



21 February 2022

PFDA - GSD-ECO

DTS NO. 0292-22

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PHIL. FISHERIES DEVT. AUTHORITY
RECORDS GSD-ASD

PFDA - GGM RECEIVED

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DATE: 3/10/22

MR. WILLIAM D. DAR, PH.D.
DA Secretary and Chairperson
ATTY. GLEN A. PANGAPALAN
General Manager (GM)
PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY
2/F PCA Annex Bldg. 1, Elliptical Rd., Diliman,
Quezon City

RE: AUTHORIZATION TO IMPLEMENT THE CPCS UNDER E.O. No. 150

Dear Secretary Dar and GM Pangapalan,

In accordance with Section 8 of Executive Order (E.O.) No. 150, s. 2021¹ and Section 4 of the Compensation and Position Classification System (CPCS) Implementing Guidelines No. 2021-01,² the Governance Commission hereby authorizes the **PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY (PFDA)** to implement the CPCS under E.O. No. 150.

Based on PFDA's nature of operations, financials, and full-time equivalent (FTE) positions, below is the summary of its CPCS classification and tier:

PFDA	
Category	2
GOCC Grade ³	17
Tier ⁴	Not applicable
Applicable CPCS Salary Structure	Category 1 Salary Structure ⁵

Upon receipt of this authorization, PFDA shall adopt the Category 1 Salary Structure based on the scheme that will be approved by its Governing Board, with due consideration of the Corporation's affordability and sustainability to continually implement the CPCS rates for its officers and employees.⁶ PFDA shall use the CPCS Job Grade equivalent of its positions provided in **Annex A**.⁷

The final Job Evaluation (JE) results with the career bands of each position shall be provided once the same has been validated.⁸ In the meantime, PFDA may already adopt the CPCS salary structure as provided above. For allowances, benefits and

¹ Approving the Compensation and Position Classification System (CPCS) and Index of Occupational Services, Position Titles, and Job Grades for GOCCs (IOS-G) Framework, Repealing Executive Order No. 203 (s. 2016), and for Other Purposes.

² Implementing Guidelines of Executive Order No. 150, s. 2021. Published in the Official Gazette on 14 January 2022.

³ Based on 2017-2019 financials in accordance with Section 4.1 of the CPCS Implementing Guidelines.

⁴ Based on 2018-2020 financials in accordance with Section 4.3 of the CPCS Implementing Guidelines.

⁵ Section 1.1.2, Part A, Chapter VI of the E.O. 150 attachment provides that: "All GOCCs under Categories 2 and 3 with financials falling at 1.98B below will automatically follow the pay structure for a Category 1 GOCC."

⁶ Chapter I(2) of CPCS Implementing Guidelines.

⁷ The listing of positions in Annex A does not revise nor modify the approved and/or recognized staffing pattern of PFDA.

⁸ The CPCS Consultant, Willis Towers Watson (WTW), conducts the initial JE of the positions in the GOCCs based on the Job Descriptions submitted by the GOCCs. The JE results are then being validated by the GCG.

incentives that require the determination of the career band of the positions entitled thereto, the same shall be granted in accordance with existing DBM and CSC issuances pursuant to Chapter XI of the CPCS, until such time that the GCG has issued the final JE results of the GOCCs.

Further, considering that PFDA has fully complied with the CPCS requirements upon the approval of E.O. No. 150, it may retroactively apply the appropriate salary structure, and the allowances, benefits and incentives under the CPCS effective 05 October 2021 in accordance with Chapter I (1) of the CPCS Implementing Guidelines.

In the implementation of the CPCS, PFDA Governing Board is hereby enjoined to ensure faithful compliance with the provisions of E.O. No. 150 and CPCS Implementing Guidelines No. 2021-01, as well as all existing budgeting, accounting, and auditing rules and regulations.

Finally, it must be stressed that pursuant to Section 12 of E.O. No. 150, in relation to Section 5(h) of Republic Act No. 10149,⁹ failure or refusal to implement the CPCS rates, or the lower amounts provided under Section 11 thereof when applicable, shall cause the GOCC to undergo a mandatory action and be reorganized, merged, streamlined, abolished or privatized, upon recommendation of its Supervising Agency, without prejudice to the imposition of other penalties as sanctioned by other applicable laws, rules and regulations.

FOR YOUR GUIDANCE AND COMPLIANCE.

Very truly yours,


SAMUEL G. DAGPIN, JR.
Chairman


MICHAEL P. CLORIBEL
Commissioner


MARITES C. DORAL
Commissioner

Cc: COA Resident Auditor – PFDA

⁹ GOCC Governance Act of 2011.



Office of the President of the Philippines
GOVERNANCE COMMISSION
FOR GOVERNMENT OWNED OR CONTROLLED CORPORATIONS
3/F, BDO Towers Paseo, 8741 Paseo De Roxas, Makati City, Philippines 1226



CPCS JOB GRADE EQUIVALENT OF THE POSITIONS OF PFDA

Philippine Fisheries Development Authority (PFDA)		
No.	Unit	CPCS Job Grade
Central Office		
Office of the Board Secretary		
1	Board Secretary V	12
1	Stenographer II	5
Internal Audit Department		
1	Department Manager III	14
1	Secretary I	5
1	Driver II	5
Operations Audit Division		
1	Division Chief II	12
1	Internal Auditor III	11
1	Internal Auditor II	10
1	Internal Auditor I	8
1	Internal Auditing Assistant	6
Financial Audit Division		
1	Division Chief II	12
1	Internal Auditor III	11
1	Internal Auditor II	10
1	Internal Auditor I	8

Annex A

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Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
1	Internal Auditing Assistant	8	6
Office of the General Manager			
1	General Manager	30	17
1	Executive Assistant III	20	11
1	Private Secretary II	15	10
1	Chauffer II	6	5
Office of the Assistant General Manager			
1	Assistant General Manager	29	16
1	Executive Assistant II	17	10
1	Private Secretary I	11	8
1	Chauffer II	6	5
Public Information Division			
1	Division Chief II	23	12
2	Information Officer III	18	11
1	Information Officer II	15	10
1	Information Officer I	11	8
1	Audio Visual Aids Technician III	10	7
1	Photographer III	10	7
Legal Division			
1	Attorney V	25	13
1	Attorney III	21	11
2	Attorney II	18	11
1	Attorney I	16	10
1	Legal Assistant I	10	7
1	Utility Worker II	3	4
Corporate Planning and MIS Department			
1	Department Manager III	26	14



Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
1	Secretary I	7	5
Corporate Planning Division			
1	Division Chief II	23	12
2	Planning Officer III	18	11
3	Planning Officer II	15	10
1	Planning Officer I	11	8
Information Technology Division			
1	Division Chief II	23	12
1	Computer Programmer III	18	11
1	Computer Programmer II	15	10
1	Computer Maintenance Technologist II	15	10
1	Computer Operator II	9	7
1	Information Systems Analyst III	19	11
1	Information Systems Analyst II	16	10
Administrative Services Department			
Office of the Department Manager			
1	Department Manager III	26	14
1	Secretary I	7	5
Human Resources Division			
1	Division Chief III	23	12
2	Human Resource Management Officer III	18	11
3	Human Resource Management Officer II	15	10
1	Human Resource Management Officer I	11	8
Procurement & Property Mgt. Division			
1	Division Chief II	23	12
1	Supply Officer III	18	11
1	Buyer IV	11	8

Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
1	Storekeeper III	9	7
1	Property Custodian	8	6
1	Supply Officer II	14	9
General Services Division			
1	Division Chief II	23	12
1	Records Officer III	18	11
1	Records Officer II	14	9
1	Records Officer I	10	7
1	Security Guard II	5	5
1	Driver II	4	5
Finance Services Department			
Office of the Department Manager			
1	Department Manager III	26	14
1	Secretary I	7	5
Budget Division			
1	Division Chief II	23	12
1	Budget Officer III	18	11
2	Budget Officer II	15	10
1	Budgeting Assistant	8	6
1	Budget Officer I	11	8
Accounting Division			
1	Division Chief II	23	12
2	Accountant III	19	11
2	Accountant II	16	10
1	Financial Analyst II	15	10
1	Financial Analyst I	11	8
2	Accounting Clerk III	8	6

Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
Cash Division			
1	Division Chief II	23	12
1	Cashier III	18	11
1	Cashier II	14	9
1	Cashier I	10	7
1	Cash Clerk III	8	6
Technical Services Department			
Office of the Department Manager			
1	Department Manager III	26	14
1	Secretary I	7	5
1	Driver II	4	5
Project Planning & Engineering Division			
1	Division Chief II	23	12
1	Engineer IV	22	12
1	Architect III	19	11
1	Engineer III	19	11
1	Project Development Officer III	18	11
1	Engineer II	16	10
2	Project Development Officer II	15	10
2	Project Development Officer I	11	8
1	Engineering Assistant	8	6
1	Clerk III	6	5
1	Utility Worker II	3	4
Construction Management Division			
1	Division Chief II	23	12
1	Engineer IV	22	12
2	Engineer III	19	11

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Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
2	Engineer II	16	10
1	Clerk III	6	5
1	Utility Worker II	3	4
Facilities Services Division			
1	Division Chief II	23	12
1	Engineer IV	22	12
1	Environmental Specialist	18	11
2	Engineer III	19	11
1	Engineer II	16	10
1	Clerk III	6	5
Operations Services Department			
Office of the Department Manager			
1	Department Manager III	26	14
1	Secretary I	7	5
Regional & Municipal Project Operation Division			
1	Division Chief II	23	12
1	Planning Officer III	18	11
1	Project Evaluation Officer III	18	11
1	Project Evaluation Officer II	15	10
1	Planning Officer II	15	10
1	Project Evaluation Officer I	11	8
1	Planning Officer I	11	8
Field Operations			
5	Fishery Port Supervisor	17	10
5	Cashier II	14	9
1	Mechanical Plant Operator II	6	5
3	Security Guard II	5	5



Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
3	Administrative Assistant II	8	6
Quality Assurance Division			
1	Division Chief II	23	12
2	Quality Control/Assurance Officer	18	11
2	Sanitation Inspector V	15	10
1	Quality Control/Assurance Inspector	13	9
1	Administrative Assistant II	8	6
Project Evaluation Division			
1	Division Chief II	23	12
1	Project Evaluation Officer III	18	11
2	Project Evaluation Officer II	15	10
1	Project Evaluation Officer I	11	8
Navotas Fish Port Complex			
Office of the Port Manager			
1	Department Manager III	26	15
1	Department Manager I	24	12
1	Quality Control/Assurance Officer	18	11
1	Planning Officer II	15	10
2	Quality Control/Assurance Inspector	13	9
1	Computer Maintenance Technologist I	11	8
1	Secretary I	7	5
1	Information Technology Officer I	19	11
Administrative Services Division			
1	Division Chief II	23	12
1	Security Officer III	18	11
1	Records Officer II	14	9

Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
2	Nurse I	11 ¹	10
1	Supply Officer I	10	7
1	Records Officer I	10	7
2	Security Guard II	5	5
2	Driver II	4	5
1	Computer Operator I	7	5
1	Utility Worker II	3	4
1	Human Resource Management Officer III	18	11
1	Administrative Officer II	15	10
Finance Services Division			
1	Division Chief II	23	12
1	Accountant III	19	11
1	Budget Officer III	18	11
1	Credit Officer IV	18	11
1	Cashier III	18	11
2	Credit Officer III	15	10
2	Cashier II	14	9
1	Financial Analyst I	11	8
2	Credit Officer I	9	7
3	Accounting Clerk III	8	6
1	Disbursing Officer II	8	6
1	Bookkeeper	8	6
13	Cash Clerk III	8	6
1	Computer Operator I	7	5
5	Utility Worker II	3	4

¹ In accordance with DBM Budget Circular No. 2021-02, the SG allocation for Nurse I position was upgraded to SG 15. Hence, the position was mapped from SG 15 to JG 10 under the CPCS.

Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
Harbor Operations Division			
1	Division Chief II	23	12
2	Harbor Master III	18	11
1	Statistician II	15	10
8	Harbor Master II	15	10
5	Harbor Master I	12	8
7	Harbor Operations Assistant I	8	6
1	Utility Worker II	3	4
1	Administrative Assistant II	8	6
1	Communications Equipment Operator II	6	5
Market Operations Division			
1	Division Chief II	23	12
1	Statistician II	15	10
2	Clerk III	6	5
8	Utility Worker II	3	4
2	Fishery Market Operations Supervisor I	18	11
8	Fishery Market Operations Officer III	15	10
2	Fishery Market Operations Officer II	13	9
8	Fishery Market Operations Officer I	11	8
1	Administrative Officer I	11	8
8	Fishery Market Operations Assistant I	8	6
1	Administrative Assistant II	8	6
Port Maintenance Division			
1	Division Chief II	23	12
1	Engineer IV	22	12
2	Engineer III	19	11
1	Engineer I	12	8



Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
2	Electrician Foreman	9	7
1	Engineering Assistant	8	6
2	Mechanic I	4	5
1	Driver II	4	5
5	Utility Worker II	3	4
1	Administrative Assistant II	8	6
Police and Security Division			
1	Division Chief II	23	12
1	Intelligence Officer III	18	11
1	Intelligence Agent I	8	6
18	Security Guard II	5	5
General Santos Fish Port Complex			
Office of the Port Manager			
1	Department Manager III	26	15
1	Department Manager I	24	12
1	Quality Control/Assurance Officer	18	11
1	Planning Officer II	15	10
2	Quality Control/Assurance Inspector	13	9
1	Computer Maintenance Technologist I	11	8
1	Laboratory Technician III	10	7
1	Secretary I	7	5
1	Information Technology Officer I	19	11
Administrative Services Division			
1	Division Chief II	23	12
1	Security Officer III	18	11
1	Records Officer II	14	9
1	Supply Officer I	10	7



Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
1	Records Officer I	10	7
1	Security Guard II	5	5
2	Driver II	4	5
1	Human Resource Management Officer III	18	11
1	Administrative Officer II	15	10
1	Human Resource Management Officer II	15	10
Finance Services Division			
1	Division Chief II	23	12
1	Accountant III	19	11
1	Budget Officer III	18	11
1	Credit Officer IV	18	11
1	Cashier III	18	11
2	Credit Officer III	15	10
2	Cashier II	14	9
1	Financial Analyst I	11	8
2	Accounting Clerk III	8	6
1	Disbursing Officer II	8	6
1	Bookkeeper	8	6
11	Cash Clerk III	8	6
1	Clerk III	6	5
5	Utility Worker II	3	4
Harbor Operations Division			
1	Division Chief II	23	12
4	Harbor Master III	18	11
1	Statistician II	15	10
8	Harbor Master II	15	10
8	Harbor Master I	12	8

Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
6	Harbor Operations Assistant I	8	6
2	Lighthouse Keeper II	5	5
1	Administrative Assistant II	8	6
Market Operations Division			
1	Division Chief II	23	12
1	Statistician II	15	10
4	Utility Worker II	3	4
2	Fishery Market Operations Supervisor I	18	11
5	Fishery Market Operations Officer III	15	10
4	Fishery Market Operations Officer I	11	8
5	Fishery Market Operations Assistant I	8	6
1	Administrative Assistant II	8	6
Refrigeration Division			
1	Division Chief II	23	12
2	Engineer IV	22	12
3	Engineer III	19	11
2	Engineer II	16	10
2	Electrician Foreman	9	7
2	Mechanic III	9	7
1	Mechanical Plant Operator II	6	5
3	Mechanic II	6	5
1	Utility Worker II	3	4
1	Administrative Assistant II	8	6
2	Heavy Equipment Operator I	4	5
Port Maintenance Division			
1	Division Chief II	23	12
1	Engineer IV	22	12

Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
2	Engineer III	19	11
2	Engineer II	16	10
2	Electrician Foreman	9	7
1	Engineering Assistant	8	6
1	Mechanic I	4	5
1	Electrician I	4	5
Davao Fish Port Complex			
Office of the Port Manager			
1	Department Manager III	26	15
1	Planning Officer II	15	10
1	Quality Control/Assurance Inspector	13	9
1	Computer Maintenance Technologist I	11	8
1	Secretary I	7	5
Administrative and Finance Services Division			
1	Division Chief II	23	12
1	Accountant IV	22	12
1	Security Officer II	15	10
1	Budget Officer II	15	10
1	Credit Officer III	15	10
1	Supply Officer II	14	9
1	Cashier II	14	9
1	Records Officer I	10	7
2	Cashier I	10	7
1	Bookkeeper	8	6
5	Cash Clerk III	8	6
1	Driver II	4	5
2	Utility Worker II	3	4

Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
1	Human Resource Management Officer II	15	10
Harbor and Market Operations Division			
1	Division Chief II	23	12
1	Harbor Master II	15	10
1	Harbor Master I	12	8
1	Lighthouse Keeper II	5	5
1	Fishery Market Operations Supervisor I	18	11
1	Fishery Market Operations Officer III	15	10
1	Fishery Market Operations Officer II	13	9
1	Administrative Assistant II	8	6
Port Maintenance and Refrigeration Division			
1	Division Chief II	23	12
2	Engineer III	19	11
3	Engineer II	16	10
1	Electrician Foreman	9	7
1	Engineering Assistant	8	6
2	Mechanical Plant Operator II	6	5
1	Driver II	4	5
2	Mechanic II	6	5
1	Administrative Assistant II	8	6
Iloilo Fish Port Complex			
Office of the Port Manager			
1	Department Manager III	26	15
1	Planning Officer II	15	10
1	Quality Control/Assurance Inspector	13	9
1	Computer Maintenance Technologist I	11	8
1	Secretary I	7	5

Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
Administrative and Finance Services Division			
1	Division Chief II	23	12
1	Accountant III	19	11
1	Security Officer II	15	10
1	Budget Officer II	15	10
1	Credit Officer III	15	10
1	Supply Officer II	14	9
1	Cashier II	14	9
1	Records Officer I	10	7
2	Cashier I	10	7
1	Buyer III	9	7
1	Security Guard III	8	6
1	Bookkeeper	8	6
5	Cash Clerk III	8	6
1	Bill Collector	5	5
2	Utility Worker II	3	4
1	Human Resource Management Officer II	15	10
1	Human Resource Management Officer I	11	8
Harbor and Market Operations Division			
1	Division Chief II	23	12
1	Statistician II	15	10
1	Harbor Master II	15	10
1	Harbor Master I	12	8
1	Utility Worker II	3	4
1	Fishery Market Operations Supervisor I	18	11
1	Fishery Market Operations Officer III	15	10
2	Fishery Market Operations Officer II	13	9

Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
1	Administrative Assistant II	8	6
Port Maintenance and Refrigeration Division			
1	Division Chief II	23	12
1	Engineer IV	22	12
4	Engineer II	16	10
1	Electrician Foreman	9	7
1	Engineering Assistant	8	6
1	Mechanical Plant Operator II	6	5
1	Mechanic II	6	5
2	Mechanical Plant Operator I	4	5
5	Utility Worker II	3	4
1	Administrative Assistant II	8	6
Lucena Fish Port Complex			
Office of the Port Manager			
1	Department Manager III	26	15
1	Planning Officer II	15	10
1	Quality Control/Assurance Inspector	13	9
1	Computer Maintenance Technologist I	11	8
1	Secretary I	7	5
Administrative and Finance Services Division			
1	Division Chief II	23	12
1	Accountant III	19	11
1	Security Officer II	15	10
1	Budget Officer II	15	10
1	Credit Officer III	15	10
1	Supply Officer II	14	9
1	Cashier II	14	9



Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
1	Records Officer I	10	7
2	Cashier I	10	7
1	Buyer III	9	7
1	Bookkeeper	8	6
4	Cash Clerk III	8	6
1	Security Guard II	5	5
2	Utility Worker II	3	4
1	Human Resource Management Officer II	15	10
1	Human Resource Management Officer I	11	8
Harbor and Market Operations Division			
1	Division Chief II	23	12
2	Harbor Master II	15	10
2	Harbor Master I	12	8
2	Utility Worker II	3	4
1	Fishery Market Operations Supervisor I	18	11
1	Fishery Market Operations Officer III	15	10
1	Fishery Market Operations Officer II	13	9
1	Administrative Assistant II	8	6
Port Maintenance and Refrigeration Division			
1	Division Chief II	23	12
1	Engineer III	19	11
3	Engineer II	16	10
1	Electrician Foreman	9	7
1	Mechanical Plant Operator II	6	5
2	Mechanic II	6	5
1	Electrician I	4	5
2	Mechanical Plant Operator I	4	5

Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
2	Utility Worker II	3	4
Zamboanga Fish Port Complex			
Office of the Port Manager			
1	Department Manager III	26	15
1	Planning Officer II	15	10
1	Quality Control/Assurance Inspector	13	9
1	Computer Maintenance Technologist I	11	8
1	Secretary I	7	5
Administrative and Finance Services Division			
1	Division Chief II	23	12
1	Accountant III	19	11
1	Security Officer II	15	10
1	Budget Officer II	15	10
1	Credit Officer III	15	10
1	Supply Officer II	14	9
2	Cashier II	14	9
1	Records Officer I	10	7
2	Cashier I	10	7
1	Buyer III	9	7
1	Bookkeeper	8	6
3	Cash Clerk III	8	6
2	Security Guard II	5	5
1	Driver II	4	5
3	Utility Worker II	3	4
1	Human Resource Management Officer II	15	10
1	Human Resource Management Officer I	11	8



TRACEABILITY CODE:

Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
Harbor and Market Operations Division			
1	Division Chief II	23	12
1	Harbor Master II	15	10
2	Harbor Master I	12	8
4	Utility Worker II	3	4
1	Fishery Market Operations Supervisor I	18	11
1	Fishery Market Operations Officer III	15	10
1	Communications Equipment Operator II	6	5
Port Maintenance and Refrigeration Division			
1	Division Chief II	23	12
2	Engineer III	19	11
3	Engineer II	16	10
1	Draftsman II	8	6
1	Mechanic II	6	5
1	Electrician II	6	5
2	Mechanical Plant Operator I	4	5
9	Utility Worker II	3	4
2	Administrative Assistant II	8	6
Camaligan Fish Port			
1	Department Manager II	25	13
1	Secretary I	7	5
Administrative and Finance Services Division			
1	Accountant II	16	10
1	Supply Officer II	14	9
1	Cashier II	14	9
1	Budget Officer I	11	8

Philippine Fisheries Development Authority

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Philippine Fisheries Development Authority (PFDA)			
No.	Unit	Salary Grade	CPCS Job Grade
1	Cashier I	10	7
1	Bookkeeper	8	6
1	Clerk III	6	5
1	Human Resource Management Officer II	15	10
Port Operations Division			
1	Engineer IV	22	12
1	Engineer III	19	11
2	Engineer II	16	10
3	Mechanical Plant Operator II	6	5
1	Mechanic II	6	5
2	Mechanical Plant Operator I	4	5
Sual Fish Port			
1	Division Chief III	24	12
1	Engineer II	16	10
1	Harbor Master II	15	10
1	Cashier II	14	9
1	Bookkeeper	8	6
1	Mechanic II	6	5
2	Utility Worker II	3	4
1	Fishery Market Operations Officer III	15	10
1	Fishery Market Operations Officer II	13	9
1	Administrative Officer I	10	7
716	Grand Total		