



**CERTIFICATE OF COMPLIANCE**  
**SALN Submission/Filing**

This certifies that the Philippine Fisheries Development Authority (PFDA) fully satisfied the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System (PBIS) for Fiscal Year 2024.

This also attest that all submissions of the agency have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows; (a) Basic Information, (b) Assets (Real Properties and Personal Properties), (c) Liabilities, (d) Net Worth, (e) Financial Connection and Business Interests, and (f) Relatives in the Government.

This further certifies that out of 460 employees qualified for Performance –Based Bonus (PBB) under the latest PBIS Guidelines, 460 employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE
Central Office	120	120	100%
Navotas Fish Port Complex	97	97	100%
General Santos Fish Port Complex	95	95	100%
Davao Fish Port Complex	22	22	100%
Iloilo Fish Port Complex	35	35	100%
Lucena Fish Port Complex	37	37	100%
Zamboanga Fish Port Complex	32	32	100%
Sual Fish Port	7	7	100%
Bulan Fish Port Complex	15	15	100%
<b>TOTAL</b>			<b>100%</b>



IN WITNESS WHEREOF, we have hereunto affixed our signatures on the \_\_\_\_\_ day of \_\_\_\_\_ at Quezon City, Philippines.

**ATTY. GLEN A. PANGAPALAN**  
*Acting General Manager*

Subscribed and Sworn to before me this 25 MAR 2024, affiant exhibiting their government-issued IDs as follows:

NAME	IDENTIFICATION NUMBER	DATE/PLACE OF ISSUE
Atty. Glen A. Pangapalan	Company ID No. 2304-01	Quezon City / 2023
Dexter P. Trilles	Company ID No. 1604-03	Quezon City/ 2016

**ATTY. JOHN PAOLO A. MEJICA**  
NOTARY PUBLIC  
IN AND FOR THE CITY OF PASAY  
**PAGCOR Corporate Office - METRO Bldg., Central Business**  
**Park 1-A, Marapagan Road, corner EDSA-Exit Pasay City**  
**Comm. No. 24 - 34, Issued on 06-04-2024 / Until 12-31-2027**  
**FTR No. 8942051 Issued on 01-03-2025/ Pasay City**  
**Roll No. R383A / FTR No. 8942051 Valid on 01-16-2024/ Q/C Chapter**  
**MCLE Comp. No. N/V (Admitted to the Bar on June 14, 2022)**