fisheries Development Authority
PCA Annex Building I
Elipseal Road, Diliman, Quezon City

We have audited the accompanying financial statements of the **Philippine Fisheries Development Authority (PFDA)**, which comprise the balance sheet as of December 31, 2016, and the statement of revenues and expenditures, statement of changes in net worth and statement of cash flows for the year then ended, and a summary of significant accounting policies and explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with State accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of PFDA as at December 31, 2016, and of its financial performance and its cash flows for the year then ended in accordance with State accounting principles.

COMMISSION ON AUDIT


MERKLE M. VALENTIN
State Auditor IV
OIC-Supervising Auditor
Audit Group D – PFD/DA/NTA
Cluster 5- Agricultural and Natural Resources
Corporate Government Sector

May 10, 2017

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY STATEMENT OF CHANGES IN NET WORTH For the Year Ended December 31, 2016 (in Philippine Pesos)			
	2016	2015	As restated
GOVERNMENT EQUITY	15	15	As restated
15	747,056,423	725,725,174	
15	747,056,423	725,725,174	
DEFICIT	16	16	
16	(813,585,199)	(1,030,244,406)	
16	(813,585,199)	(1,030,244,406)	
16	203,173,964	94,881,387	
16	(13,347,815)	-	
16	(813,585,199)	(935,363,019)	
NET WORTH (DEFICIT)	86,338,643	(312,988,235)	

The Notes on pages 2 to 23 form part of these financial statements.

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY STATEMENT OF REVENUES AND EXPENDITURES For the Year Ended December 31, 2016 (in Philippine Pesos)			
	Note	2016	As restated
REVENUES			
Operating income	17	718,211,822	848,148,828
Other income	18	3,724,528	2,428,742
		718,211,822	850,577,570
EXPENDITURES			
Personal services	20	280,134,372	274,218,704
Maintenance and other operating expenses		307,432,387	307,284,542
Financial charges		7,222,828	8,389,620
		594,789,587	589,892,866
INCOME FROM OPERATIONS		123,422,235	260,684,704
Revised income from operations	19	126,246,708	263,631,881
NET INCOME		293,173,964	98,681,387

The Notes on pages 6 to 23 form part of these financial statements.

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY BALANCE SHEET December 31, 2016 (in Philippine Pesos)			
	Note	2016	As restated
ASSETS			
Current assets			
Cash and cash equivalents	1	1,251,222,843	1,403,010,102
Receivables - net	2	190,268,367	213,338,521
Prepayments	3	93,124,328	87,120,744
Other current assets		3,017,176	3,886,246
		1,537,632,614	1,707,355,613
Non-current assets			
Investments	4	185,878	185,878
Property, plant and equipment - net	5	682,436,902	682,105,789
Intangible assets	6	4,574,274	5,005,613
Other assets	7	13,317,088	8,487,643
		800,999,142	897,785,323
TOTAL ASSETS		2,338,631,756	2,605,140,936
LIABILITIES AND DEFICIT			
Current liabilities			
Payable accounts	8	898,354,423	985,272,211
Inter-agency payable	9	1,868,754,021	1,172,301,372
Other current liabilities	10	102,522,080	84,187,832
		2,869,630,524	2,241,761,415
Non-current liabilities			
Lease liability - foreign	11	-	1,280,507
Deferred income	12	33,488,784	30,746,872
		33,488,784	32,027,379
Net worth (Deficit)		2,435,513,448	2,341,352,141
TOTAL LIABILITIES, NET OF DEFICIT		2,869,630,524	2,341,352,141

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**Office of the
General Manager**
Atty. Glen A. Pangapalan



**Internal Audit
Department**
Gloria P. Vasquez
Officer In Charge



**Office of the
Asst. General Manager**
Atty. Loralie C. Datahan



**Corporate Planning
and MIS Department**
Iris R. De Vera
Manager



**Office of the
Board Secretary**
Atty. Edward D. Campos



Legal Division
Henry A. Umil Jr
Officer-In-Charge



**Public Information
Division**

Girlie R. Hilario
Division Chief



**Finance Services
Department**

Jose A. Ruiz, Jr.
Manager



**Operations Services
Department**

Eric M. Sims
Officer-In-Charge



**Administrative
Services Department**

Victor L. Lizardo
Manager



Technical Services
Department

Jose Ephream M. Fernandez
Officer-In-Charge



Navotas FPC

Engr. Miguel B. Lamberte
Port Manager



Commission On Audit

Ma. Thelma C. Quijano
State Auditor IV



General Santos FPC

Luisito-Romeo M. Correa
Officer-In-Charge



Davao FPC

Albert P. Aguinaldo
Officer-In-Charge



Iloilo FPC

Custodio L. Balaoing
Officer-In-Charge



Zamboanga FPC

Romeo C. Makinano
Officer-In-Charge



Sual FP

Juanito B. Vasquez
Officer-In-Charge



Lucena FPC

Jose M. Abarquez
Port Manager



Camaligan FP

Carlos E. Hagosojos
Port Manager



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2016



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Published by:
Public Information Division