



CERTIFICATE OF COMPLIANCE
SALN Submission/Filing

This certifies that the Philippine Fisheries Development Authority (PFDA) fully satisfied the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System (PBIS) for Fiscal Year 2023.

This also attest that all submissions of the agency have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows; (a) Basic Information, (b) Assets (Real Properties and Personal Properties), (c) Liabilities, (d) Net Worth, (e) Financial Connection and Business Interests, and (f) Relatives in the Government.

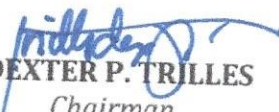
This further certifies that out of 437 employees qualified for Performance -Based Bonus (PBB) under the latest PBIS Guidelines, 437 employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE
Central Office	111	111	100%
Navotas Fish Port Complex	86	86	100%
General Santos Fish Port Complex	92	92	100%
Davao Fish Port Complex	24	24	100%
Iloilo Fish Port Complex	35	35	100%
Lucena Fish Port Complex	34	34	100%
Zamboanga Fish Port Complex	33	33	100%
Sual Fish Port	7	7	100%
Bulan Fish Port Complex	15	15	100%
TOTAL	437	437	100%



The agency has forwarded/filed all SALNs with the appropriate receiving entities (i.e., Ombudsman and Office of the President in the case of the agency head; CSC Main Office in the case of employees; etc.) in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the _____ day of _____ at Quezon City, Philippines.



DEXTER P. TRILLES
Chairman
Review and Compliance Committee


ATTY. GLEN A. PANGAPALAN
Acting General Manager

Subscribed and Sworn to before me this **08 MAR 2024**, affiant exhibiting their government-issued IDs as follows:

NAME	IDENTIFICATION NUMBER	DATE/PLACE OF ISSUE
Atty. Glen A. Pangapalan	Company ID No. 2304-01	Quezon City / 2023
Dexter P. Trilles	Company ID No. 1604-03	Quezon City/ 2016

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ATTY. FATIMA DENISE D. BRIONES
Notary Public
Until December 31, 2024
Roll of Attorneys No. 74949
PTR No. **5573174/01-03-2024**
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