

# PFDA RevieW

The Official Quarterly Publication of the Philippine Fisheries Development Authority

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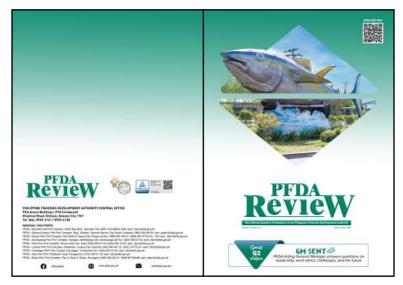
April to June 2023

Special Q2 Feature



PFDA Acting General Manager answers questions on leadership, work ethics, challenges, and the future

## **ABOUT THE COVER**



Art Cover by Mark Angelo Perez

n this issue's cover, the emerald green represents growth and the start of something new. New beginnings await the Philippine Fisheries Development Authority (PFDA) as it names its new Acting General Manager, the return of Atty. Glen A. Pangapalan.

This quarter also features the PFDA – General Santos Fish Port Complex (PFDA-GSFPC) and the iconic tuna monument seen right before entering the port. General Santos City has been dubbed as the Tuna Capital of the Philippines and some of the heaviest tunas were caught and brought in the PFDA-GSFPC.

Meanwhile, the triangular shapes represent the Coral Triangle, the planet's richest center of marine life and coral diversity. This marine area is the spawning and nursery ground for various species of tunas located in the western Pacific Ocean and is also one of the largest fishing grounds of some of the clients of the PFDA-GSFPC.

In art, triangles give a sense of unity, and much like tunas, the PFDA works in harmony to triangulate and refocus its purpose and direction toward supporting the fisheries sector nationwide.

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Editor-in-Chief: Miguel M. Pilarta Layout Artist: Mark Angelo N. Perez

Writer: Mark Angelo N. Perez • Miguel M. Pilarta Infographic Artist: Paul Vincent R. del Rosario

Photographers: Paul Vincent R. del Rosario • Mark Angelo N. Perez • Johnny A. Basamot

Circulation: Johnny A. Basamot • Ali-Jim P. Subang Editorial Adviser: Mc Christian Julius A. Macaranas II

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## **IN THIS ISSUE**















### **WE VALUE YOUR FEEDBACK!**

As a recipient of the Philippine Fisheries Development Authority (PFDA) publication/s, the Editorial Team would like to ask you a few questions about your **publication readership experience**. Your responses are confidential, and you will not be identified in the survey results. Please be open and honest with your feedback as this will help us improve our service.



"Everything is related to everything else, but near things are more related than distant things."

Waldo R. Tobler, American geographer

he statement above is perhaps the most prominent law in the field of geography. Known as the First Law of Geography, this concept was introduced in 1970 by American geographer Waldo R. Tobler to emphasize the importance of relative location—that near things are more related than things that are far away from each other. For instance, today's weather is more related to yesterday's than to last week's. Towns that are adjacent to each other have similar cultures compared to towns that are miles away from each other. Fruits that grew from the same tree will taste more likely the same compared to those harvested from different trees. It is also apparent in the choices that we make everyday. We are more likely to buy patis from the nearby sari-sari store than a convenience store located a few barangays away. Tobler's Law indeed makes sense at first glance.

However, due to the rapid technological advancements in the recent decades, some people believe that Tobler's Law has become conspicuously anachronistic. The improvements in transport system and road networks have now allowed far-flung places to become more accessible than ever. For instance, going to La Union from Manila is now faster than ever because of the construction of TPLEX. Moreover, the rise of the internet and social media has dramatically revolutionized how we communicate with each other. Now we can easily reach our friends and relatives living in a different country through Messenger or Viber. Also, people are now shifting away from traditional news sources and are now using social media platforms to access the latest news. Information dissemination is no longer limited by time and space. To some extent, it seems that the second half of the law is slowly losing its meaning because distant things are now becoming more accessible.

While it may be true that what was once considered as far can now be near because of all the technological advancements, it would be foolish to discredit Tobler's thoughts entirely.



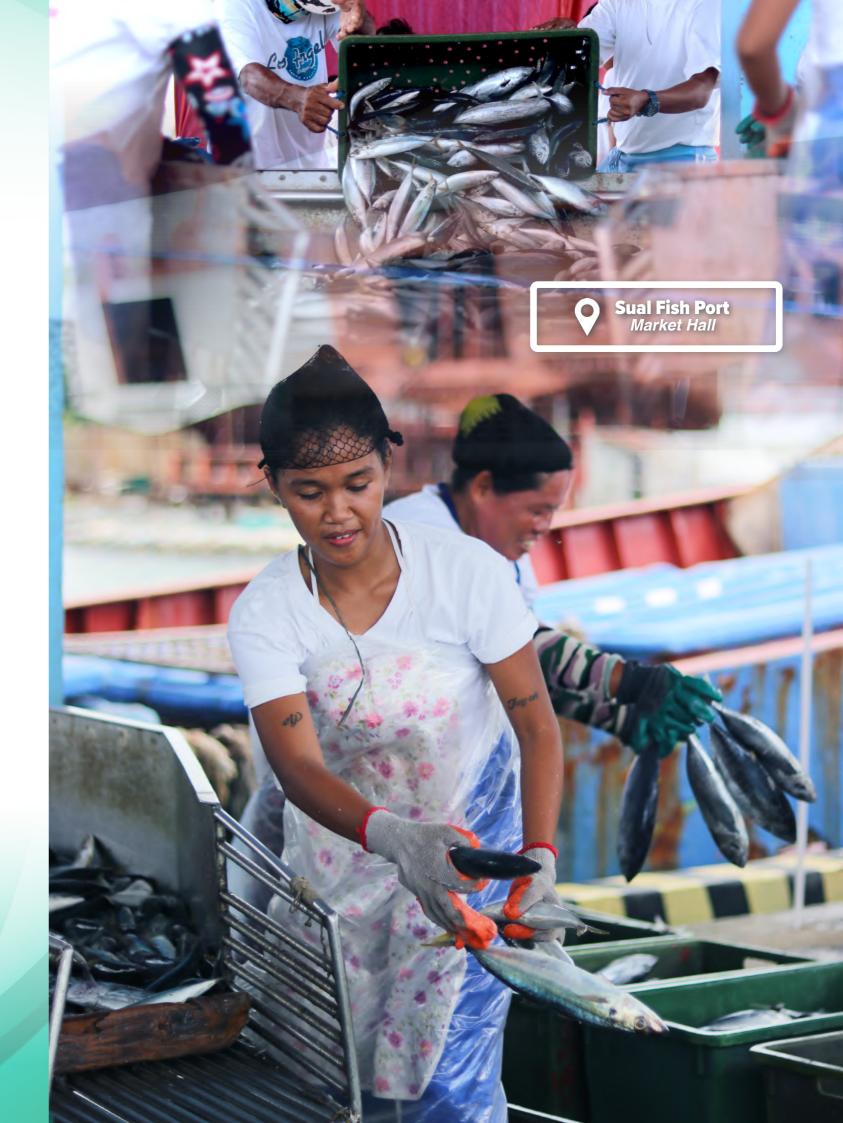
If everything is related to everything else, then we are all more interconnected than we presume.

Humans are not built to be solitary beings because we are social creatures. We are connected to others through our shared experiences, emotions, and relationships. This connectedness gives our lives meaning and allows us to grow. This connectedness also means that each of us lives under the influence of others' choices and actions. Even the First Law of Ecology, posited by an American ecologist named Barry Commoner, postulates the same idea—that in nature, everything is interconnected, interdependent, and interrelated. This means that no matter how near or far we think we are from something or someone, whatever we do affects those around us, and those actions may ripple out far beyond our awareness.

This quarter, we were able to reconnect with one of the persons we missed most—the newly appointed PFDA Acting General Manager Atty. Glen A. Pangapalan. In his first exclusive sit-down interview with the editorial team, he connects the puzzle pieces of his professional life and shares with us his inspiring story as one of the trailblazers in the fishing industry. He also talks about his plans for PFDA and the entire fisheries sector in the years to come.

We hope his message sends positive ripple effects to our dearest readers.

Enjoy the PFDA Review 2nd Quarter 2023 issue!





### AGENCY PROFILE

**REGIONAL** 

**FISH PORTS** 

**ICE PLANTS &** 

**COLD STORAGES** 

MUNICIPAL **FISH PORTS** 

## **Q2 2023 PERFORMANCE OVERVIEW**

## **Q1 2023 IN NUMBERS**



VS. 118,419.49 MT IN Q1 2023



0.139.30 MT VOLUME OF ICE PRODUCTION

VS. 5,327.53 MT IN Q1 2023



24,050 NUMBER OF VESSEL ARRIVALS

VS. 25.200 IN Q1 2023

## .330.35 MT AVERAGE DAILY UNLOADING

VS. 1,315.77 MT IN Q1 2023



558.94 MT

VOLUME OF FISHERY & NON-FISHERY PRODUCTS PROCESSED VS. 237.98 MT IN Q1 2023

11.529 NUMBER OF CLIENTS SERVED

VS. 10,869 IN Q1 2023

#### On Fish Unloading and Handling

During the April to June 2023 unloading period, the PFDA Regional Fish Ports significantly increased their unloading record to 121,062.55 metric tons (MT), equivalent to an average daily unloading volume of 1,330.35 MT of fish. Moreover, PFDA ports almost doubled their ice production with 10,139.30 MT compared to last quarter. In addition, PFDA RFPs recorded a significant jump in the volume of of fishery and non-fishery products processed in Q2 with 558.94

#### On Serving Port Clients

During Q2, all PFDA RFPs welcomed 24,050 vessel arrivals and offered quality service to 11,529 port clients.

### PFDA PORT UTILIZATION RATE\*

#### On Port Facilities Utilization

In this guarter, piers and guays recorded the highest utilization rate at 242%. With continuing port rehabilitation projects nationwide, concerns about high utilization rate can soon be addressed.

Meanwhile, utilization of market halls was at 91%, commercial/industrial land was at 86%, and ice-making plants were at 81%, and

In addition, utilization rate for processing areas and building spaces reached 59%, while cold storage facilities reached a 54% utilization rate.

All RFPs retained their utilizations rates in comparison to last quarter's numbers. This means that all facilities are being utilized properly and efficiently.

242%	PIER/QUAY
91%	MARKET HALL
54%	COLD STORAGE
81%	ICE MAKING PLANT
59%	PROCESSING AREA
86%	COMMERCIAL/INDUSTRIAL LAND
LEGEND:	> 100% UTILIZATION RATE 0-100% UTILIZATION RATE

\*UTILIZATION RATE VIS-A-VIS Q2 2023 TARGET

#### DATA SOURCES:

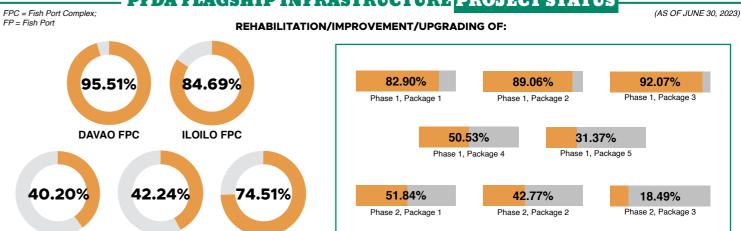
PFDA-Operations Services Department
PFDA-Technical Services Department
PFDA-Corporate Planning and MIS Department
PFDA Regional Fish Ports

### PRODUCED BY: PFDA-Public Information Division

## PFDA HIGHLIGHTS

NAVOTAS FPC

## PFDA FLAGSHIP INFRASTRUCTURE PROJECT STATUS



Bulan Fish Port Complex

### PFDA FLAGSHIP CSR PROJECT



ZAMBOANGA FPC CAMALIGAN FP

#### 15.66 MT

**SUAL FP** 

TOTAL VOLUME SOLD\* (in metric tons)

#### 110

**MARKET AREAS & COOPERATIVE PARTNERS** 

#### (AS OF JUNE 30, 2023)

MODALITIES:

\*see report and actual photos of ongoing projects on Page 8 to 9

- · Market Areas
- Partnership with LGUs
- Partnership with Cooperatives

#### On PFDA's CSR

The PFDA continues to deliver low-cost fresh-frozen fish supply and other fishery products to its consumers in Luzon, Visayas, and Mindnao through the isDA ON THE GO (iOTG) Project.

This quarter, the iOTG Flagship project has sold a total of 15.66 MT of fishery products. The agency takes pride in its strong and ongoing collaboration with 110 market areas and cooperative partners throughout the country.

\*Total Fish & Fishery Products (Bangus, Tilapia, Squid, fresh and frozen GG & Shrimp)

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### Lucena Fish Port Complex 100% completed

Since December 2022, the PFDA-LFPC has been serving its clients through its brand-new facilities and providing South-Central Luzon consumers with quality and affordable fish supply.





## **Davao Fish Port Complex** 95.51% completed

The PFDA-DFPC moves closer to becoming the center of business in Davao Region. Soon, the port can cater to more clients and stakeholders not only in the Region but also in nearby provinces.





**Iloilo Fish Port Complex** 84.69% completed

The Heart of the Philippines will soon be the home of a stronger and revitalized fish port as the PFDA-IFPC continues its rehabilitation program.





## **Sual Fish Port** 74.51% completed

Construction in the PFDA-SFP has jumped significantly in second terms in terms of completion rate. It may be small in size, but it will soon be a thriving scene of the fishing industry in Luzon.







Camaligan Fish Port 42.24% completed

The PFDA-CFP continues its road to completion at a steady and sure pace. The CamSur port will soon improve its fishery products processing capacities with better and stronger facilities.







Zamboanga Fish Port Complex 40.20% completed

One of the most important and busiest port cities in the Philippines is almost halfway through its rehabilitation program. A fortified PFDA-ZFPC will soon rise and assist the fisheries sector in Zamboanga Peninsula.







Navotas Fish Port Complex Ongoing Phases 1 and 2

All rehab phases and packages of the PFDA-NFPC are currently on the way. In the near future, the Navotas port will provide shelter to more clients and stakeholders in NCR and nearby provinces.







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## **PFDA Top Management News**

#### PFDA HOLDS MANAGEMENT **COMMITTEE MEETING FOR Q2 2023**

Miquel M. Pilarta



Philippine Fisheries Development Development (PFDA) held its Management Committee (ManCom) meeting for the 2nd Quarter FY 2023 at the newly-constructed Gender and Development (GAD) Building in PFDA-Iloilo Fish Port Complex (PFDA-IFPC) on May 3 to 5, 2023.

Presided by PFDA Assistant General Manager Ms. Iris R. De Vera, the three-day meeting focused on the accomplishments of PFDA Regional Fish Ports (RFPs) during the FY 2022 and Q1 2023. Various issues and concerns currently being faced by RFPs were also tackled during the meeting.

The ManCom meeting was attended by the managers, unit heads, and officials of the PFDA Central Office and RFPs.

#### PFDA TOP MANAGEMENT INSPECTS **ONGOING FLAGSHIP PROJECTS IN** ΜΙΝΟΔΝΔΟ

Philippine Fisheries Development Authority (PFDA) Top Management led by Acting General Manager (GM) Atty. Glen A. Pangapalan conducted an inspection of the agency's ongoing projects in Mindanao on May 24 to 26, 2023.

The visiting team inspected the ongoing improvement and rehabilitation of PFDA-General Santos Fish Port Complex (PFDA-GSFPC) and PFDA-Davao Fish Port Complex (PFDA-DFPC).

In addition, the team also inspected the ongoing construction of the Malalag Municipal Fish Port in Davao del Sur. As of March 31, 2023, the construction of the municipal port has already reached a 69.57% accomplishment rate. Upon completion, the municipal port is expected to supplement the growing demand for fish in the Southern Mindanao region.



#### PFDA TOP MANAGEMENT GOES TO IFPC. INSPECTS ONGOING PORT REHABILITATION

Mark Angelo N. Perez with report and photos from Rea Gizelle M. Sim – PFDA-IFPC and Jam Jam Baronda Facebook Page



Philippine Fisheries Development Authority (PFDA) Top Management led by Acting General Manager (GM) Atty. Glen A. Pangapalan inspected the ongoing rehabilitation project at the PFDA - Iloilo Fish Port Complex (PFDA-IFPC) on June 14, 2023.

During the inspection, the visiting team was joined by Iloilo City District Representative Hon. Julienne "Jam-Jam" Baronda. They assessed the current state of improvement and development in the port.

As of May 2023, the ongoing rehabilitation in the PFDA-IFPC has already reached an 84.56% completion rate.

The PFDA Top Management also met with Iloilo City Mayor Jerry Treñas to discuss potential projects for the development of the port. They also discussed various programs of the city for the improvement of the fisheries sector.

GM Pangapalan expressed his gratitude to the lloilo City Government for their continued support of the PFDA-IFPC.

PFDA Assistant General Manager Ms. Iris R. De Vera, Atty. Fatima Dennise Briones-Mejica, PFDA-IFPC Officer-in-Charge Ms. Jovy M. Garrido, and other staff and personnel from the port were present during the visit.

PFDA, PUERTO PRINCESA-CGO DISCUSS POTENTIAL CONSTRUCTION OF INTEGRATED **FISH PORT** 

Mark Angelo N. Perez with report and photos from City Mayor's Office - Puerto Princesa Facebook Page

Philippine Fisheries Development Authority (PFDA) Top Management led by Acting General Manager Atty. Glen A. Pangapalan met with officials of the City Government Office (CGO) of Puerto Princesa Mayor Lucilo R. Bayron and other officials to discuss the potential construction of an integrated fish port in the city, on June 21, 2023.

The two parties talked about opportunities on the proposed Puerto Princesa Integrated Fish Port. The city believes that the establishment of a fish port in Puerto Princesa holds

tremendous potential to unlock economic opportunities. strengthen the agricultural and fisheries sector, and foster sustainable development in the country.

During the inspection, the visiting team examined the proposed locations for the project. Puerto Princesa City boasts a strategic location near the West Philippine Sea and Sulu Sea, granting it access to some of the richest fishing grounds in the country.



With this proposal, the Puerto Princesa-CGO is looking at becoming a central hub for fishermen, processors, and other individuals involved in the sector.

PFDA Assistant General Manager Ms. Iris R. de Vera, PFDA-Technical Services Department Manager Engr. Danilo A. Axalan, Frabelle Group of Companies Chair Mr. Francisco Tiu Laurel, Jr., Mr. Sandy Sandoval, and officers from different departments of the City Government also joined the said meeting.



## PFDA Acting General Manager answers questions on leadership, work ethics, challenges, and the future

tty. Glen A. Pangapalan has been leading the Philippine Fisheries Development Authority to greater heights since 2016. Now, in his reappointment as the Acting General Manager under the Marcos Administration, Atty. Pangapalan is back and ready to assist the Filipino fisherfolk and empower the fisheries sector one more time.

#### Assuming the position

In 2016, a promdi lawyer wholeheartedly answered the call to serve the Filipino fisherfolk and to give back to our country's fishing industry. That was the beginning of the journey of Atty. Pangapalan as the captain of PFDA.

"It was a very different environment when I first assumed in 2016. From the province going to Manila, I have met new colleagues with different orientations and capabilities that's why I have to adjust and make sure I blend well with the environment."

From Davao to Manila, Atty. Pangapalan quickly learned how to adapt to whatever situation is in front of him. He believes that the ever-changing life circumstances are very volatile and very porous. He wants this mindset to be of his team— to adapt to whatever situation is ahead and continue their commitment to the fishing industry.

"The bottom line is that we have to make sure that the agency can serve the needs of the people in terms of food security," the General Manager said.

Taking up the challenges



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Fortunately, Atty. Pangapalan took swift action to address the harsh effects of this unprecedented pandemic, not only for all the PFDA employees but also for the entire fisheries sector.

"When the COVID pandemic struck in the early part of 2020, that was one of the most challenging parts of being the General Manager of an agency that is mainly mandated to ensure food security."

During the interview, GM Pangapalan revisited the time when everything and everyone was in shambles due to the pandemic.

"The challenge then was to ensure that all Regional Fish Ports and even the municipal fish ports nationwide will continue to operate and supply the needed fish for the population."

Amid the pandemic, the General Manager also prioritized the health and safety of all PFDA employees and their families. He made sure that they are all protected against the virus by promoting the importance of receiving their COVID-19 vaccines.

With his clear decision-making, the PFDA became a sturdy ship amidst the roaring seas of adversaries and dangers faced by the agency.

#### Passion for the role

Passion is a reckoning force that ignites the fire within us to pursue our life endeavors. Passion empowers us to break boundaries and inspire others. Our passion gives us reasons to live another day.

For Atty. Pangapalan, the PFDA itself, and the fishing industry give him the passion to continue becoming the General Manager of a thriving agency.



GM Pangapalan strongly believes that the PFDA is one of the government agencies that will be here to stay. He commended all the senior staff who stayed and are still with PFDA. On the other hand, he also wanted the new generation to hopefully find their purpose and life work within the agency because he believes that the PFDA is not just a company, but a catalyst of change for our Filipino fisherfolk and the country.

When asked what made him accept another term, with a slight chuckle he said, "Na-miss ko siguro ang PFDA."

"Joking aside, I believe there's still a big room for improvement. PFDA oversees building post-harvest facilities. So, kung kailangan ng post-harvest facilities, sino ang gagawa no'n? Si PFDA. The team has been there for the last five years or more. Kumbaga alam na natin kung paano ang gagawin. And in this current administration, President Marcos wants to develop more fish ports and cold chain infrastructure to ensure food security. That was one of the reasons that convinced me to give it another try."

"Sabi ko nga hindi ako bumalik para lang maging dormant. Before ko pinag-isipan na babalik ako at papayag ako na bumalik, mayroon na akong plans for this administration na gusto kong gawin kasi ayoko 'yong uupo lang ako na wala akong nagawa."

GM Pangapalan's passion to help our Filipino fisherfolk can be observed through his work and dedication. He believes that there is a need to point them in the right direction and give them the right policies and programs from the national and local governments.

"For so long, talagang nandiyan na ang mga fisherfolk natin and are waiting na sana gumanda 'yong buhay, sana umangat 'yong production. So, isa 'yon sa motivating factors ko always.

That's why I'm in love with this job."

GM Pangapalan has his hopes up for the younger generation to continue the mandate of the PFDA and the fishing industry in general. He hopes that the youth will feel empowered about how noble it is to work in the fisheries sector and assist our Filipino fisherfolk.

"Lahat sana ng nakakain natin ngayon na masarap na seafood ay makakain din ng mga future generations to come. Hindi sana ma-extinct iyong resources sa dagat at hindi rin sana ma-extinct 'yong mga nanghuhuli," the General Manager said.

As a government agency that is tasked to help the sector, GM Pangapalan hopes that the message is clearly received by the Filipino fisherfolk—that the government is here to help them.

During the interview, GM Pangapalan also expressed his appreciation and thanks to the PFDA community for always being a servant to the public.

"It is a great thing to see that the agency is performing and the fisherfolk are getting their dues. Our performance as an agency is not close to perfection but that's the reality. Still, nagpapasalamat ako sa tulong ninyo and for taking up the challenge to be responsible public servants. **Mabuhay tayong lahat sa PFDA.**"

"And to the future PFDA General Manager, just be yourself. In any battle that you will accept, 'wag kang pumasok sa bagay na hindi mo alam at hindi mo naiintindihan. And when you are there, just be yourself. And in handling everybody, treat them equally. Never look down on someone," GM Pangapalan said.





### **PFDA News**

#### PFDA JOINS FILIPINO FOOD MONTH **CELEBRATION 2023**

Mark Angelo N. Perez



Philippine Fisheries Development Authority (PFDA) joins the nationwide celebration and preservation of the Filipino culture during the opening ceremony of the Filipino Food Month (FFM) 2023 with the theme "Pagkaing Sariling Atin, Mahalin at Pagyamanin" held at the Bureau of Soils and Water Management Convention Hall and simultaneously via live stream on April 3, 2023.

Led by the Department of Agriculture (DA), the Filipino Food Month Celebration 2023 is in collaboration with the National Commission for Culture and the Arts (NCCA), the Department of Tourism (DOT), and the Philippine Culinary Heritage Movement (PCHM).

His Excellency President and concurrent Department of Agriculture Secretary Mr. Ferdinand R. Marcos, Jr. enjoined everyone to learn the history of Filipino local dishes and delicacies so that we may further understand and strengthen our identity.



"I call for everyone to remain steadfast in promoting and preserving our food heritage as this gives us a glimpse of our customs, beliefs, and values as a society. May this event also provide a platform to acknowledge the role of our local communities, especially our farmers and fisherfolk and other sectors involved in food production, the culinary industry, and national food security," President Marcos Jr. said.

Subsequently, esteemed representatives of the Filipino Food Month Stakeholders shared their messages of support for this year's Filipino Food Month Celebration. NCAA Legal Office Head Atty. Jose Vincenzo A. Vizcarra, DOT Undersecretary Ms. Myra Paz Valderrosa-Abubakar, Mr. Clark Jantzen Lim of the PCHM Board of Trustees, and DA Senior Undersecretary Mr. Domingo F. Panganiban have declared their support to the month-long celebration.

Market Operations Division Chief of PFDA – Navotas Fish Port Complex (PFDA-NFPC) Mr. Melvin Rabang, Public Information Division Officer-in-Charge Mr. Miguel M. Pilarta, and Ms. Mae Angelica R. Medina of PFDA-NFPC represented the agency. They brought with them sinaing na galunggong, a famous Filipino dish from Batangas where the fish is slowly cooked in a pot until the flesh and bones are tender and infused with subtle tangy flavors.

April of every year is declared as Filipino Food Month or Buwan ng Kalutong Pilipino pursuant to Presidential Proclamation No. 469. This national celebration aims to preserve, enrich, and promote Filipino cuisine as part of the nation's cultural heritage, history, and identity.

#### PFDA JOINS DA 125TH FOUNDING **ANNIVERSARY**

Mark Angelo N. Perez

Philippine Fisheries Development Authority (PFDA) joins in the celebration of the 125th Founding Anniversary of the Department of Agriculture (DA) with the theme, "Kagawaran ng Agrikultura: 125 Taong Naglilingkod Tungo sa Masaganang Agrikultura at Maunlad na Ekonomiya", on June 20, 2023, at the DA Gymnasium.

Despite a raging thunderstorm outside the venue, President and concurrent Agriculture Secretary Hon. Ferdinand R. Marcos Jr. led the milestone celebration highlighting the DA's contributions to the continuous development of the agri-fishery sector and in giving support to the farmers and fisherfolk amid the challenges in addressing food and nutrition security.

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In his keynote message, the President recognized the officials and employees of the DA and all the attached bureaus and agencies for their lifelong dedication to serving and shaping society into what it is today. President Marcos encouraged everyone to work together to achieve the goals set for the DA in the next few years.

"With your help, we harnessed the transformative potential of the agricultural sector in ensuring food sustainability, generating employment opportunities, and mitigating poverty. Agriculture is and will always be an important contributor to our national economy. In the first quarter of 2023, the sector grew by 2.2%, contributing 9.1% to our gross domestic product," President Marcos said.

In addition, the President said that the DA will continue to devise interventions to advance our agri-fishery practices, improve the competitiveness of our agri-fishery products, and further boost the income of our farmers and fisherfolk.

"As one Department, let us continue to champion the wellbeing of our farmers, fisherfolk, and rural communities. Let us promote agricultural productivity and resilience while maintaining environmental stability, and nurture inclusivity and pride in the noble work of feeding our people. We must realize how important the agri sector is to the Philippines. not only to our economy but to every single Filipino," the President added.

PFDA Acting General Manager Atty. Glen A. Pangapalan and Assistant General Manager Ms. Iris R. de Vera attended the 125th founding year of the Department.



#### **PFDA JOINS 16TH PTUNASTAT WORKSHOP**

Mark Angelo N. Perez with reports and photos from Kenneth A. Quindao - PFDA-DFPC



Philippine Fisheries Development Authority (PFDA) joins various fishing stakeholders in discussing the tuna species unloading during the 16th PTUNASTAT Annual Catch Estimates Review Workshop organized by the National Fisheries Research and Development Institute (NFRDI) on May 25 to 26, 2023, held at Legazpi City, Albay.

The annual workshop aims to create harmonized catch estimate data from agencies that extract landed tuna species. Consequently, the result of the review shall be the basis for improving fisheries-specific management policies, programs, and decisionmaking.

During the forum, the PFDA and other agencies presented all relative landed tuna species extracted within their respective mandates and fishing grounds in 2022. Afterward, the participants proposed that the accuracy in extracting data is vital due to its substantial factor for future tuna projections.

At the end of the discussion, the West Pacific East Asia Project – Western and Central Pacific Fisheries Commission (WPEA-WCPFC) Secretariat presented the recommendations for next year's presentation, which includes further intensification and harmonization of the tuna catch reporting of all relevant parties.

Representatives from PFDA – Davao Fish Port Complex (PFDA-DFPC), PFDA - General Santos Fish Port Complex (PFDA-GSFPC), PFDA – Navotas Fish Port Complex (PFDA-NFPC), NFRDI, Bureau of Fisheries and Aquatic Resources (BFAR), Philippine Statistics Authority (PSA), National Stock Assessment Program (NSAP), SOCSKSARGEN Federation of Fishing and Allied Fishing, and West Pacific East Asia (WPEA) Project actively participated in the two-day workshop.

### **PFDA News**

#### **PFDA JOINS 1ST ANNUAL SMALL PELAGIC CATCH ESTIMATES REVIEW WORKSHOP**

Mark Angelo N. Perez with reports and photos from Kenneth Quindao - PFDA-DFPC and Mae Angelica Medina - PFDA-NFPC

In a bid to harmonize fish production data, Philippine Fisheries Development Authority (PFDA) participated in the 1st Annual Small Pelagic Catch Estimates Review Workshop along with various government agencies affiliated with the fisheries sector and other fishing industry partners, held in Apo View Hotel, Davao City, on April 17 to 19, 2023.

Attended by port managers and officials from PFDA Regional Fish Ports, the workshop aims to devise consensus catch estimates from each agency that extracts landed small pelagic species. The result of the review shall be the basis for improving fisheries-specific management policies, programs, and decision-making.

The PFDA presented all relative landed small pelagic species data extracted within the agency mandate. They discussed the landed unloading of small pelagic species from different PFDA ports and private ports. In addition, they also discussed the extraction of unloading between the Municipal and Commercial fishing vessels.



During the forum, the fishing stakeholders posited that the accuracy in extracting data is vital due to its substantial factor in policy-making significantly affecting the fishery sector.

Various agencies that attended the first-ever small pelagic review include the Bureau of Fisheries and Aquatic Resources (BFAR), Philippine Statistics Authority (PSA), National Stock Assessment Program (NSAP), Inter-Island Deep Sea Fishing Association (IDSFA), Southern Philippines Deep Sea Fishing Association (SOPHIL), National Fisheries Research and Development Institute (NFRDI), and Philippine Fisheries Observer Program (PFOP).

#### PFDA JOINS DIALOGUE ON ANTI-IUUF **CAMPAIGN**

Mark Angelo N. Perez with photos from BFAR Central Office Facebook Page



Philippine Fisheries Development Authority (PFDA), together with other members of the Technical Working Group of the Philippine Committee against Illegal, Unreported, and Unregulated Fishing (PhilCom-IUUF), held a dialogue on how to provide a stronger and more comprehensive approach to preventing IUUF in the country on May 4, 2023, at the SEDA Hotel, Quezon City.

Organized by the Bureau of Fisheries and Aquatic Resource (BFAR), the agenda of the meeting was to provide updates on essential mechanisms that protect our seas from IUUF, including Philippine Vessel Monitoring System, Port State Measures, and Traceability System.

BFAR Director Atty. Demosthenes R. Escoto said, "This is just the start of a series of discussions regarding this issue. Let us keep sustaining our enthusiasm and active participation in the fight against

The PhilCom-IUUF, composed of stakeholders from government agencies and the private sector, was created as part of the country's commitment to upholding the International Plan of Action to Prevent, Deter, and Eliminate IUUF developed by the Food and Agriculture Organization (FAO) of the United Nations.

According to BFAR, this is critical in attaining long-term conservation and sustainable use of our shared marine resources and ecosystems and ensuring that every Filipino can fully enjoy their right to food security and economic stability.









Philippine Fisheries Development Authority (PFDA), represented by the Internal Audit Department (IAD), attended the 8th Forum for Heads of Internal Audit Service/Office (HIAS/O) in the Public Sector with the theme "Strategic Transformation of Internal Auditor Practices," on April 20, 2023, at Novotel Manila, Araneta City, Quezon City.

Organized by the Association of Government Internal Auditors (AGIA), this one-day forum served as an avenue for sharing knowledge, experiences, and challenges in transforming internal auditing in the public sector. The assembly was also a way where Internal Audit Chief Executives exchanged information to address present and emerging changes in the public service.

Moreover, the annual meeting is consistent with the AGIA's mandate and commitment to delivering and providing continuing professional development to its

During the forum, distinguished resource speakers tackled relevant and timely topics on the strategic transformation of internal auditing practices during the height of the COVID-19 pandemic up to the present.



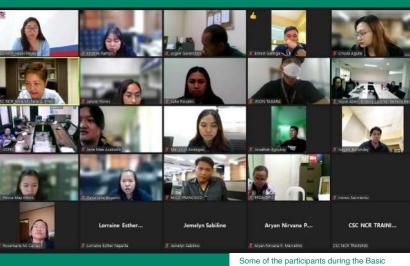
Mark Angelo N. Perez with report and photos from Mary Anne Kristine R. Ramos – ASD-HRD

Staff and personnel of the Philippine Fisheries Development Authority (PFDA) Central Office (CO) and Regional Fish Ports (RFP) strengthened their client relations through Basic Customer Service Skills Training conducted by the PFDA Administrative Services Department – Human Resource Division (ASD-HRD) in coordination with the Civil Service Commission (CSC) on June 20 to 21, 2023 via teleconference.

CSC Field Office - DPWH Director Ms. Mira Michelle A. Brazil served as the resource person during the two-day training. In her presentation, Ms. Brazil helped the participants realize the importance of a customer-oriented service culture.

In addition, Ms. Brazil encouraged them to always feel enthusiastic about applying their acquired skills in handling customers and commit themselves to developing a customer-oriented service culture in the organization.

Some 32 staff and personnel from the PFDA CO and RFPs actively participated during the training course.



Customer Service Skills Training



Mark Angelo N. Perez with reports and photos

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### **PFDA News**

#### CCPFDA HOLDS OATH-TAKING CEREMONY FOR NEWLY-ELECTED COOP MEMBERS

Mark Angelo N. Perez



Credit Cooperative of Philippine Fisheries Development Authority (CCPFDA) held an oath-taking ceremony for the newly elected Board of Directors, Auditors, and Election Committee members, held during the flagraising ceremony of the PFDA Central Office on April 24, 2023.

PFDA Assistant General Manager Ms. Iris R. de Vera led the oath-taking ceremony of the newly-elected officials.

Mr. Melvin A. Rabang of PFDA - Navotas Fish Port Complex and Mr. Ernest Carlo DC. Garcia of the PFDA - Central Office (CO) secured the Board of Directors positions. Meanwhile, Mr. Kaypee P. Palecpec and Mr. Kim Francis L. Moralde of the PFDA-CO were the newly elected Auditors of the CCPFDA. Subsequently, Ms. Suzette Paula I. Ruiz, Mr. Christian Dave V. Fernandez, and Ms. Jahziel B. Flores assumed the positions in the Election Committee.

On March 29, the CCPFDA Board of Directors (BOD) organized a simultaneous election (physical and online voting) in the PFDA Central Office and Regional Fish Ports (RFP), including the PFDA – Sual Fish Port, PFDA – Camaligan Fish Port, PFDA – Tacloban City Fish Port, PFDA – Bulan Fish Port Complex, PFDA – Lucena Fish Port Complex, PFDA – General Santos Fish Port Complex, and PFDA – Navotas Fish Port Complex.

Later that day, the CCPFDA conducted the 2023 General Assembly (GA) to discuss the status of Cooperative matters, developmental plans and projects, and other concerns requiring GA action.

During the assembly, CCPFDA Chairperson Ms. Janet T. Manalo announced that the Cooperative is on the course to becoming a Multipurpose Cooperative with the intention of generating more revenue for the benefit of the CCPFDA members. Ms. Manalo assured all members, "we are trying our very best to invest the money into a profitable venture."

The GA answered all questions and suggestions from the CCPFDA members. In addition, the CCPFDA BOD encouraged all members to patronize the Cooperative's services to maintain a positive trend this 2023.







## PFDA CONDUCTS QMS AWARENESS ORIENTATION; PREPARES FOR FIVE-TIME ISO CERTIFICATION

Mark Angelo N. Perez

Philippine Fisheries Development Authority (PFDA) is preparing to receive its International Organization for Standardization (ISO) certification for the fifth year in a row by conducting its annual Awareness Orientation on ISO 9001:2015 Quality Management System (QMS) to all units at the PFDA – Central Office (CO) on June 14, 2023.

Led by the PFDA Quality Management Representative (QMR) Ms. Gina J. Reyes, the orientation aims to review and refresh the knowledge of all PFDA employees of the basic concepts of QMS.

In her opening message, Ms. Reyes encouraged everyone to listen to the presenters actively. She urged all employees to "do our share and participate in our own work and work areas so we can all understand these QMS procedures and ensure that we will get our fifth ISO recertification."

For the first presentation, Mr. Miguel M. Pilarta of the Education and Training Team presented an overview of the ISO 9001:2015 and the PFDA QMS. He then gave a quick recap of the 2022 Orientation, followed by the preparations for the upcoming 2023 Audit and the ISO Roadmap 2023.

Afterward, Mr. Thadeus A. Mariano, Head of the Documented Information Team, talked about the quality procedure for documented information. He encouraged everyone to work together to enhance and improve quality procedures, standard operational instructions, policies and manuals, and other enrolled documents of the Agency.

Lastly, Ms. Christal Era M. Datahan, Head of the Quality Workplace Team, discussed the key benefits of implementing the 5S (Sort, Set in order, Shine, Standardize, Sustain) in achieving a Quality Workplace.

To close the orientation, PFDA Deputy QMR Mr. Eric M. Sims thanked everyone who attended today's activity. He believes the PFDA needs this awareness orientation to showcase that the PFDA can continuously work on an international standard level. "Let us be proactive for our continual improvement. If we work together, we can achieve our goal. We will soon realize our objectives and be recertified with flying colors," Mr. Sims said.

The PFDA is expecting to have its third-party surveillance audit by the TÜV Rheinland in September 2023



## **PFDA RFP Beats**

# PFDA-ZFPC ATTENDS STAKEHOLDERS' MEETING ON BIMP-EAGA ECONOMIC CORRIDORS

Mark Angelo N. Perez with report and photos from Ma. Christine D. Lacuesta – PFDA-ZFPC

Philippine Fisheries Development Authority – Zamboanga Fish Port Complex (PFDA-ZFPC) attended a Stakeholder's Consultation on the Brunei Darussalam–Indonesia–Malaysia–Philippines – East ASEAN Growth Area (BIMP-EAGA) Economic Corridors Study, held at the Garden Orchids Hotel, Zamboanga City on April 17, 2023.

Organized by the Mindanao Development Authority (MinDA) and the Asian Development Bank (ADB), the study will assess economic benefits and spillovers, identify areas for expansion, and propose investment projects required to bridge connectivity gaps and promote cross-border trade, tourism, and investment across the focus areas within the sub-region.

The PFDA-ZFPC's role in this study is to be one of the participants during the field visits and stakeholder consultations of the ADB Economic Corridors Study Team in the Philippines' focus areas (Mindanao and Palawan). This is part of their strategic approach to maximize benefits from regional trading networks and connectivity in the sub-region.



Through this, the PFDA-ZFPC can assist in ensuring that the ADB study findings will be relevant and useful as the team pushes for priority policy agenda, programs, and projects supportive of promoting economic development within the sub-region.

Other than PFDA-ZFPC, the Economic Corridors Study Team received some insights and guidance from various private and public sectors in the Zamboanga Peninsula.







#### PFDA-GSFPC HOLDS MARITIME SECURITY AWARENESS TRAINING TO RAISE PORT SECURITY

Mark Angelo N. Perez with report and photos from Fritzie R. Leviste – PFDA-GSFPC



Philippine Fisheries Development Authority – General Santos Fish Port Complex (PFDA-GSFPC) conducted a Maritime Security Awareness Training in a bid to enhance the understanding and awareness of non-security port personnel regarding potential security threats, risks, and best practices, on June 5 to 9, 2023 at the PFDA-GSFPC Conference Room.

The training aims to create a culture of security throughout its operations, fostering a proactive and resilient community that enhances the safety and security of the port.

In addition, the five-day training focused on the historical perspective of maritime security and its legal basis and security policies. Participants also learned about threat awareness, incident recognition and reporting, emergency response, security measures and best practices, and vigilance.

While these personnel may not have direct security responsibilities, the PFDA-GSFPC management believes that it is crucial for them to have a basic understanding of maritime security issues to contribute to a safe and secure maritime environment.

## PFDA-ZFPC CONDUCTS MENTAL HEALTH ORIENTATION

Mark Angelo N. Perez with report and photos from Ma. Christine Lacuesta, Mary Felice Cirilo, and Cherie Joy R. Bongabong – PFDA-ZFPC

In a bid to promote health and wellness in the workplace, Philippine Fisheries Development Authority – Zamboanga Fish Port Complex (PFDA-ZFPC) conducted a mental health orientation seminar entitled "Work-Life Balance towards Promoting Mental Health in the Workplace" on June 16, 2023, at the La Bella Family Resort, Zamboanga City.

The activity aims to educate all PFDA-ZFPC employees to establish their personal and professional priorities, learn to develop realistic schedules and routines, and observe time management to maintain an excellent work-life balance for improved mental health.



Furthermore, this seminar aims to create awareness among employees that maintaining a good work-life balance is necessary because it creates a great impact on our lives.

Mr. Juniebe Manganohoy, HRMO II of the City Human Resource Management Office (CHRMO), served as the resource person during the one-day mental health orientation where he conducted an in-depth discussion on the importance of work-life balance. This involves managing time and labor appropriately while maintaining satisfaction in personal and professional lives.

During his discussion, Mr. Manganohoy also expounded on the definition of mental health in the workplace. He said it is an integral component of health and well-being that underpins our individual and collective abilities to make decisions and build relationships. He noted that mental health enables people to cope with the stresses of life, realize their abilities, learn well and work well, and contribute to their community.

On June 1, 2023, PFDA Acting General Manager Atty. Glen A. Pangapalan has signed Office Order No. 4, series of 2023, the Mental Health Program (MHP), to promote overall mental wellness, promote the employees' mental health, and provide an inclusive, conducive, and supportive work environment for all PFDA employees and ensure a healthy and productive workforce.

# PFDA-IFPC TAKES MEASURES TO RAISE THE PROTECTION OF MINORS ENTERING THE PORT

Mark Angelo N. Perez with report and photos PFDA-IFPC

In a bid to raise the protection and safety of minors entering the port's vicinity, Philippine Fisheries Development Authority – Iloilo Fish Port Complex (PFDA-IFPC) met with representatives from the Iloilo City Social Welfare Development Office (CSWDO) and Barangay Officials on June 6, 2023, at the PFDA-IFPC Conference Hall.

The PFDA-IFPC management invited the CSWDO and captains of nearby barangays to discuss and review the port's policy on properly handling and managing minors entering the port premises.

The port has set various guidelines and protocols prohibiting the entry of minors inside the port for their safety and protection, especially during port operations and ongoing renovations of port facilities.



During the meeting, the CSWDO showed full support of this intervention and recommended that the management and security of PFDA-IFPC must provide the profile and database of the minors who entered the port and turn them over to Maritime Police together with a copy of the blotter reports and pictures as evidence. After that, the port must call the Women and Children Protection Desk (WCPD) to coordinate with social workers to take charge of the minors caught.

As part of the agreement, the Iloilo City and Molo CSWDO, PFDA-IFPC personnel, and other social work services representatives scheduled an on-the-spot inspection within the port vicinity on June 8, 2023.



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### **PFDA RFP Beats**

## PFDA, DOLE BRING ONE-STOP-SHOP SERVICES TO FISHERFOLK IN GENSAN

Mark Angelo N. Perez with report and photos from



Philippine Fisheries Development Authority – General Santos Fish Port Complex (PFDA-GSFPC) and the Department of Labor and Employment (DOLE) Region 12 brought a one-stop-shop of various government programs and services entitled "Programa ug Serbisyo para sa Mananagat" for fisherfolk in the port, on June 20 to 21, 2023, at the PFDA-GSFPC Grounds.

The objective of this two-day activity is to provide convenience and efficiency to all fisherfolk by providing them with a centralized location where various services, programs, and transactions of different government agencies can be processed and completed.

In addition, the activity aimed to assist those in the fishing industry who have limited access to such services due to the nature of their work. This program by DOLE wants to streamline relevant processes, enhance customer experience, improve efficiency, increase access to services and programs, and facilitate collaboration and coordination among government agencies.

Aside from programs from DOLE and PFDA, the convergence program offered services from the Social Security System, Pag-IBIG Fund, Philippine Coast Guard, National Bureau of Investigation, Technical Education and Skills and Development Authority, Bureau of Fisheries and Aquatic Resources, Maritime Industry Authority, Philippine Statistics Authority, Occupational Safety and Health Center, Employees' Compensation Commission, and Local Government Unit of General Santos City Registry's Office.



## PFDA-NFPC CONDUCTS MONTHLY GENERAL CLEANING

Mark Angelo N. Perez with report and photos from Kristine Joy Tuazon, Romeo Lapaz Jr., and Emilson Fajardo - PFDA-NFPC



Philippine Fisheries Development Authority – Navotas Fish Port Complex (PFDA-NFPC) conducted its 36th Monthly General Cleaning and Disinfection activities on June 23, 2023.

The monthly activity was conducted as part of PFDA-NFPC's measures in the implementation of safety and preventive measures against COVID-19 and in compliance with the Department of Environment and Natural Resources (DENR) Metropolitan Environmental Office-North's standards in line with the rehabilitation of Manila Bay.

Volunteers from Navotas City Environment & Natural Resources Office, Philippine Coast Guard, Bureau of Fire Protection – Navotas, Cavaliers Fire Rescue, DENR River Warriors, Irma Fishing and Trading Inc., PFDA-NFPC Vendors Association, Starcom Manpower & Allied Services, Inc., Catalina Security Agency, and KADAMAY/Market 3 ISF/BGA/NENA Members participated in the general cleaning.



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Management System ISO 9001:2015



## PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY CENTRAL OFFICE PCA Annex Building I, PCA Compound

Elliptical Road, Diliman, Quezon City 1101 Tel. Nos. 8925-6141 / 8925-6138

#### **REGIONAL FISH PORTS:**

- PFDA Navotas Fish Port Complex, North Bay Blvd., Navotas City; 8281-2137 / 8281-2489; opm\_nfpc@pfda.gov.ph
- PFDA General Santos Fish Port Complex, Brgy. Tambler, General Santos City, South Cotabato; (083) 552-0835; opm\_gsfpc@pfda.gov.ph
- $PFDA Davao\ Fish\ Port\ Complex,\ Toril\ District,\ Davao\ City,\ Davao\ del\ Sur;\\ (082)\ 291-0931\ /\ (082)\ 291-0752;\\ opm\_dfpc@pfda.gov.ph$
- $PFDA-Zamboanga\ Fish\ Port\ Complex,\ Sangali,\ Zamboanga\ City,\ Zamboanga\ del\ Sur;\ (062)\ 955-0750;\ opm\_zfpc@pfda.gov.ph$
- PFDA Iloilo Fish Port Complex, Tanza, Iloilo City, Iloilo; (033) 335-0154 / (033) 335-1242; opm\_ifpc@pfda.gov.ph
- $PFDA-Lucena\ Fish\ Port\ Complex,\ Dalahican,\ Lucena\ City,\ Quezon;\ (042)\ 719-1314;\ asfd\_lfpc@pfda.gov.ph$
- PFDA Camaligan Fish Port, Dugcal, Camaligan, Camarines Sur; 0917-505-3919; opm\_cfp@pfda.gov.ph
- PFDA Sual Fish Port, Poblacion, Sual, Pangasinan; (075) 523-1111; opm\_sfp@pfda.gov.ph
- PFDA Bulan Fish Port Complex, Pier 2, Zone 4, Bulan, Sorsogon; 0908-627-9888 / 0998-561-6046; opm\_bfpc@pfda.gov.ph





