



13 February 2023

PFDA-GSD-ECO

0223-23

DTS NO. **RECEIVED**
FEB 20 2023

MS. IRIS R. DE VERA
Officer-in-Charge (OIC)
PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY (PFDA)
2/F PCA, Annex Bldg., Elliptical Rd.
Diliman, Quezon City

BY che
PHIL. FISHERIES DEV'T. AUTHORITY
RECORDS GSD-ASD

RE: TRANSMITTAL OF 2023 PERFORMANCE SCORECARD

Dear OIC De Vera,

This is to formally transmit the Charter Statement and Strategy Map (**Annex A**) and 2023 Performance Scorecard (**Annex B**) of PFDA. The same is to be posted on PFDA's website, in accordance with Section 43 of GCG Memorandum Circular (M.C.) No. 2012-07.¹

The PFDA-proposed Charter Statement, Strategy Map, and Performance Scorecard submitted through its letter dated 26 August 2022² were **MODIFIED** based on the discussions made during the Technical Panel Meeting (TPM) held on 02 December 2022, evaluation of revised documents submitted through its letter dated 20 December 2022,³ and finalized during the Performance Target Conference (PTC) held on 13 February 2023.

We take this opportunity to remind PFDA that Item 7 of GCG M.C. No. 2023-01⁴ mandates GOCCs to submit Quarterly Monitoring Reports and upload the same to the GOCC's website within thirty (30) calendar days from the close of each quarter. PFDA is thus directed to submit its revised Quarterly Targets based on the attached Scorecard upon submission of its Quarterly Monitoring Report for 2023.

Finally, under GCG M.C. No. 2023-01, GOCCs can no longer renegotiate the targets set in their Performance Scorecards for the current year. Thus, any request for modification in the 2023 Performance Scorecard will instead be considered during the validation of the reported annual accomplishments.

FOR PFDA'S INFORMATION AND COMPLIANCE.

Very truly yours,


Justice ALEX L. QUIROZ (ret.)
Chairperson


Atty. GIDEON D.V. MORTEL, D.C.I.
Commissioner


**Atty. GERALDINE MARIE
BERBERABE-MARTINEZ**
Commissioner

cc: **SALAKAB-PFDA**

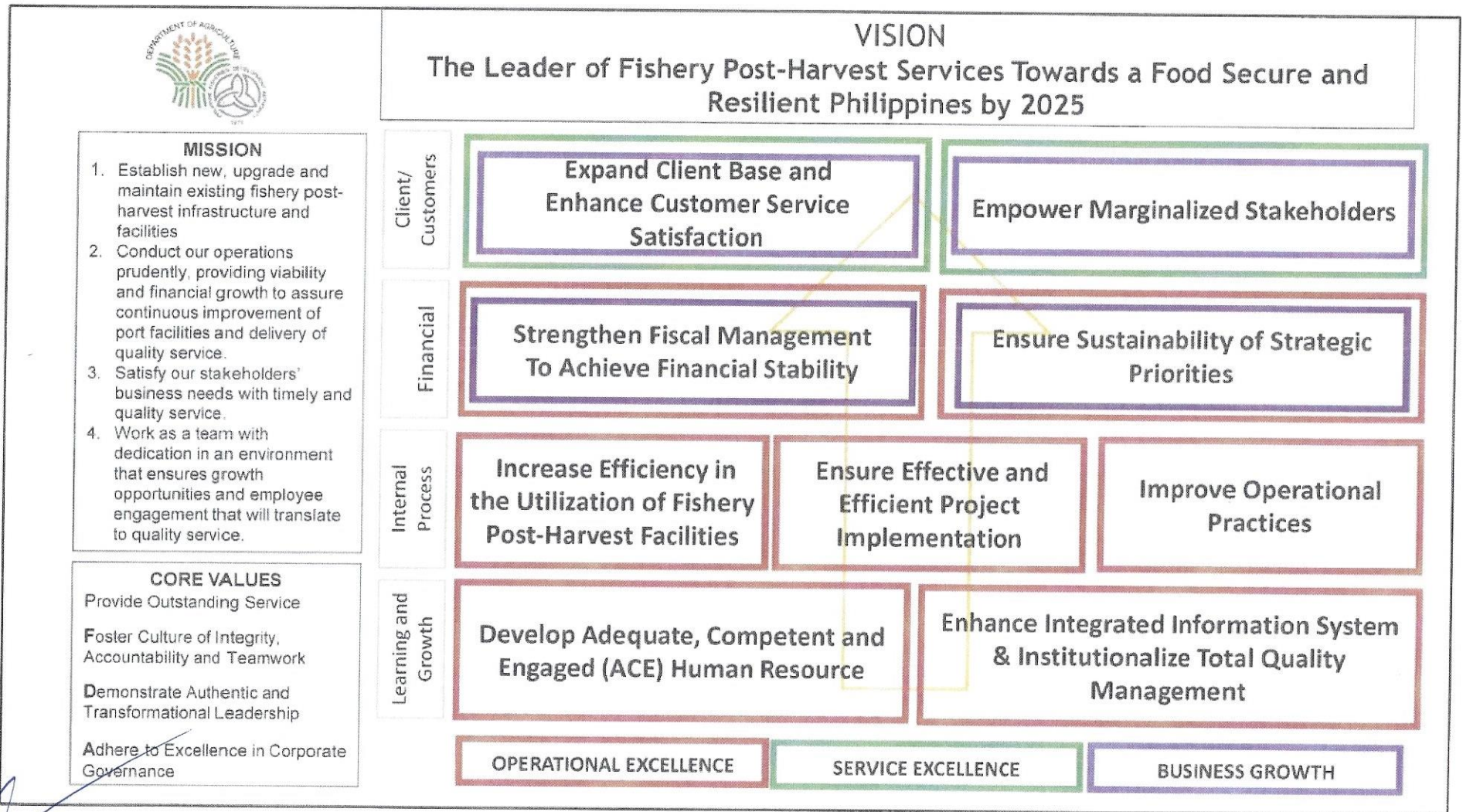
¹ CODE OF CORPORATE GOVERNANCE FOR GOCCs.

² Officially received by the Governance Commission on 31 August 2022.

³ Officially received by the Governance Commission on 22 December 2022.

⁴ PERFORMANCE EVALUATION FOR THE GOCC SECTOR, dated 19 January 2023.

PHILIPPINE FISHERIES DEVELOPMENT ADMINISTRATION (PFDA)



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[Signature]

Component					Baseline		Target	
Objective/Measure		Formula	Wt.	Rating System ^{a/}	2020	2021	2022	2023
FINANCE	SM 5	Collection Efficiency (arrears)	Total collection of arrears / Total billings	3%	Actual / Target	50.47%	25.14%	50.47%
	SM 6	Budget Utilization Rate (BUR)						
		a. Subsidy						
		i. Obligation Rate						
		Current	Total Obligated Subsidy over Total COB from Subsidy	1%	Actual / Target	N/A	N/A	90%
		Carry-over	[both net of PS Cost]	1%	Actual / Target	N/A	N/A	90%
		ii. Disbursement Rate						
		Current	Total Disbursement over Total Obligation	1%	Actual / Target	N/A	N/A	90%
		Carry-over	[both net of PS Cost]	1%	Actual / Target	N/A	N/A	90%




2023 PERFORMANCE SCORECARD

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY (PFDA)

Component					Baseline		Target		
Objective/Measure		Formula	Wt.	Rating System ^{a/}	2020	2021	2022	2023	
CUSTOMERS/CLIENTS	SO 1	Expand Client Base and Enhance Customers Service Satisfaction							
	SM 1	Client/Port Users Served (with PTCB)	Total number of port clients served with Permit to Conduct Business (PTCB)	10%	Actual / Target	49,457	46,230	47,000	42,100
	SM 2	Percentage of Satisfied Customers							
		a. Direct Clients	Number of respondents who gave at least a Satisfactory rating / Total number of respondents	3%	Actual / Target 0% = If less than 80%	N/A	N/A	N/A	86%
		b. Indirect Clients		2%	Actual / Target 0% = If less than 80%	N/A	N/A	N/A	86%
	SO 2	Empower Marginalized Stakeholders							
	Subtotal			15%					
FINANCE	SO 3	Strengthen Fiscal Management to Achieve Financial Stability							
	SM 3	Return on Asset (ROA)	Net income / Average asset	5%	Actual / Target	N/A	N/A	3.48%	3.48%
	SM 4	Collection Efficiency (current)	Total collection of current accounts / Total billings	5%	Actual / Target	90.70%	92.69%	93%	93%

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Component					Baseline		Target	
Objective/Measure		Formula	Wt.	Rating System ^{a/}	2020	2021	2022	2023
FINANCE	b. Disbursement Rate of Internally Generated Fund (IGF)	Total Disbursement from IGF over Total COB from IGF [both net of PS Cost]	1%	Actual / Target	N/A	N/A	90%	90%
	SO 4 Ensure Sustainability of Strategic Priorities							
	Subtotal		18%					
	SO 5 Increase Efficiency in Utilization of Fishery Post Harvest Facilities							
INTERNAL PROCESS	Utilization Rate of Port Facilities							
	a. Pier/Quay	Utilized Capacity over Maximum Capacity	4%	Actual / Target	N/A	N/A	N/A	100%
	b. Market Hall		4%	Actual / Target	95.47%	96.07%	96%	96%
	c. Cold Storage		3%	Actual / Target	69.82%	65.23%	73%	83%
	d. Ice Plant		3%	Actual / Target	64.73%	70.96%	82%	82%
	e. Processing Areas		3%	Actual / Target	64.77%	58.84%	70%	72%
	SM 7							

Component					Baseline		Target	
Objective/Measure		Formula	Wt.	Rating System ^{a/}	2020	2021	2022	2023
	f. Building Spaces, Commercial, and Industrial Areas		3%	Actual / Target	83.65%	78.80%	89%	89%
Subtotal			20%					
SO 6	Ensure Effective and Efficient Project Implementation							
SM 8	Rehabilitation/Repair and Efficient Project Implementation							
	a. Developmental Projects							
	a.1. Number of Projects Completed	Absolute Number	5%	Actual / Target	N/A	N/A	5	3
	b. Regional Fish Port Complex Projects (Multi-Year)							
	b.1. IFPC	Actual Percentage of Completion	3%	Actual / Target	35.84%	58.01%	94.85%	100%
	b.2. ZFPC	Actual Percentage of Completion	3%	Actual / Target	NTP not issued	Project in mobilization stage	28.67%	68.45%
	b.3. NFPC – Phase 1	Actual Percentage of Completion	9%	Actual / Target	N/A	N/A	N/A	100%
	b.4. NFPC – Phase 2	Actual Percentage of Completion	3%	Actual / Target	N/A	N/A	N/A	90.85%

Component					Baseline		Target		
Objective/Measure		Formula	Wt.	Rating System ^{a/}	2020	2021	2022	2023	
INTERNAL PROCESS	b.5. SFP	Actual Percentage of Completion	3%	Actual / Target	Detailed Engineering and Design not completed	DED still ongoing	48.87%	100%	
	b.6. CFP	Actual Percentage of Completion	3%	Actual / Target	Detailed Engineering and Design not completed	Project in mobilization stage	77.71%	100%	
	b.7. GSFPC	Actual Percentage of Completion	3%	Actual / Target	N/A	N/A	Commence Detailed Engineering and Design	2%	
	SO 7	Improve Operational Practices							
Subtotal			32%						
LEARNING AND GROWTH	SO 8	Develop Adequate, Competent, and Engaged (ACE) Human Resource							
	SM 9	Percentage of Incumbents Meeting Required Competencies	Percentage of Incumbents Meeting the Required Competencies over Total Employees	5%	Actual / Target	88.86%	10.08% improvement from baseline	Re-establish baseline	10% improvement from the baseline
	SO 9	Enhance Integrated Information Systems and Institutionalize Total Quality Management System							
	SM 10	Percentage of Attainment of ISSP Deliverables	Actual Percentage of Completion	5%	Actual / Target	N/A	N/A	N/A	100% (5 systems*)

Component					Baseline		Target	
Objective/Measure		Formula	Wt.	Rating System ^{a/}	2020	2021	2022	2023
LEARNING AND GROWTH	SM 11	ISO 9001:2015 Certification	Milestone	5%	All or Nothing	Recertification (CO, NFPC, GSFC, IFPC, DFPC, LFPC, ZFPC)	-	Pass seven (7) surveillance audits (CO, NFPC, GSFC, IFPC, DFPC, LFPC, ZFPC)
							ISO 9001:2015 Certification of the Refrigeration Business Process of LFPC, DFPC, IFPC	Pass seven (7) surveillance audits (CO, NFPC, GSFC, IFPC, DFPC, LFPC, ZFPC)
								ISO 9001:2015 Certification of the Refrigeration Business Process of LFPC, DFPC, IFPC
Subtotal			15%					
TOTAL			100%					

a/ But not to exceed the weight assigned per indicator.

* Enhancement of PFDA systems

For GCG:


 JUSTICE ALEX L. QUIROZ (RET.)
 Chairperson

For PFDA:


 Ms. IRIS R. DE VERA
 Officer-in-Charge



Republic of the Philippines

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

DEPARTMENT OF AGRICULTURE

2nd Flr. PCA Annex Bldg. 1, Elliptical Rd., Dillman, Quezon City

Monday, 20 February 2023

JUSTICE ALEX L. QUIROZ

CHAIRPERSON

GOVERNANCE COMMISSION FOR GOCCS

3/F BDO Towers Paseo, 8741 Paseo De Roxas Makati City, Philippines 1226

ACKNOWLEDGEMENT RECEIPT

Letter Date : **13 February 2023**

Subject : **GCG - LETTER DATED FEBRUARY 13, 2023 RE: TRANSMITTAL OF 2023 PERFORMANCE SCORECARD**

On behalf of the Philippine Fisheries Development Authority the said document was received on **Monday, 20 February 2023** and will be forwarded to the responsible PFDA Officer for appropriate action.

If you wish to follow-up this document please contact us through telephone number **(02)-925-8470** or through email address **gsd_asd@pfda.gov.ph** and quote the PFDA Document Tracking System (DTS) Document Number: **PFDA-CO-DTS-NO-PFDA-GSD-ECO-0223-23**.

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Received by :

PFDA General Services Division

Monday, 20 February 2023



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