



PHIL FISHERIES DEVT. AUTHORIT

30 September 2024

PFDA-65D-ECO

HON. FRANCISCO P. TIU LAUREL, JR. Secretary, Department of Agriculture (DA) and PFDA Chairperson

HON. GLEN A. PANGAPALAN Acting General Manager (GM)

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY (PFDA)

2/F PCA, Annex Bldg., Elliptical Road Diliman, Quezon City

RE: VALIDATION RESULT OF THE 2023 PERFORMANCE SCORECARD OF PFDA

Dear Secretary Tiu Laurel, Jr. and Acting GM Pangapalan,

This is to formally transmit the validation result of the PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY (PFDA)'s 2023 Performance Scorecard. Based on the Governance Commission's validation of the GOCC's documentary submissions, PFDA obtained an overall score of 85.36% (See *Annex A*). The same is to be posted on PFDA's website, in accordance with Section 43 of GCG Memorandum Circular (M.C.) No. 2012-07.1

FOR PFDA'S INFORMATION AND GUIDANCE.

Very truly yours,

ATTY. MARIUS P. CORPUS

Chairperson

ATTY. BRIAN KEITH F. HOSAKA

Commissioner

ATTY. GERÄLDINE MARIÉ B. BERBERABE-MARTINEZ

Commissioner

cc: COA Resident Auditor - PFDA



¹ Code of Corporate Governance for GOCCs, dated 28 November 2012.

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY (PFDA) Validated 2023 Performance Scorecard

		Compone	ent		Target	GOCC Subi	nission	GCG Valid	lation	Supporting	Remarks
	Objec	ctive/Measure	Formula	Wt.	2023	Actual	Rating	Score	Rating	Documents	Remarks
	SO 1	Expand Client B	Base and Enhand	ed Cus	tomer Servic	e Satisfaction					
CUSTOMERS/CLIENTS	SM 1	Client/Port users served (with PTCB)	Total number of port clients served with Permit to Conduct Business (PTCB)	10%	42,100	42,369	10%	41,697	9.90%	 Monthly Accomplishme nt Report from Regional Fish ports List of Clients 2023 Summary of No. of Clients/ Port Users Served 	The breakdown of the total unique number of clients served with PTCBs is as follows: Fish Port Clients
USTO		Percentage of Sat	tisfied Customers								
5	SM 2	a. Direct Clients	Number of respondents which gave at	3%						CSM Report ARTA e-mail dated 7 May 2024	In an email dated 10 July 2024, ARTA informed the GCG that PFDA's compliance with SQD 0 requirement had been settled,
	SIVI Z	b. Indirect Clients	least a Satisfactory rating / Total number of respondents	2%	86%	CSM Report submitted to ARTA	5%	96.49% Compliant Status	5%	PFDA letter dated 13 May 2024 ARTA e-mail dated 10 July 2024	with a validated rating of 96.49%. The breakdown is shown in the table below: Satisfaction SQD 0 Rating Strongly Agree 8,999 60.24% Agree 5,416 36.25% Total 14,415 96.49%

PFDA | 2 of 12 Validated 2023 Performance Scorecard

		Compone	ent		Target	GOCC Sub	mission	GCG Vali	dation	Supporting	Rem	
	Objec	tive/Measure	Formula	Wt.	2023	Actual	Rating	Score	Rating	Documents	Kem	arks
	SO 2	Empower Marg	inalized Stakeho	lders								
			Sub-total	15%		~	15%		14.9%			
	SO 3	Strengthen Fisc	cal Management	to Achie	eve Financial	Stability						
											The breakdown of the follows:	accomplishment is as
											Gross Income	959,369,904
K.											Expenses	818,884,030
		Return on Asset	Net Income/							2022 COA Audit Reports	Net Income	140,485,874
	SM 3	(ROA)	Average Asset	5%	3.48%	1.49%	2.14%	0.95%	1.36%	2023 COA Audit	Assets	
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								Reports	2022	12,498,125,684
ш											2023	17,177,974,531
S											Average Assets	14,838,050,108
FINANCE											ROA	0.95%
-										Collection Efficiency	current accounts is as	
	SM 4	Collection Efficiency (Current)	Total collection of current accounts / Total	5%	93%	94.51%	5%	94.51%	5%	Schedule per Individual Ports (Current AR)	Current Billing Allowance for Impairment	Amount 755,385,517.51 926,370.39
		a 2000	billings							Collection	Net Billings	754,459,147.12
										Efficiency (Current AR)	Collection	713,029,288.80
										(Surfort / it)	Efficiency	94.51%

PFDA | 3 of 12 Validated 2023 Performance Scorecard

		Compon	ent		Target	GOCC Sub	mission	GCG Valid	lation	Supporting	Barranka	
	Objec	ctive/Measure	Formula	Wt.	2023	Actual	Rating	Score	Rating	Documents	Remarks	
	SM 5	Collection Efficiency (Arrears)	Total collection of arrears / Total billings	3%	50.47%	82.63%	3%	82.24%	3%	Collection Efficiency Schedule per Individual Ports (AR in arrears) Summary on Collection Efficiency (AR in arrears)	Prior Years Billings 287 Allowance for Impairment 123 Net Billings 164	
NCE		Budget Utilization a. Subsidy 1. Obligation Ra										
FINANCE	SM 6	a. Current	Total Obligated Subsidy over Total COB from Subsidy [both net of PS Cost]	1%	90%	100%	1%	100%	1%	SAOUB of 2023 NG Subsidy as of December 2023	The breakdown of the oblig current GAA is as follows: Particulars 2023 GAA (A)	Obligation (B) 100,000,000 517,304,000 766,691,000 780,294,000 101,331,000 197,142,000 2,462,762,000

PFDA | 4 of 12 Validated 2023 Performance Scorecard

		Compon	ent		Target	GOCC Subi	mission	GCG Valid	lation	Supporting			
	Objec	tive/Measure	Formula	Wt.	2023	Actual	Rating	Score	Rating	Documents		Remarks	
												down of the oblig GAA is as follows	
		h		40/	000/	00.440/	400	400%	40/	SAOUB of Carry-Over NG	Parti- culars	Carry Over Balance (A)	Obligation (B)
		b. Carry-Over		1%	90%	99.11%	1%	100%	1%	Subsidy as of December 2023	GSFPC	49,796,000	49,796,000
										December 2023	Laoag Cold Storage Facility	20,000,000	20,000,000
											TOTAL	69,796,000	69,796,000
FINANCE		2. Disbursement	Total									down of the disbu GAA is as follows Obligated (A)	
	SM 6	a. Current	Disbursement over Total Obligations [both net of PS	1%	90%	56.51%	0.63%	82.72%	0.92%	SAOUB of 2023 NG Subsidy as of December 2023	Salcedo FP NFPC – Phase 1	100,000,000 517,304,000	13,634,143 278,661,220
			Cost]								NFPC – Phase 2	766,691,000	1,007,024,527
											CFP	101,331,000	-
											SFP TOTAL	197,142,000 1,682,468,000	92,403,759 1,391,723,649
											IOIAL	1,002,400,000	1,391,723,049

PFDA | 5 of 12
Validated 2023 Performance Scorecard

		Compone	ent		Target	GOCC Sub	mission	GCG Valid	dation	Supporting	
	Objec	ctive/Measure	Formula	Wt.	2023	Actual	Rating	Score	Rating	Documents	Remarks
N. S.		b. Carry-Over		1%	90%	89.54%	0.99%	69.71%	0.77%	SAOUB of Carry-Over NG Subsidy as of December 2023	The breakdown of the disbursement rate of the carry-over GAA is as follows: Particulars
FINANCE	SM 6	b. Disbursement Rate of Internally Generated Fund	Total Disbursement from IGF over Total COB from IGF [both net of PS Cost]	1%	90%	92.19%	1%	51.87%	0.58%	Budget Utilization Report as of 31 December 2023	The breakdown of the disbursement rate of IGF is shown below: Particulars Budgeted (A) (B) (B)
	SO 4	Ensure Sustain	ability of Strateg	jic Prior	rities						
			Sub-total	18%			14.76%		13.63%		

PFDA | 6 of 12 Validated 2023 Performance Scorecard

		Compon	ent		Target	GOCC Sub	mission	GCG Vali	dation	Supporting	
	Object	ctive/Measure	Formula	Wt.	2023	Actual	Rating	Score	Rating	Documents	Remarks
	SO 5	Increase Effici	ency in Utilization	of Fish	ery Post-Hai	vest Facilitie	s				
		Utilization Rate of	Port Facilities:								
INTERNAL PROCESS	SM 7	a. Pier/Quay	Utilized Capacity over Maximum Capacity	4%	100%	222%	4%	99.44%	3.98%	Summary of Quarterly Accomplish- ment per Fish Port	The breakdown of accomplishment per polis as follows: Fish Port
-											BFPC 100% AVERAGE 99.44%
INTERN	SM 7	b. Market Hall	Utilized Capacity over Maximum Capacity	4%	96%	95%	3.96%	94.01%	3.92%	Summary of Quarterly Accomplish- ment per Fish Port	The breakdown of accomplishment per pois as follows: Fish Port
TE IN									1		TOTAL 94.01%

PFDA | 7 of 12 Validated 2023 Performance Scorecard

		Compon	ent		Target	GOCC Sub	mission	GCG Valid	lation	Supporting	
	Objec	tive/Measure	Formula	Wt.	2023	Actual	Rating	Score	Rating	Documents	Remarks
		c. Cold Storage	Utilized Capacity over Maximum Capacity	3%	83%	71%	2.57%	89.09%	3%	Summary of Quarterly Accomplish- ment per Fish Port	The breakdown of accomplishment per port is as follows: Fish Port
INTERNAL PROCESS	SM 7	d. Ice Plant	Utilized Capacity over Maximum Capacity	3%	82%	94%	3%	93.22%	3%	Summary of Quarterly Accomplish- ment per Fish Port	The breakdown of accomplishment per port is as follows: Fish Port Utilization Rate
		e. Processing Areas	Utilized Capacity over Maximum Capacity	3%	72%	58%	2.42%	81.02%	3%	Summary of Quarterly Accomplish- ment per Fish Port	The breakdown of accomplishment per port is as follows: Fish Port

PFDA | 8 of 12
Validated 2023 Performance Scorecard

		Compon	ent		Target	GOCC Sub	mission	GCG Valid	dation	Supporting	
	Objec	tive/Measure	Formula	Wt.	2023	Actual	Rating	Score	Rating	Documents	Remarks
55	SM 7	f. Building Spaces, Commercial, and Industrial Areas	Utilized Capacity over Maximum Capacity	3%	89%	88%	2.97%	86.78%	2.93%	Summary of Quarterly Accomplish- ment per Fish Port	The breakdown of accomplishment per port is as follows: Fish Port
INTERNAL PROCESS			Sub-total	20%			18.92%		19.83%		
L PR	SO 6	Ensure Effective	e and Efficient P	roject Ir	mplementation	n					
RNA		Rehabilitation/Rep	pair and Efficient Pro	ject Impl	ementation						
NTE		a. Developmental	Projects								
	SM 8	a1. Number of Projects Completed	Absolute Number	5%	3	2	3.33%	-	-	Completion Reports Variation Order no. 1 Communication Letter to the LGU of Taguig City Board Resolutions of Failure of Bidding/s	Measure excluded. PFDA could not fully implement the development of the three (3) identified projects for 2023 due to several factors that are outside the control of PFDA, such as LGU requests for changes in specifications, funding requirements, and litigation/tenurial issues of the project site.

PFDA | 9 of 12 Validated 2023 Performance Scorecard

		Compon	ent		Target	GOCC Subr	mission	GCG Valid	ation	Supporting	
	Objec	ctive/Measure	Formula	Wt.	2023	Actual	Rating	Score	Rating	Documents	Remarks
斯達		b. Regional Fish F	ort Complex Projec	ts (Multi-	year)						
		b1. IFPC	Actual Percentage of Completion	3%	100%	86.0069%	2.83%	86.0069%	2.58%	 2023 Monthly Accomplish- ment Report Revised PERT- CPM Variation Orders 	Based on the validation of the monthly accomplishment report, the 2023 percentage accomplishment was behind schedule by 13.99%. Hence, PFDA failed to achieve its target.
INTERNAL PROCESS	SM 8	b2. ZFPC	Actual Percentage of Completion	3%	68.45%	42.5991%	1.87%	42.5991%	1.87%	2023 Monthly Accomplish- ment Report PERT-CPM Notice of slippage Request for Time Extension	Based on the validation of the monthly accomplishment report, the 2022 percentage accomplishment was behind schedule by 25.8509% as there were still unperformed works. Hence, PFDA failed to achieve its target.
		b3. NFPC – Phase 1	Actual Percentage of Completion	9%	100%	66.9526%	8.90%	66.95%	6.03%	2023 Monthly Accomplishme nt Report Certificate of Completion & Acceptance	Based on the validation of the monthly accomplishment report, the 2023 percentage accomplishment was behind schedule by 33.05%. Hence, PFDA failed to achieve its target.

PFDA | 10 of 12 Validated 2023 Performance Scorecard

		Compon	ent		Target	GOCC Subi	mission	GCG Valid	ation	Supporting	
	Objec	ctive/Measure	Formula	Wt.	2023	Actual	Rating	Score	Rating	Documents	Remarks
		b4. NFPC – Phase 2	Actual Percentage of Completion	3%	90.85%	58.8341%	2.40%	58.8341%	1.94%	2023 Monthly Accomplish- ment Report	Based on the validation of the monthly accomplishment report, the 2023 percentage accomplishment was behind schedule by 32.02%. Hence, PFDA failed to achieve its target.
CESS	SM 8	b5. SFP	Actual Percentage of Completion	3%	100%	94.8230%	3%	94.8230%	2.84%	 2023 Monthly Accomplish- ment Report Revised PERT- CPM 	Based on the validation of the monthly accomplishment report, the 2023 percentage accomplishment was behind schedule by 5.18%. Hence, PFDA failed to achieve its target.
INTERNAL PROCESS	SIVI 6	b6. CFP	Actual Percentage of Completion	3%	100%	45.5669%	1.52	45.5669%	1.37%	2023 Monthly Accomplish- ment Report Revised PERT- CPM Request for Time Extension	Based on the validation of the monthly accomplishment report, the 2023 percentage accomplishment was behind schedule by 54.43%. Hence, PFDA failed to achieve its target.
		b7. GSFPC	Actual Percentage of Completion	3%	2%	0.7330%	3%	0.73%	1.10%	Accomplishment Report	Based on the validation of the monthly accomplishment report, the 2023 percentage accomplishment was behind schedule by 1.27%. Hence, PFDA failed to achieve its target.
	SO 7	Improve Opera	tional Practices								
			Subtotal	32%			26.85%		17.73%		

P F D A | 11 of 12 Validated 2023 Performance Scorecard

		Compone	ent		Target	GOCC Subr	nission	GCG Valid	ation	Supporting	
	Objec	ctive/Measure	Formula	Wt.	2023	Actual	Rating	Score	Rating	Documents	Remarks
	SO 8	Develop Adequ	ate, Competent,	Engage	ed (ACE) Hum	an Resource					
	SM 9	Percentage of Incumbents Meeting Required Competencies	Percentage of Incumbents Meeting the Required Competencies over Total Employees	5%	10% Improvement from Baseline	11.29% Improvement from Baseline	5%	11.27% Improvement from Baseline	5%	Competency Assessment Report Competency Summary Sheet Competency Assessment Forms	There were 384 fully competent employees out of 423 assessed plantilla positions, equivalent to 90.78%, with 39 employees still with identified competency gaps.
TH	SO 9	Enhance Integrat	ted Information Sy	stems a	nd Institutional	ize Total Quality	y Manager	ment System			
LEARNING AND GROWTH	SM 10	Percentage of Attainment of ISSP Deliverables	Actual Percentage of Completion	5%	100% (5 systems)	100%	5%	100%	5%	Memo on the submission of the 2023 Automation Status User Manuals Memo on ITD 2023 Activities Client Digital Queuing System – User Acceptance Form	The following PFDA systems were accomplished during CY 2023: Information System
	SM 11	ISO 9001: 2015 Certification	Milestone	5%	Pass seven (7) surveillance audits (CO, NFPC, GSFPC, IFPC, DFPC,	Conducted Surveillance Audits for the following units: Central Office (26 Sept 2023)		Passed seven (7) Surveillance Audits (CO, NFPC, GSFPC, IFPC, DFPC, LFPC, ZFPC)	5%	Attestation Certificates for CO, NFPC, GSFPC, IFPC, DFPC, LFPC, ZFPC	Details of the certification are as follows. Office/ Port Auditor Date of Audit CO TUV Rheinland 26 Sept 2023

P F D A | 12 of 12 Validated 2023 Performance Scorecard

	Compon	ent		Target	GOCC Subr	nission	GCG Valida	ation	Supporting		Remarks	
	Objective/Measure	Formula	Wt.	2023	Actual	Rating	Score	Rating	Documents		Remarks	
				LFPC, ZFPC) ISO 9001:2015 Certification of the Refrigeration Business Process of LFPC, DFPC, IFPC)	DFPC (28 Sept 2023) GSFPC (29 Sept 2023) IFPC (24 Oct 2023) NFPC (26 Oct 2023) ZFPC (03 Nov 2023) LFPC (29 Dec 2023)		Exclusion of ISO 9001:2015 Certification of the Refrigeration Business Process of LFPC, DFPC, IFPC		 Third party audit reports DFPC 2023 Accomplishment Report Justifications signed by Manager of CPMISD Memo from LFPC Port Manager 	Business Prod	cess for LFPC, to external fa	03 Nov 2023 28 Sept 2023 29 Sept 2023 2-3 Oct 2023 06 Oct 2023 04 Oct 2023 e Refrigeration DFPC, IFPC are actors not wholly
		Sub-total	15%			15%		15%				
		TOTAL Excluded Weight	100% (5%)			90.53%		81.09%				_
VAL	ATED TOTAL 95%						81.09% / 95% =	= 85.36%				