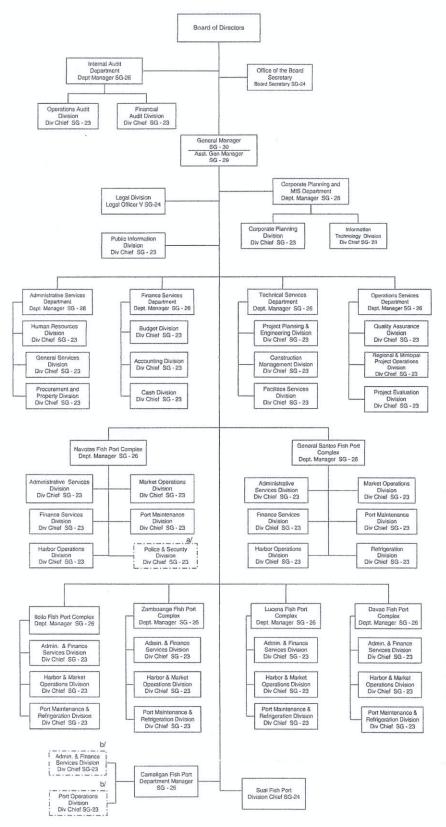
Philippine Fisheries Development Authority Organizational Structure As Rationalized



a/ The Police and Security Division (NFPC) shall be abolished once the incumbent Division Chief vacates the position. All positions in the PSD shall also be abolished once vacated by the incumbents.

b/ The Administrative and Finance Services Division and the Port Operations Division (GFP) shall be abolished once the incumbent Division Chiefs of both units vacate their positions. Approved by:

ROLANDO G. ANDAYA, Jr. Secretary

ecretary nuba

No. of Positions	FROM (For Abolition)	T-2		No. of	TO (Replaced Position)		
rositions	7 000001 1000	SG	Salary	Positions	Position Title	SG	Salary
	PORT MAINTENANCE DIVISION						
1	Engineer II	16	204,708	1	Engineer III	19	243,816
1	Engineer I	12	162,144	1	Engineer II	16	204,708
2	Mechanic II	6	220,896	2	Electrician Foreman	9	270,600
1	Utility Worker II	3	87,684	1	Admin. Assistant	8	126,456
	GENERAL SANTOS FISH PORT COMPL						
				e v			
	ADMINISTRATIVE SERVICES DIVISION						
1	Human Resource Mgnt. Assistant	8	126,456	1	Records Officer I	10	144,312
	FINANCE SERVICES DIVISION				-		
2	Cashier I	10	288,624	2	Cash Clerk III	8	252,912
1	Computer Operator II	9	135,300	1	Cashier II	14	182,172
2	Clerk III	6	220,896	2	Accounting_Clerk III	8	252,912
1	Bill Collector	5	102,264	1	Credit Officer IV	18	230,016
1	Bill Collector	5	102,264	1	Credit Officer III	15	193,116
5	Bill Collector	5	102,264	1	Cash Clerk III	8	126,456
5	Utility Worker II	3	438,420	5	Cash Clerk III	8	632,280
	HARBOR OPERATIONS DIVISION						
1	Wharfinger I	6	110,448	1	Admin. Assistant	8	126,456
2	Lighthouse Keeper II	5	204,528	2	Harbor Opns. Assistant	8	252,912
	MARKET OPERATIONS DIVISION						
1	Fishery Market Operations Officer II	13	171,876	1	Fishery Market Opns. Supervisor I	18	230,016
1	Fishery Market Operations Officer II	13	171,876	1	Fishery Market Operations Officer I	11	152,976
1	Clerk III	6	110,448	1	Fishery Market Operations Officer I	11	152,976
1	Clerk III	6	110,448	1	Admin. Assistant	8	126,456
5	Utility Worker II Utility Worker II	3	263,052	3	Fishery Market Operations Officer I	11	458,928
	ounty vvolker ii	3	438,420	5	Fishery Market Opns. Assistant	8	632,280
	REFRIGERATION DIVISION						
1	Mechanical Plant Operator II	6	110,448	1	Mechanic II	6	110,448
3	Heavy Eqpt. Operator I	4	284,076	3	Mechanic II	6	331,344
1	Utility Worker II	3	87,684	1	Admin. Assistant	8	126,456
	202		- 1				1
	PORT MAINTENANCE DIVISION		Market Committee		•		
1	Engineer II	16	204,708	1	Engineer III	19	243,816
1	Draftsman II	8	126,456	1	Engineering Assistant	8	126,456
1	Electrician/Mechanic I	4	94,692	1	Admin. Assistant	8	126,456
	DAVAO FISH PORT COMPLEX						
	The state of the s						
4	ADMIN. AND FINANCE SERVICES DIVIS	-					
1	Accountant IV	22	279,528	1	Accountant III	18	230,016
	Budget Officer III Clerk III	18	230,016	1	Budget Officer II	15	193,116
1	Bill Collector	6	110,448	1	Credit Officer III	15	193,116
1	Driver II	5	102,264	1	Cash Clerk III	8	126,456
3	Utility Worker II	3	94,692 263,052	1	Human Resource Mgnt. Officer I Cash Clerk III	11	152,976
1	Utility Worker II	3	87,684	1	Buyer III	8 9	379,368 135,300
	HARBOR & MARKET OPERATIONS DIVI						
1	Fishery Market Operations Officer II	13	171,876	1	Harbor Master I	12	162,144
1	Utility Worker II	3	87,684	1	Harbor Master I	12	162,144
	DODT MAINITENANCE & DESIGNATION				•		
1	PORT MAINTENANCE & REFRIGERATION Engineer IV	1		4	Engineer III	10	242 946
1	Engineer IV	19	279,528	1	Engineer III	19	243,816 204,708
2	Mechanical Plant Operator II	6	243,816 220,896	2	Mechanic If	6	220,896
1	Utility Worker II	3	87,684	1	Engineering Assistant	8	126,456
1	Utility Worker II	3	87,684	1	Admin. Assistant	8	126,456

mba

No. of	FROM (For Abolition)			No. of	TO (Replaced Position)		
Positions	Position Title	SG	Salary	Positions		SG	Salary
	ILOILO FISH PORT COMPLEX						
	ADMIN, AND FINANCE SERVICES DIVIS	ION					
1	Clerk III	6	110,448	1	Cash Clerk III	8	126,456
1	Bill Collector	5	102,264	1	Cash Clerk III	8	126,456
2	Utility Worker II	3	175,368	2	Cash Clerk III	8	252,912
	HARBOR & MARKET OPERATIONS DIVI				8		
1	Fishery Market Operations Officer III	15	193,116	1	Fishery Market Operations Supervisor I	18	230,016
2	Fishery Market Operations Officer II Communications Equipment Operator II	13	343,752	2	Harbor Master I	12	324,288
'	Communications Equipment Operator II	0	110,448	1	Admin. Assistant	8	126,456
	PORT MAINTENANCE & REFRIGERATION	N DI	VISION				
1	Engineer IV	22	279,528	1	Engineer III	19	243,816
1	Mechanical Plant Operator II	6	110,448	1	Mechanic II	6	110,448
1	Utility Worker II	3	87,684	1	Electrician Foreman	9	135,300
1	Utility Worker II	3	87,684	1	Admin. Assistant	8	126,456
	LUCENA FISH PORT COMPLEX						
1	ADMIN. AND FINANCE SERVICES DIVIS Bill Collector	-	400.00	4	Cook Closts III	_	400
1	Security Guard II	5	102,264 102,264	1	Cash Clerk III Human Resource Mgnt. Officer I	8 11	126,456 152,976
1	Utility Worker II	3	87,684	1	Cash Clerk III	8	126,456
			01,001			"	720, 100
	HARBOR & MARKET OPERATIONS DIVI	SION					
1	Harbor Master II	15	193,116	1	Fishery Market Opns. Supervisor I	18	230,016
2	Fishery Market Operations Officer II	13	343,752	2	Harbor Master I	12	324,288
	PORT MAINTENANCE & REFRIGERATION		//CION				
1	MPO/Electrician II	6	110,448	1	Engineer	16	204 700
1	MPO/Electrician II	6	110,448	1	Engineer II Engineering Assistant	8	204,708 126,456
1	Utility Worker II	3	87,684	1	Electrician Foreman	9	135,300
1	Utility Worker II	3	87,684	1	Admin. Assistant	8	126,456
	1						
	ZAMBOANGA FISH PORT COMPLEX						
	ADMIN. AND FINANCE SERVICES DIVIS	NOI					
1	Cashier II	14	182,172	1	Cash Clerk III	8	126,456
1	Credit Officer II	11	152,976	1	Credit Officer III	15	193,116
4	Utility Worker II Utility Worker II	3	350,736	4	Cash Clerk III	8	505,824
1	Utility Worker II	3	87,684 87,684	1	Human Resource Mgnt. Officer I Buyer III	11 9	152,976 135,300
	Cunty VVCINGI II	"	67,004	,	Buyer III	9	155,500
	HARBOR & MARKET OPERATIONS DIVI	SION					\
1	Harbor Master IV	22	279,528	1	Fishery Market Opns. Supervisor I	18	230,016
2	Fishery Market Operations Officer II	13	343,752	2	Harbor Master I	12	324,288
1	Communications Equipment Operator II	6	110,448	1	Admin. Assistant	8	126,456
1	PORT MAINTENANCE & REFRIGERATIO	1 1	VISION				
1	Draftsman II	8	126,456	1	Engineering Assistant	8	126,456
1	Electrician II	6	110.448		Mechanic II	6	110,448
1	Utility Worker II	3	87,684	1	Electrician Foreman	9	135,300
1	Utility Worker II	3	87,684	1	Admin. Assistant	8	126,456
					J1 (4)		
	CAMALIGAN FISH PORT						
1	Division Chief II	23	290,688	1	Engineer IV	22	279.528
1	Engineer IV	22	279,528	1	Engineer III	19	243,816
1	Cashier I	10	144,312	1	Admin. Officer I	10	144,312
	SUAL FISH PORT						
1	Cashier I	10	144,312	1	Admin, Officer I	10	144,312
			177,312	,	, amil. Onog i	10	177,012
153	Total		19,066,356	153	Total		22,718,076
					3		

Approved by:

ROLANDÓ G. ANDAYA , Jr. Secretary

Page 3 of 3

Department of Budget and Management



2009-0000111

Isrofile

Annex C

No. of Position	Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
CENTRAL	OFFICE	1 -		The second secon
		/(,		
OFFICE OF	THE BOARD SECRETARY			
1	Board Secretary V	- 24	25,196	25,19
1	_Stenographer II	6	9,204	9,20
2	_Sub-total			34,40
INTERNAL A	AUDIT DEPARTMENT			
1	Department Manager III	26	27,250	27,25
1	Secretary I **	7	9,848	9,84
1	_Driver II *	4	7,891	7,89
3	_Sub-total		L.	44,98
OPERATI	ONS AUDIT DIVISION			
1	Division Chief II	23	24,224	24,22
1	Internal Auditor III	18	19,168	19,16
1	Internal Auditor II	15	16,093	16,09
1	Internal Auditor II ***	15	16,093	16,09
1	Internal Auditing Assistant	8	10,538	10,53
1	_Clerk III *	6	9,204	9,20
6	_Sub-total			95,32
FINANCIA	AL AUDIT DIVISION		9	
1	Division Chief II	23	24,224	24,22
1	Internal Auditor III	- 18	19,168	19,16
1	Internal Auditor II	15	16,093	16,09
1	Internal Auditor I	11	12,748	12,74
1	Internal Auditing Assistant	8	10,538	10,53
5	Sub-total			82,77
14	Total, Internal Audit Dept.			223,08
OFFICE OF 1	THE GENERAL MANAGER			
1	General Manager	30	34,939	34,93
1	Executive Assistant III **	20	21,537	21,53
1	Private Secretary II **	15	16,093	16,09
1	_Chauffer II **	6	9,204	9,20
4	Sub-total			81,77
OFFICE OF 1	THE ASST. GEN. MANAGER			
1	Asst. General Manager	29	30,653	30,65
1	Executive Assistant II **	17	18,082	18,08
1	Private Secretary I **	11	12,748	12,74
1	Chauffer II **	6"	9,204	9,20
4	Sub-total		-	70,68
PUBLIC INF	ORMATION DIVISION	200		
1	Division Chief II	23	24,224	24,22
2	Information Officer III	18	19,168	38,33
1	Information Officer II	15	16,093	16,09
1	Information Officer I	11	12,748	12,74
1	Audio Visual Aids Technician III	10	12,026	12,02
1	Photographer III	10	12,026	12,02
1	Librarian I *	10	12,026	12,02
1	Utility Worker II *	3	7,307	7,30
9	Sub-total		. /	134,78
9				

No. of Position	Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
POSITION	Office/Position fitte	Orace	Pionen	Odiary
LEGAL DIV	ISION			
1	Legal Officer V	24	25,196	25,196
1	Attorney III	21	22,397	22,397
1	Attorney II	18	19,168	19,168
1	Legal Officer II	17	18,082	18,082
1	Legal Officer I	14	15,181	15,181
1	Legal Assistant I	-10	12,026	12,026
2	Utility Worker II *	3	7,307	14,614
8	Sub-total		.,,	126,664
	TE PLANNING AND MIS DEPARTMENT	76	27 250	27 250
1	Department Manager III	26	27,250	27,250
1	Secretary I **	7	9,848	9,848
1	_ Driver II *	4	7,891	7,891
3	Sub-total			44,989
CORPO	PRATE PLANNING DIVISION			
1	Division Chief II	23	24,224	24,224
2	Planning Officer III	18	19,168	38,336
3	Planning Officer II	15	16,093	48,279
1	Planning Officer I	11	12,748	12,748
7	Sub-total Sub-total			123,587
INFOR	MATION TECHNOLOGY DIVISION	-		
1	Division Chief II	23	24,224	24,224
1	Info. Systems Analyst III	.19	20,318	20,318
1	Info. Systems Analyst III ***	19	20,318	20,318
1	Computer Programmer III	18	19,168	19,168
1	Computer Programmer II	15	16,093	16,093
1	Computer Maintenance Technologist II	15	16,093	16,093
	Computer Operator II	9	11,275	11,275
		_	12/210	
1		6	9,204	9.204
	_ Clerk III * _ Sub-total	6	9,204	9,204 136,693

No. of Position	Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
DMINISTE	RATIVE SERVICES DEPARTMENT			
1	Department Manager III	26	27,250	27,25
1	Nurse I *	10	12,026	
1	Secretary I **	7	,	12,02
1	Clerk III *	6	9,848	9,84
1	Driver II *	4	9,204	9,20
5	Sub-total	4	7,891	7,89 66,21
	_ Sub-total			66,21
HUMAN I	RESOURCES DIVISION			
1	Division Chief II	23	24,224	24,22
2	HRM Officer III	18	19,168	38,33
3	HRM Officer II	15	16,093	48,27
1	HRM Assistant ***	8	10,538	10,53
7	Sub-total		-	121,37
PROCUE	EMENT & PROPERTY MGT. DIV.			
1	Division Chief II	23	24,224	24,22
1	Supply Officer III	18	19,168	19,16
1	Supply Officer II	14	15,181	15,18
1	Buyer IV	11	12,748	12,74
1	Storekeeper III	- 11	11,275	11,27
1	Clerk III ***	6	9,204	9,20
1	Utility Worker II *	3	7,307	7,30
7	Sub-total	3	7,307	99,10
	_ Jab cocai		-	25,10
GENERAL	SERVICES DIVISION			
1	Division Chief II	23	24,224	24,22
1	Records Officer III	18	19,168	19,16
1	Records Officer I	10	12,026	12,02
1	Clerk III ***	6	9,204	9,20
1	Mechanic II *	6	9,204	9,20
3	Security Guard II *	5	8,522	25,56
1	Reproduction Machine Operator *	4	7,891	7,89
1	Driver II *	4	7,891	7,89
1	Utility Worker II *	3	7,307	7,30
11	Sub-total	3	//30/	122,48
30	Total, Administrative Services Dept.		-	409,18

No. of Position	Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
INANCE SI	ERVICES DEPARTMENT			
1	Department Manager III	26	27,250	27,250
1	Secretary I **	7	9,848	9,848
1	Driver II *	4	7,891	7,891
3	Sub-total	- F	7,091	44,989
BUDGET	DIVISION			
1	Division Chief II	23	24,224	24,224
1	Budget Officer III	18	19,168	19,168
2	Budget Officer II	15	16,093	32,186
1	Budget Officer I	11	12,748	12,748
1	Budgeting Assistant	8-	10,538	10,538
6	_Sub-total			98,864
ACCOUNT	TING DIVISION			
1	Division Chief II	23	24,224	24,224
2	Accountant III	18	19,168	38,336
2	Accountant II	15	16,093	32,186
1	Financial Analyst II	15	16,093	16,093
1	Financial Analyst I	11	12,748	12,748
2	Accounting Clerk III	8	10,538	21,076
1	Utility Worker II *	3	7,307	7,307
10	Sub-total		-	151,970
CASH DI	VISION			
1	Division Chief II	23	24,224	24,224
1	Cashier III	18	19,168	19,168
1	Cashier II	14	15,181	15,181
1	Cashier II *	14	15,181 -	15,181
1	Cashier I	10	12,026	12,026
1	Utility Worker II ***	3	7,307	7,307
6	Sub-total		,,00,	93,087
25	Total, Finance Services Dept.		_	388,910

No. of Position	Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
	A A A S A A A A A A A A A A A A A A A A			<u> </u>
	L SERVICES DEPARTMENT			
1	Department Manager III	26	27,250	27,25
1	Secretary I **	7	9,848	9,84
1	Driver II *	4	7,891	7,89
3	Sub-total Sub-total		_	44,98
PROJEC	T PLANNING & ENGINEERING DIVISION			
1	Division Chief II	23	24,224	24,22
1	Engineer IV	22	23,294	23,29
1	Engineer III	19	20,318	20,31
1	Architect III	- 19	20,318	20,31
1	Project Development Officer III	18	19,168	19,16
1	Engineer II	16	17,059	17,05
2	Project Development Officer II	15	16,093	32,18
2	Project Development Officer I	11	12,748	25,49
1	Engineering Assistant	8	10,538	10,53
1	Clerk III ***	6	9,204	9,20
2	Utility Worker II *	3	7,307	14,61
14	Sub-total	3	7,507	216,41
			-	anni anni anni anni anni anni anni anni
CONSTI	RUCTION MANAGEMENT DIVISION			
1	Division Chief II	23	24,224	24,22
1	Engineer IV	22	23,294	23,29
2	Engineer III	19	20,318	40,63
1	Engineer III ***	19	20,318	20,31
1	Engineer II	16	17,059	17,05
1	Clerk III ***	6	9,204	9,20
1	Utility Worker II *	3	7,307	7,30
8	Sub-total	-		142,04
FACILI	TIES SERVICES DIVISION			
1	Division Chief II	23	24,224	24,22
1	Engineer IV	- 22	23,294	23,29
2	Engineer III	19	20,318	40,63
1	Environmental Specialist	18	19,168	19,16
1	Engineer II	16	17,059	17,05
1	Clerk III ***	6	9,204	9,20
7	Sub-total	U	3,207	133,58
32	Total, Technical Services Dept.		-	
	_ rotal, reclinical services bept.		-	537,03

No. of Position	Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
		1 01000	T. WILLI	Juliary
	NS SERVICES DEPARTMENT	2.5		
1	Department Manager III	26	27,250	27,25
1	_Secretary I **	7	9,848	9,84
2	Sub-total			37,09
REGION	AL & MUNICIPAL PROJECT OPERATIONS DI	VISION		
1	Division Chief II	23	24,224	24,22
1	Planning Officer III	18	19,168	19,16
1	Project Evaluation Officer III	18	19,168	19,16
1	Planning Officer II	15	16,093	16,09
1	Project Evaluation Officer II	15	16,093	16,09
1	Planning Officer I	11	12,748	12,74
1	Project Evaluation Officer I	11	12,748	12,74
	Field Operations			
5	Fishery Port Supervisor	17	18,082	90,41
1	Fishery Port Supervisor *	17	18,082	18,08
5	Cashier II	14	15,181	75,90
3	Admin. Assistant	8	10,538	31,61
1	Mechanical Plant Operator II *	6	9,204	9,20
12	Security Guard II *	5	8,522	102,26
34	_Sub-total	5	0,322	447,72
OUALIT	Y ASSURANCE DIVISION			
1	Division Chief II	23	24,224	24,22
2	Quality Control/Assurance Officer	18	19,168	38,33
2	Sanitation Inspector V	15	16,093	32,18
1	Quality Control/Assurance Inspector	13	14,323	14,32
1	Admin, Assistant	8	10,538	10,53
7	Sub-total	-		119,60
PROJEC	CT EVALUATION DIVISION			
1	Division Chief II	23	24,224	24,22
1	Project Evaluation Officer III	18	19,168	19,16
2	Project Evaluation Officer II	15	16,093	32,18
1	Project Evaluation Officer I	11	12,748	12,74
5	Sub-total			88,32
48	Total, Operations Services Dept.			692,75
194	CENTRAL OFFICE			3,004,54

No. of Position	Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
NAVOTAS	FISH PORT COMPLEX			
OFFICE OF	THE PORT MANAGER			
1	Department Manager III	26	27,250	27,250
1	Department Manager I	24	25,196	25,196
1	Information Technology Officer I	19	20,318	20,318
1	Ouality Control/Assurance Officer	18	19,168	19,168
1	Planning Officer II	15	16,093	16,093
2	Ouality Control/Assurance Inspector	13		
			14,323	28,646
1	Computer Maintenance Technologist I	11	12,748	12,748
1 9	Secretary I ** Sub-total	7	9,848	9,849 159,26
	septides			139,20
TSTMTMOS	RATIVE SERVICES DIVISION Division Chief II	23	24 224	24.22
			24,224	24,224
1	HRM Officer III	18	19,168	19,168
1	Seurity Officer III	18	19,168	19,168
1	Admin. Officer II	15	16,093	16,093
1	Supply Officer II ***	14	15,181	15,18
1	Records Officer II	14	15,181	15,18
1	Records Officer I	10	12,026	12,02
2	Nurse I *	10	12,026	24,05
1	Computer Operator I ***	7	9,848	9,848
1	Clerk III *	6	9,204	9,20
5	Security Guard II *	5	8,522	42,610
3	Driver II *	4	7,891	23,673
2	Utility Worker II *	3	7,307	14,614
21	Sub-total	5	7,507	245,042
	SERVICES DIVISION	22	24 224	24.22
1	Division Chief II	23	24,224	24,224
1	Accountant III	18	19,168	19,168
1	Budget Officer III	18	19,168	19,168
1	Cashier III	18	19,168	19,16
1	Credit Officer IV	18	19,168	19,16
1	Credit Officer III	15	16,093	16,09
2	Cashier II	14	15,181	30,36
1	Financial Analyst I	11	12,748	12,74
1	Credit Officer II ***	11	12,748	12,74
3	Credit Officer II *	11	12,748	38,24
4	Credit Officer I *	9	11,275	45,10
1	Disbursing Officer II	8	10,538	10,53
3	Accounting Clerk III	8	10,538	31,61
	ing the configuration to the contract of the c		30.00 (0.0000000000000000000000000000000	57 S. C.
1	Bookkeeper	8	10,538	10,53
8	Cash Clerk III	8	10,538	84,30
1	Computer Operator I *	7	9,848	9,84
2	Clerk III ***	6	9,204	18,40
5	Utility Worker II ***	3	7,307	36,53
3	Utility Worker II *	3	7,307	21,92
41	Sub-total Sub-total		1000	479,89
1	h			

No. of Position	Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
HARBOR OI	PERATIONS DIVISION			
1	Division Chief II	23	24,224	24,22
2	Harbor Master III	18	19,168	38,33
8	Harbor Master II	15	16,093	128,74
1	Harbor Master II *	15	16,093	16,09
1	Statistician II	15		
1	Harbor Master I		16,093	16,09
		12	13,512	13,51
1	Computer Operator II ***	9	11,275	11,27
1	Clerk III ***	6	9,204	9,20
1	Communications Eqpt. Operator II ***	6	9,204	9,20
2	Wharfinger I ***	6	9,204	18,40
9	Utility Worker II ***	3	7,307	65,76
28	Sub-total		-	350,85
MARKET OF	PERATIONS DIVISION			
1	Division Chief II	23	24,224	24,22
2	Fishery Market Opns. Supervisor I	18		
6	2019-10-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1		19,168	38,33
	Fishery Market Opns. Officer III	15	16,093	96,55
1	Statistician II	15	16,093	16,09
10	Fishery Market Opns. Officer II ***	13	14,323	143,23
4	Fishery Market Opns. Officer II *	13	14,323	57,29
1	Admin. Officer I *	11	12,748	12,74
1	Records Officer I *	10	12,026	12,02
1	Admin. Assistant	8	10,538	10,53
3	Clerk III *	6	9,204	27,61
8	Utility Worker II ***	3	7,307	58,45
13	Utility Worker II *	3	7,307	94,99
51	Sub-total		_	592,10
DODT MATA	ITENANCE DIVISION			
1	Division Chief II	22	24 224	24.22
1		23	24,224	24,22
	Engineer IV	22	23,294	23,29
1	Engineer III	19	20,318	20,31
1	Engineer II ***	16	17,059	17,05
1	Engineer I ***	12	13,512	13,51
1	Engineering Assistant	8	10,538	10,53
2	Mechanic II ***	6	9,204	18,40
1	Mechanic II *	6	9,204	9,20
9	Mechanic I *	4	7,891	71,01
1	Welder I *	4	7,891	7,89
2	Driver II *	4	7,891	15,78
1	Utility Worker II ***	3	7,307	7,30
15	Utility Worker II *	3		
37	Sub-total	3	7,307	109,60
37	_500-0001		-	348,16
POLICE ANI	D SECURITY DIVISION a/			
1	Division Chief II *	23	24,224	24,22
1	Intelligence Officer III *	18	19,168	19,16
3	Intelligence Agent I *	8	10,538	31,61
1	Clerk III *	6		
39			9,204	9,20
	_ Security Guard II *	5	8,522 _	332,35
45	_Sub-total		_	416,56
232	Total, Navotas Fish Port Complex			2,591,89

a/ The Police and Security Division shall be abolished once the incumbent Division Chief vacates the position. All positions in the PSD shall also be abolished once vacated by the incumbents.



No. of Position	Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
GENERAL	SANTOS FISH PORT COMPLEX			
OFFICE OF	THE PORT MANAGER			
1	Department Manager III	26	27,250	27,25
1	Department Manager I	24	25,196	25,19
1	Information Technology Officer I	19	20,318	20,31
1	Quality Control/Assurance Officer	18	19,168	19,16
1	Planning Officer II	15	16,093	16,09
2	Quality Control/Assurance Inspector	13	14,323	28,64
1	Computer Maintenance Technologist I	11	12,748	12,74
1	Laboratory Technician III	10	12,026	
1	Secretary I **	7	9,848	12,02
10	Sub-total	,	9,040	9,84 171,29
				1/1,25
	RATIVE SERVICES DIVISION			
1	Division Chief II	23	24,224	24,22
1	HRM Officer III	18	19,168	19,16
1	Seurity Officer III	18	19,168	19,16
1	Admin. Officer II	15	16,093	16,09
1	HRM Officer II	15	16,093	16,09
1	Records Officer II	14	15,181	15,18
1	Supply Officer I	10	12,026	12,02
1	HRM Assistant ***	8	10,538	10,53
1	Clerk III *	6	9,204	9,20
2	Security Guard II *	5	8,522	17,04
2	Driver II *	4	7,891	15,78
13	Sub-total		,,051	174,52
TNANCES	ERVICES DIVISION			
1	Division Chief II	23	24 224	24.22
1	Accountant III		24,224	24,22
1		18	19,168	19,16
1	Budget Officer III	18	19,168	19,16
	Cashier III	18	19,168	19,16
1	Credit Officer III	15	16,093	16,09
1	Cashier II	14	15,181	15,18
1	Financial Analyst I	11	12,748	12,74
2	Cashier I ***	10	12,026	24,05
1	Computer Operator II ***	9	11,275	11,27
1	Disbursing Officer II	8	10,538	10,53
1	Accounting Clerk III	8	10,538	10,53
1	Bookkeeper	8	10,538	10,53
8	Cash Clerk III	8	10,538	84,30
2	Clerk III ***	6	9,204	18,40
3	Bill Collector ***	5	8,522	25,56
5	Utility Worker II ***	3	7,307	
31	Sub-total	3	7,507	36,535
into			-	357,50

	Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
HARBOR O	PERATIONS DIVISION			
1	Division Chief II	23	24,224	24,22
4	Harbor Master III	18	19,168	76,67
8	Harbor Master II	15	16,093	128,74
1	Statistician II	15	16,093	16,09
8	Harbor Master I	12	13,512	108,09
6	Harbor Opns. Assistant	8	10,538	63,22
1	Wharfinger I ***	6	9,204	
2	Lighthouse Keeper II ***	5	8,522	9,20
31	Sub-total	5	0,522 -	17,04 443,30
MARKET O	PERATIONS DIVISION			
1	Division Chief II	23	24,224	24.22
1	Fishery Market Opns. Supervisor I	18	19,168	24,22
5	Fishery Market Opns. Officer III	15		19,16
1	Statistician II	15	16,093	80,46
2	Fishery Market Opns. Officer II ***		16,093	16,09
3	Fishery Market Opns. Assistant	. 13	14,323	28,64
2	Clerk III ***		10,538	31,61
8	Utility Worker II ***	6	9,204	18,40
23	Sub-total	3	7,307	58,45
23	Sub-total		-	277,07
	ATION DIVISION		3	
1	Division Chief II	23	24,224	24,22
2	Engineer IV	22	23,294	46,58
3	Engineer III	19	20 210	
			20,318	60,95
2	Engineer II	16	17,059	34,11
2	Electrician Foreman	16 9		34,11
2 2 2	Electrician Foreman Mechanic III	16	17,059	34,11 22,55
2 2 2 1	Electrician Foreman Mechanic III Mechanical Plant Operator II ***	16 9	17,059 11,275	34,11 22,55 22,55
2 2 2 1 3	Electrician Foreman Mechanic III	16 9 9	17,059 11,275 11,275	34,11 22,55 22,55 9,20
2 2 2 1 3 5	Electrician Foreman Mechanic III Mechanical Plant Operator II ***	16 9 9	17,059 11,275 11,275 9,204	34,11 22,55 22,55 9,20 23,67
2 2 2 1 3	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I ***	16 9 9 6 4	17,059 11,275 11,275 9,204 7,891 7,891	34,11 22,55 22,55 9,20 23,67 39,45
2 2 2 1 3 5	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I *** Heavy Eqpt. Operator I *	16 9 9 6 4 4 3	17,059 11,275 11,275 9,204 7,891 7,891 7,307	34,11 22,55 22,55 9,20 23,67 39,45 7,30
2 2 2 1 3 5	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I *** Heavy Eqpt. Operator I * Utility Worker II ***	16 9 9 6 4	17,059 11,275 11,275 9,204 7,891 7,891	60,95 34,11 22,55 22,55 9,20 23,67 39,45 7,30 14,61
2 2 2 1 3 5 1 2	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I *** Heavy Eqpt. Operator I * Utility Worker II *** Utility Worker II ***	16 9 9 6 4 4 3	17,059 11,275 11,275 9,204 7,891 7,891 7,307	34,11 22,55 22,55 9,20 23,67 39,45 7,30 14,61
2 2 2 1 3 5 1 2	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I *** Heavy Eqpt. Operator I * Utility Worker II *** Utility Worker II * Sub-total	16 9 9 6 4 4 3	17,059 11,275 11,275 9,204 7,891 7,891 7,307 7,307	34,11 22,55 22,55 9,20 23,67 39,45 7,30 14,61
2 2 2 1 3 5 1 2 24	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I *** Heavy Eqpt. Operator I * Utility Worker II ***	16 9 9 6 4 4 3 3	17,059 11,275 11,275 9,204 7,891 7,891 7,307 7,307	34,11 22,55 22,55 9,20 23,67 39,45 7,30 14,61 305,23
2 2 2 1 3 5 1 2 24 PORT MAIN	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I *** Heavy Eqpt. Operator I * Utility Worker II *** Utility Worker II * Sub-total ITENANCE DIVISION Division Chief II	16 9 9 6 4 4 3 3	17,059 11,275 11,275 9,204 7,891 7,891 7,307 7,307 	34,11 22,55 22,55 9,20 23,67 39,45 7,30 14,61 305,23
2 2 2 1 3 5 1 2 24 PORT MAIN 1	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I *** Heavy Eqpt. Operator I * Utility Worker II *** Utility Worker II ** Sub-total ITENANCE DIVISION Division Chief II Engineer IV	16 9 9 6 4 4 3 3	17,059 11,275 11,275 9,204 7,891 7,891 7,307 7,307 24,224 23,294 20,318	34,11 22,55 22,55 9,20 23,67 39,45 7,30 14,61 305,23 24,22 23,29 20,31
2 2 2 1 3 5 1 2 24 PORT MAIN 1	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I *** Heavy Eqpt. Operator I * Utility Worker II *** Utility Worker II * Sub-total ITENANCE DIVISION Division Chief II Engineer IV Engineer III	16 9 9 6 4 4 3 3 - 23 - 22 19 16	17,059 11,275 11,275 9,204 7,891 7,891 7,307 7,307	34,11 22,55 22,55 9,20 23,67 39,45 7,30 14,61 305,23 24,22 23,29 20,31 34,11
2 2 2 1 3 5 1 2 24 PORT MAIN 1 1 1 2	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I * Heavy Eqpt. Operator I * Utility Worker II *** Utility Worker II * Sub-total ITENANCE DIVISION Division Chief II Engineer IV Engineer III Engineer II Engineer II ***	16 9 9 6 4 4 3 3 - 23 - 22 19 16 16	17,059 11,275 11,275 9,204 7,891 7,891 7,307 7,307 24,224 23,294 20,318 17,059 17,059	34,11 22,55 22,55 9,20 23,67 39,45 7,30 14,61 305,23 24,22 23,29 20,31 34,11 17,05
2 2 2 1 3 5 1 2 24 CORT MAIN 1 1 1	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I *** Heavy Eqpt. Operator I * Utility Worker II *** Utility Worker II * Sub-total ITENANCE DIVISION Division Chief II Engineer IV Engineer III Engineer III Engineer II *** Electrician Foreman	16 9 9 6 4 4 3 3 - 23 - 22 19 16 16 9	17,059 11,275 11,275 9,204 7,891 7,891 7,307 7,307 24,224 23,294 20,318 17,059 17,059 11,275	34,11 22,55 22,55 9,20 23,67 39,45 7,30 14,61 305,23 24,22 23,29 20,31 34,11 17,05 22,55
2 2 2 1 3 5 1 2 24 PORT MAIN 1 1 1 2 1 2	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I *** Heavy Eqpt. Operator I * Utility Worker II *** Utility Worker II * Sub-total ITENANCE DIVISION Division Chief II Engineer IV Engineer III Engineer III Engineer III Engineer III *** Electrician Foreman Draftsman II ***	16 9 9 6 4 4 3 3 - 23 - 22 19 16 16 9 8	17,059 11,275 11,275 9,204 7,891 7,891 7,307 7,307 24,224 23,294 20,318 17,059 17,059 11,275 10,538	34,11 22,55 22,55 9,20 23,67 39,45 7,30 14,61 305,23 24,22 23,29 20,31 34,11 17,05 22,55 10,53
2 2 2 1 3 5 1 2 24 PORT MAIN 1 1 1 2 1 2	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I *** Heavy Eqpt. Operator I * Utility Worker II *** Utility Worker II * Sub-total ITENANCE DIVISION Division Chief II Engineer IV Engineer III Engineer III Engineer III Engineer II *** Electrician Foreman Draftsman II *** Electrician I ***	16 9 9 6 4 4 3 3 23 22 19 16 16 9 8	17,059 11,275 11,275 9,204 7,891 7,891 7,307 7,307 24,224 23,294 20,318 17,059 17,059 11,275 10,538 7,891	34,11 22,55 22,55 9,20 23,67 39,45 7,30 14,61 305,23 24,22 23,29 20,31 34,11 17,05 22,55 10,53 7,89
2 2 2 1 3 5 1 2 24 PORT MAIN 1 1 1 2 1 2 1	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I *** Heavy Eqpt. Operator I * Utility Worker II *** Utility Worker II * Sub-total ITENANCE DIVISION Division Chief II Engineer IV Engineer III Engineer II Engineer II Engineer II *** Electrician Foreman Draftsman II *** Electrician I *** Electrician I *** Electrician I *	16 9 9 6 4 4 3 3 23 22 19 16 16 9 8 4 4	17,059 11,275 11,275 9,204 7,891 7,891 7,307 7,307 24,224 23,294 20,318 17,059 17,059 11,275 10,538 7,891 7,891	34,11 22,55 22,55 9,20 23,67 39,45 7,30 14,61 305,23 24,22 23,29 20,31 34,11 17,05 22,55 10,53 7,89
2 2 2 1 3 5 1 2 24 PORT MAIN 1 1 1 2 1 2 1 2	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I *** Heavy Eqpt. Operator I * Utility Worker II *** Utility Worker II * Sub-total ITENANCE DIVISION Division Chief II Engineer IV Engineer III Engineer II Engineer II *** Electrician Foreman Draftsman II *** Electrician I *** Electrician I * Mechanic I *	16 9 9 6 4 4 3 3 23 22 19 16 16 9 8	17,059 11,275 11,275 9,204 7,891 7,891 7,307 7,307 24,224 23,294 20,318 17,059 17,059 11,275 10,538 7,891	34,11 22,55 22,55 9,20 23,67 39,45 7,30 14,61 305,23 24,22 23,29 20,31 34,11 17,05 22,55 10,53 7,89 7,89
2 2 2 1 3 5 1 2 24 PORT MAIN 1 1 1 2 1 2 1 2	Electrician Foreman Mechanic III Mechanical Plant Operator II *** Heavy Eqpt. Operator I *** Heavy Eqpt. Operator I * Utility Worker II *** Utility Worker II * Sub-total ITENANCE DIVISION Division Chief II Engineer IV Engineer III Engineer II Engineer II Engineer II *** Electrician Foreman Draftsman II *** Electrician I *** Electrician I *** Electrician I *	16 9 9 6 4 4 3 3 23 22 19 16 16 9 8 4 4	17,059 11,275 11,275 9,204 7,891 7,891 7,307 7,307 24,224 23,294 20,318 17,059 17,059 11,275 10,538 7,891 7,891	34,11 22,55 22,55 9,20 23,67 39,45 7,30 14,61 305,23 24,22 23,29 20,31 34,11 17,05 22,55 10,53 7,89

	Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
DAVAO F	ISH PORT COMPLEX			
OFFICE OF	THE PORT MANAGER			
1	Department Manager III	26	27,250	27,250
1	Planning Officer II	15	16,093	16,093
1	Quality Control/Assurance Inspector	13	14,323	14,323
1	Computer Maintenance Technologist I	11	12,748	12,748
1	Secretary I **	7	9,848	9,848
1	_Clerk III *	6	9,204	9,204
6	Sub-total			89,466
	RATIVE AND FINANCE SERVICES DIVISION			
1	Division Chief II	23	24,224	24,224
1	Accountant IV ***	22	23,294	23,294
1	Budget Officer III ***	18	19,168	19,168
1	HRM Officer II	15	16,093	16,093
1	Seurity Officer II	15	16,093	16,093
1	Cashier II	14	15,181	15,181
1	Supply Officer II Records Officer I	14	15,181	15,181
2	Cashier I	10 10	12,026	12,026
1	Bookkeeper	8	12,026 10,538	24,052 10,538
i	Cash Clerk III	8	10,538	10,538
1	Clerk III ***	6	9,204	9,204
1	Bill Collector ***	5	8,522	8,522
1	Driver II ***	4	7,891	7,891
4	Utility Worker II ***	3	7,307	29,228
1	Utility Worker II *	3	7,307	7,307
20	Sub-total			248,54
HARBOR A	ND MARKET OPERATIONS DIVISION			
1	Division Chief II	23	24,224	24,224
1	Fishery Market Opns. Supervisor I	18	19,168	19,168
	PT 1 1 1 1 0 000 YYY	4 =	16,093	16,093
1	Fishery Market Opns. Officer III	15		
1	Harbor Master II	15	16,093	
1	Harbor Master II Fishery Market Opns. Officer II ***	15 13	16,093 14,323	16,093 14,323
1 1 1	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant	15 13 8	16,093 14,323 10,538	16,093 14,323 10,538
1 1 1	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II *	15 13 8 5	16,093 14,323 10,538 8,522	16,093 14,323 10,538 8,522
1 1 1 1	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II ***	15 13 8	16,093 14,323 10,538	16,093 14,323 10,538 8,522 7,307
1 1 1 1 1	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total	15 13 8 5	16,093 14,323 10,538 8,522	16,093 14,323 10,538 8,522 7,307
1 1 1 1 1 8	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total	15 13 8 5 3	16,093 14,323 10,538 8,522 7,307	16,093 14,323 10,538 8,522 7,307 116,268
1 1 1 1 1 8 PORT MAIN	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total **TENANCE AND REFRIGERATION DIVISION Division Chief II	15 13 8 5 3	16,093 14,323 10,538 8,522 7,307	16,093 14,323 10,538 8,522 7,307 116,268
1 1 1 1 1 8 PORT MAIN 1	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total **TENANCE AND REFRIGERATION DIVISION Division Chief II Engineer IV ***	15 13 8 5 3	16,093 14,323 10,538 8,522 7,307 	16,093 14,323 10,538 8,523 7,307 116,268 24,224 23,294
1 1 1 1 1 8 PORT MAIN 1 1 1	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total *** *** *** *** *** *** ***	15 13 8 5 3	16,093 14,323 10,538 8,522 7,307 - 24,224 23,294 20,318	16,093 14,323 10,538 8,523 7,307 116,268 24,224 23,294 20,318
1 1 1 1 1 8 PORT MAIN 1 1 1 1	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total WIENANCE AND REFRIGERATION DIVISION Division Chief II Engineer IV *** Engineer III Engineer III ***	15 13 8 5 3 23 22 19 19	16,093 14,323 10,538 8,522 7,307 - 24,224 23,294 20,318 20,318	16,093 14,323 10,538 8,522 7,307 116,268 24,224 23,294 20,318 20,318
1 1 1 1 1 8 PORT MAIN 1 1 1 1 1 2	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total *** *** *** *** *** *** ***	15 13 8 5 3 23 22 19 19 16	16,093 14,323 10,538 8,522 7,307 	16,093 14,323 10,538 8,522 7,307 116,268 24,224 23,294 20,318 20,318 34,118
1 1 1 1 1 8 PORT MAIN 1 1 1 1 1 2 1	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total **TENANCE AND REFRIGERATION DIVISION Division Chief II Engineer IV *** Engineer III Engineer III ** Engineer III ** Engineer II ** Engineer II Electrician Foreman	15 13 8 5 3 23 22 19 19 16 9	16,093 14,323 10,538 8,522 7,307 	16,093 14,323 10,538 8,523 7,300 116,268 24,224 23,294 20,318 20,318 34,118 11,275
1 1 1 1 1 8 PORT MAIN 1 1 1 1 2 1 2	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total **TENANCE AND REFRIGERATION DIVISION Division Chief II Engineer IV *** Engineer III Engineer III *** Engineer III *** Engineer III Electrician Foreman Mechanical Plant Operator II ***	15 13 8 5 3 23 22 19 19 16 9 6	16,093 14,323 10,538 8,522 7,307 24,224 23,294 20,318 20,318 17,059 11,275 9,204	16,09: 14,32: 10,538 8,52: 7,30: 116,268 24,224 23,294 20,318 20,318 34,118 11,27: 18,408
1 1 1 1 1 8 PORT MAIN 1 1 1 1 2 1 2 3	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total **TENANCE AND REFRIGERATION DIVISION Division Chief II Engineer IV *** Engineer III *** Engineer III *** Engineer III *** Engineer II I Electrician Foreman Mechanical Plant Operator II *** Mechanical Plant Operator II ***	15 13 8 5 3 22 19 19 16 9 6	16,093 14,323 10,538 8,522 7,307 24,224 23,294 20,318 20,318 17,059 11,275 9,204 9,204	16,093 14,323 10,538 8,522 7,307 116,268 24,224 23,294 20,318 20,318 34,118 11,275 18,408 27,612
1 1 1 1 8 PORT MAIN 1 1 1 1 2 1 2 3 1	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total **TENANCE AND REFRIGERATION DIVISION Division Chief II Engineer IV *** Engineer III ** Engineer III ** Engineer III ** Engineer II I Electrician Foreman Mechanical Plant Operator II *** Mechanic II ** Mechanic II **	15 13 8 5 3 22 19 19 16 9 6 6 6	16,093 14,323 10,538 8,522 7,307 24,224 23,294 20,318 20,318 17,059 11,275 9,204 9,204 9,204	16,093 14,323 10,538 8,522 7,307 116,268 24,224 23,294 20,318 20,318 34,118 11,273 18,408 27,612 9,204
1 1 1 1 1 8 PORT MAIN 1 1 1 1 2 1 2 3 1 1	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total **TENANCE AND REFRIGERATION DIVISION Division Chief II Engineer IV *** Engineer III ** Engineer III ** Engineer III ** Engineer II I Electrician Foreman Mechanical Plant Operator II ** Mechanic II * Electrician II * Electrician II * Electrician II *	15 13 8 5 3 22 19 19 16 9 6 6 6	16,093 14,323 10,538 8,522 7,307 24,224 23,294 20,318 20,318 17,059 11,275 9,204 9,204 9,204 9,204	16,093 14,323 10,538 8,522 7,307 116,268 24,224 23,294 20,318 20,318 34,118 11,275 18,408 27,612 9,204 9,204
1 1 1 1 1 8 PORT MAIN 1 1 1 1 2 1 2 3 1 1 2	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total *** *** TENANCE AND REFRIGERATION DIVISION Division Chief II Engineer IV *** Engineer III *** Engineer III *** Engineer III Electrician Foreman Mechanical Plant Operator II *** Mechanic II * Electrician II * Electrician II * Heavy Eqpt. Operator I *	15 13 8 5 3 22 19 19 16 9 6 6 6 6	16,093 14,323 10,538 8,522 7,307 24,224 23,294 20,318 20,318 17,059 11,275 9,204 9,204 9,204 9,204 7,891	16,093 14,323 10,538 8,522 7,307 116,268 24,224 23,294 20,318 20,318 34,118 11,275 18,408 27,612 9,204 9,204
1 1 1 1 1 8 PORT MAIN 1 1 1 1 2 1 2 3 1 1 2 1	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total **** *** TENANCE AND REFRIGERATION DIVISION Division Chief II Engineer IV *** Engineer III *** Engineer III *** Engineer III Electrician Foreman Mechanical Plant Operator II *** Mechanic II * Electrician II * Heavy Eqpt. Operator I * Driver II *	15 13 8 5 3 22 19 19 16 9 6 6 6 6 4 4	16,093 14,323 10,538 8,522 7,307 24,224 23,294 20,318 20,318 17,059 11,275 9,204 9,204 9,204 9,204 7,891 7,891	16,093 14,323 10,538 8,522 7,307 116,268 24,224 23,294 20,318 20,318 34,118 11,275 18,408 27,612 9,204 9,204 15,782 7,891
1 1 1 1 8 PORT MAIN 1 1 1 1 2 1 2 3 1 2 2 1 2	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total *** *** *** *** *** *** ***	15 13 8 5 3 23 22 19 19 16 9 6 6 6 6 4 4 3	16,093 14,323 10,538 8,522 7,307 24,224 23,294 20,318 20,318 17,059 11,275 9,204 9,204 9,204 9,204 7,891 7,891 7,891	16,093 14,323 10,538 8,522 7,307 116,268 24,224 23,294 20,318 20,318 34,118 11,275 18,408 27,612 9,204 9,204 15,782 7,891 14,614
1 1 1 1 1 8 PORT MAIN 1 1 1 1 2 1 2 3 1 2 2 2 2	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total *** *** *** *** *** *** ***	15 13 8 5 3 22 19 19 16 9 6 6 6 6 4 4	16,093 14,323 10,538 8,522 7,307 24,224 23,294 20,318 20,318 17,059 11,275 9,204 9,204 9,204 9,204 7,891 7,891	16,093 14,323 10,538 8,522 7,307 116,268 24,224 23,294 20,318 20,318 34,118 11,275 18,408 27,612 9,204 9,204 15,782 7,891 14,614
1 1 1 1 1 8 PORT MAIN 1 1 1 1 2 1 2 3 1 2 2 1 2	Harbor Master II Fishery Market Opns. Officer II *** Admin. Assistant Lighthouse Keeper II * Utility Worker II *** Sub-total **TENANCE AND REFRIGERATION DIVISION Division Chief II Engineer IV *** Engineer III *** Engineer III *** Engineer III II Electrician Foreman Mechanical Plant Operator II *** Mechanical Plant Operator II * Mechanic II * Electrician II * Heavy Eqpt. Operator I * Driver II * Utility Worker II *** Utility Worker II *** Utility Worker II ** Sub-total Total. Davag Fish Port Complex	15 13 8 5 3 23 22 19 19 16 9 6 6 6 6 4 4 3	16,093 14,323 10,538 8,522 7,307 24,224 23,294 20,318 20,318 17,059 11,275 9,204 9,204 9,204 9,204 7,891 7,891 7,891	16,093 14,323 10,538 8,522 7,307 116,268 24,224 23,294 20,318 20,318 34,118 11,275 18,408 27,612 9,204 15,782 7,893 14,614

Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
ISH PORT COMPLEX			
THE PORT MANAGER			
Department Manager III	26	27,250	27,25
Planning Officer II	15		16,09
	13		14,32
Computer Maintenance Technologist I	-11		12,74
Secretary I **	7		9,84
Sub-total Sub-total		,	80,26
RATIVE AND FINANCE SERVICES DIVISION			
Division Chief II	23	24,224	24,22
Accountant III	18	19,168	19,16
Budget Officer II	15	16,093	16,09
Credit Officer III	- 15	16,093	16,09
HRM Officer II	15	16,093	16,09
Security Officer II	15	16,093	16,09
Cashier II	14	15,181	15,18
Supply Officer II	14	15,181	15,18
HRM Officer I	11	12,748	12,74
Cashier I	10		24,05
Records Officer I	10	12,026	12,02
Buyer III	9	11,275	11,27
Bookkeeper	8	10,538	10,53
Cash Clerk III	8		31,61
Security Guard III *	8		10,53
Clerk III ***			9,20
Bill Collector ***			8,52
Security Guard II *			17,04
Driver II *	4		15,78
Utility Worker II ***			14,61
Utility Worker II *	3	7,307	14,61
Sub-total			330,69
ND MARKET OPERATIONS DIVISION			
Division Chief II	23	24,224	24,22
Fishery Market Opns. Officer III	- 15	16,093	16,09
Fishery Market Opns. Officer III ***	15	16,093	16,09
Harbor Master II	15	16,093	16,09
Statistician II *	15		16,09
Fishery Market Opns. Officer II ***	13	14,323	28,64
Fishery Market Opns. Officer II *	13	14,323	57,29
Communications Eqpt. Operator II ***	6	9,204	9,20
Wharfinger I *	6	9,204	18,40
Utility Worker II *	3	7,307	21,92
Sub-total			224,06
TENANCE AND REFRIGERATION DIVISION			
Division Chief II	23		24,22
			23,29
			51,17
Engineer II *			34,11
			10,53
			18,40 9,20
	ĕ		9,20
			31,56
			14,61 65,76
	- 3	7,307	292,10
Jub-total		2	
Total, Iloilo Fish Port Complex			927,13
	ISH PORT COMPLEX THE PORT MANAGER Department Manager III Planning Officer II Quality Control/Assurance Inspector Computer Maintenance Technologist I Secretary I ** Sub-total MATIVE AND FINANCE SERVICES DIVISION Division Chief II Accountant III Budget Officer II Credit Officer III HRM Officer II Security Officer II Security Officer II Cashier II Supply Officer I Buyer III Bookkeeper Cash Clerk III Security Guard III * Clerk III *** Bill Collector *** Security Guard III * Driver II * Utility Worker II ** Utility Worker II ** Utility Worker II * Sub-total ID MARKET OPERATIONS DIVISION Division Chief II Fishery Market Opns. Officer III Statistician II * Fishery Market Opns. Officer III *** Harbor Masket Opns. Officer III ** Fishery Market Opns. Officer II ** Utility Worker II *	Office/Position Title	Office/Position Title

No. of Position	Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
UCENA F	TISH PORT COMPLEX			
FFICE OF	THE PORT MANAGER			
1	Department Manager III	26	27,250	27,25
1	Planning Officer II	15	16,093	16,09
1	Quality Control/Assurance Inspector	13	14,323	14,32
1	Computer Maintenance Technologist I	11	12,748	12,74
1	Secretary I **	7	9,848	9,84
5	Sub-total		5,040 -	80,2
DMINISTE	RATIVE AND FINANCE SERVICES DIVISION	•		
1	Division Chief II	23	24,224	24,22
1	Accountant III	18	19,168	19,10
1	Budget Officer II	15	16,093	16,0
1	HRM Officer II	15	16,093	16,0
1	Security Officer II	15	16,093	16,09
1	Credit Officer III	15	16,093	16,0
1	Cashier II	14	15,181	15,1
1	Supply Officer II	14	15,181	15,1
1	Records Officer I	10	12,026	12,0
2	Cashier I	10	12,026	24,0
1	Buyer III	9	11,275	11,2
1	Bookkeeper	8	10,538	10,5
3	Cash Clerk III	8	10,538	31,6
1	Bill Collector ***	5		8,5
1			8,522	
	occurry Guara 11	5	8,522	8,5
3	Security Guard II *	5	8,522	25,5
1	Driver II *	4	7,891	7,8
1	Utility Worker II ***	3	7,307	7,3
24	_ Utility Worker II *	3	7,307	7,3
	_Sub-total	-	-	292,7
	ND MARKET OPERATIONS DIVISION	22	24.224	24.2
1	Division Chief II	23	24,224	24,2
1	Fishery Market Opns. Officer III	15	16,093	16,0
1	Harbor Master II ***	15	16,093	16,0
1	Harbor Master II	15	16,093	16,0
1	Harbor Master II *	15	16,093	16,0
2	Fishery Market Opns. Officer II ***	13	14,323	28,6
4	Fishery Market Opns. Officer II *	13	14,323	57,2
1	Admin. Assistant	8	10,538	10,5
1	Clerk III *	6	9,204	9,2
2	Utility Worker II *	3	7,307	14,6
15	Sub-total			208,8
	ITENANCE AND REFRIGERATION DIVISION		Name Applian	
1	Division Chief II	23	24,224	24,2
	Engineer III	19	20,318	20,3
1	Engineer II	16	17,059	34,1
1 2	Liigiileel II			10.4
1 2 2	Mechanical Plant Operator II ***	6-	9,204	18,4
1 2		6	9,204 9,204	18,4
1 2 2	Mechanical Plant Operator II ***			18,4 9,2
1 2 2 2	Mechanical Plant Operator II *** Mechanic II	6	9,204 9,204	18,4 9,2
1 2 2 2 1 1	Mechanical Plant Operator II *** Mechanic II Electrician II * Electrician I *	6	9,204 9,204 7,891	18,4 9,2 7,8
1 2 2 2 1 1 5	Mechanical Plant Operator II *** Mechanic II Electrician II * Electrician I * Mechanical Plant Operator I *	6 6 4 - 4	9,204 9,204 7,891 7,891	18,4 9,2 7,8 39,4
1 2 2 2 1 1 5	Mechanical Plant Operator II *** Mechanic II Electrician II * Electrician I * Mechanical Plant Operator I * Utility Worker II ***	6 6 4	9,204 9,204 7,891 7,891 7,307	18,4 18,4 9,2 7,8 39,4 14,6 7,3
1 2 2 2 1 1 5	Mechanical Plant Operator II *** Mechanic II Electrician II * Electrician I * Mechanical Plant Operator I *	6 6 4 4 3	9,204 9,204 7,891 7,891	18,4 9,2 7,8 39,4

mba

No. of Position	Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
ZAMBOA	NGA FISH PORT COMPLEX			
OFFICE OF	THE PORT MANAGER			
1	Department Manager III	- 26	27,250	27,25
1	Planning Officer II	15	16,093	16,09
1	Quality Control/Assurance Inspector	13	14,323	14,32
1	Computer Maintenance Technologist I	11	12,748	12,74
1	Secretary I **	7	9,848	9,84
5	Sub-total	,	9,040	80,26
DMINIST	RATIVE AND FINANCE SERVICES DIVISION			
1	Division Chief II	23	24,224	24,22
1	Accountant III	18	19,168	19,16
1	Budget Officer II	15	16,093	16,09
1	HRM Officer II	15	16,093	16,09
1	Security Officer II	15	16,093	16,09
1	Cashier II	14	15,181	15,18
1	Cashier II ***	14	15,181	15,18
1	Supply Officer II	14	15,181	15,18
1	Credit Officer II ***	11	12,748	12,74
1	Records Officer I	10	12,026	12,02
2	Cashier I	10		24,05
			12,026	
1	Bookkeeper	8	10,538	10,53
2	Cash Clerk III	8	10,538	21,07
3	Security Guard II *	5	8,522	25,56
1	Driver II *	* 4	7,891	7,89
6	Utility Worker II ***	3	7,307	43,84
11	Utility Worker II *	3	7,307	7,30
26	Sub-total Sub-total			302,26
	ND MARKET OPERATIONS DIVISION			
1	Division Chief II	23	24,224	24,22
1	Harbor Master IV ***	22	23,294	23,29
1	Harbor Master II	15	16,093	16,09
1	Fishery Market Opns. Officer III	15	16,093	16,09
2	Fishery Market Opns. Officer II ***	13	14,323	28,64
1	Fishery Market Opns. Officer II *	13	14,323	14,33
1	Communications Eqpt. Operator II ***	6	9,204	9,20
5	Utility Worker II *	3	7,307	36,53
13	Sub-total			168,4
ORT MAI	NTENANCE AND REFRIGERATION DIVISION			
	Division Chief II	23	24,224	24,22
1				10 0
1 2	Engineer III	19	20,318	40,6
2	Engineer III Engineer II	19 16		
	Engineer II		17,059	51,17
2 3 1	Engineer II Draftsman II ***	16 8	17,059 10,538	51,17 10,53
2 3 1 1	Engineer II Draftsman II *** Mechanic II	16 8 6	17,059 10,538 9,204	51,17 10,53 9,20
2 3 1 1	Engineer II Draftsman II *** Mechanic II Electrician II ***	16 8 6	17,059 10,538 9,204 9,204	51,17 10,53 9,20 9,20
2 3 1 1 1	Engineer II Draftsman II *** Mechanic II Electrician II *** Electrician I *	16 8 6 6	17,059 10,538 9,204 9,204 7,891	51,17 10,53 9,20 9,20 7,89
2 3 1 1 1 2	Engineer II Draftsman II *** Mechanic II Electrician II *** Electrician I * Mechanical Plant Operator I *	16 8 6 6 4	17,059 10,538 9,204 9,204 7,891 7,891	51,17 10,53 9,20 9,20 7,89 15,78
2 3 1 1 1 2 2	Engineer II Draftsman II *** Mechanic II Electrician II *** Electrician I * Mechanical Plant Operator I * Utility Worker II ***	16 8 6 4 4 3	17,059 10,538 9,204 9,204 7,891 7,891 7,307	40,63 51,17 10,53 9,20 9,20 7,89 15,78 14,61
2 3 1 1 1 2	Engineer II Draftsman II *** Mechanic II Electrician II *** Electrician I * Mechanical Plant Operator I *	16 8 6 6 4	17,059 10,538 9,204 9,204 7,891 7,891	51,17 10,53 9,20 9,20 7,89 15,78

mba

No. of Position	Office/Position Title	Salary Grade	Rate per Month	Total Monthly Salary
CAMALIG	AN FISH PORT			THE PROPERTY OF THE PROPERTY O
1	Department Manager II	25	26,203	26,203
1	Secretary I **	7	9,848	9,848
2	Sub-total Sub-total	,	3,046	36,051
ADMINIST	RATIVE AND FINANCE SERVICES DIVISION b/			
1	Division Chief II *	23	24,224	24 224
1	Accountant II	15	16,093	24,224
1	HRM Officer II	15	16,093	16,093
1	Supply Officer II	14	15,181	16,093
1	Cashier II	14		15,181
1	Budget Officer I		15,181	15,181
1	Cashier I ***	11	12,748	12,748
î	Bookkeeper	10	12,026	12,026
1	Clerk III *	8	10,538	10,538
2	Security Guard II *	6	9,204	9,204
11	Sub-Total	5	8,522	17,044
			-	148,332
PORT OPER	ATIONS DIVISION b/ Division Chief II ***	22	24.224	24.224
1		23	24,224	24,224
2	Engineer IV ***	22	23,294	23,294
1	Engineer II Clerk III *	16	17,059	34,118
1	Mechanic II	6	9,204	9,204
1		6	9,204	9,204
4	Mechanical Plant Operator II	6	9,204	9,204
	Mechanical Plant Operator II *	6	9,204	36,816
2	Mechanical Plant Operator I *	4	7,891	15,782
3	_Utility Worker II *	3	7,307	21,921
	16 Sub-Total		_	183,767
29	Total, Camaligan Fish Port		-	368,150
SUAL FIS	H PORT			
1	Division Chief III	24	25,196	25,196
1	Engineer II	16	17,059	17,059
1	Harbor Master II	15	16,093	16,093
1	Fishery Market Opns. Officer III	15	16,093	
1	Cashier II	14		16,093
1	Fishery Market Opns. Officer II	13	15,181	15,181
1	Cashier I ***	10	14,323	14,323
1	Bookkeeper		12,026	12,026
1	Mechanic II *	8 6	10,538	10,538
1	Electrician I *		9,204	9,204
2		4	7,891	7,891
12	_Utility Worker II *	3	7,307	14,614
686			=	158,218
	OPERATING UNITS		-	8,135,120
880	GRAND TOTAL, PFDA		_	11,139,660

Notes:

- * Position is coterminous with the incumbent (to be abolished once vacated).
- $\ensuremath{^{**}}$ Incumbent of the position is coterminous with the official being served.

*** Position is coterminous with the incumbent (to be abolished once vacated and replaced with another position title with the corresponding salary grade). Annex C1 for details.

- a/ The Police and Security Division (NFPC) shall be abolished once the incumbent Division Chief vacates the position. All positions in the PSD shall also be abolished once vacated by the incumbents.
- b/ The Administrative and Finance Division and the Port Operations Division (CFP) shall be abolished once the incumbent Division Chiefs of both units vacate their positions.

Approved by:

ROLANDO G. ANDAYA, Jr.

Secretary

Page 15 of 15

Department of Budget and Management



1818881-P889

DETAILS OF CONVERSION OF RATIONALIZED POSITIONS (To be applied once marked positions are vacated by incumbents)

Annex C1

No. of	FROM (For Abolition)				TO (Replaced Position)	ed Position)		
Positions	Position Title	SG	Salary	No. of Positions		SG	Salary	
	CENTRAL OFFICE							
	INTERNAL AUDIT DEPARTMENT							
	OPERATIONS AUDIT DIVISION							
1	Internal Auditor II	15	193,116	1	Internal Auditor I	11	152,976	
	CORPORATE PLANNING AND MIS DEPA	RTIV	ENT					
	INFORMATION TECHNOLOGY DIVISION		0.40.040	790				
1	Info. Systems Analyst III	19	243,816	1	Information Systems Analyst II	16	204,708	
	ADMINISTRATIVE SERVICES DEPARTM	ENT						
1	HUMAN RESOURCES DIVISION Human Resource Mgnt. Assistant	8	126,456	1	Human Resource Mgnt, Officer I	11	152,976	
				·	-	'	102,010	
1	PROCUREMENT & PROPERTY MGT. DIV	6	110,448	1	Property Custodian	8	126,456	
	GENERAL SERVICES DIVISION							
1	Clerk III	6	110,448	1	Records Officer II	14	182,172	
	FINANCE SERVICES DEPARTMENT							
	CASH DIVISION							
1	Utility Worker II	3	87,684	1	Cash Clerk III	8	126,456	
	TECHNICAL SERVICES DEPARTMENT							
1	PROJECT PLANNING AND ENGINEERIN	1			3	9	125 200	
1		6	110,448	1	Computer Operator II	9	135,300	
1	CONSTRUCTION MANAGEMENT DIVISION Engineer III	<u>N</u>	243,816	1	Engineer II	16	204.708	
1	Clerk III	6	110,448	1	Computer Operator II	9	135,300	
	FACILITIES SERVICES DIVISION				•			
1	Clerk III	6	110,448	1	Computer Operator II	9	135,300	
	OPERATING UNITS							
	NAVOTAS FISH PORT COMPLEX							
	ADMINISTRATIVE SERVICES DIVISION							
1	Supply Officer II Computer Operator I	14	182,172 118,176	1	Supply Officer I Human Resource Mgnt. Officer II	10	144,312 193,116	
			110,170	1	Truman Resource Wight. Officer in	10	100,110	
1	FINANCE SERVICES DIVISION Credit Officer II	11	152,976	1	Credit Officer III	15	193,116	
2 5	Clerk III	6	220,896	2	Cash Clerk III	8	252,912	
5	Utility Worker II	3	438,420	5	Cash Clerk III	8	632,280	
1	HARBOR OPERATIONS DIVISION Computer Operator II	9	135,300	1	Harbor Master I	12	162,144	
1	Clerk III	6	110,448	1	Harbor Master I	12	162,144	
1 2	Communications Equipment Operator II Wharfinger I	6	110,448 220,896	1 2	Harbor Master I Harbor Master I	12	162,144 324,288	
1	Utility Worker II	3	87,684	1	Admin. Assistant	8	126,456	
8	Utility Worker II	3	701,472	8	Harbor Opns. Assistant	8	1,011,648	
	MARKET OPERATIONS DIVISION					_	000.000	
2	Fishery Market Operations Officer II Fishery Market Operations Officer II	13	343,752 1,375,008	2	Fishery Market Operations Officer III Fishery Market Operations Officer I	15	386,232 1,223,808	
8	Utility Worker II	3	701,472	1 000	Fishery Market Opns. Assistant	8	1.011,648	

