

Republic of the Philippines Department of Agriculture

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

TRACEABILITY CODE: PFDA-HRD-ICO-0103-25

Page 1 of 1

January 22, 2025

MEMORANDUM

FOR

5

The Corporate Secretary

FROM

.

The Chief, Human Resources Division

SUBJECT

REPORT ON SALARIES AND ALLOWANCES (ROSA) INCLUDING

MISCELLANEOUS EXPENSES (EME) RECEIVED BY THE MEMBERS OF

THE GOVERNING BOARD

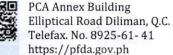
Pursuant to Executive Order No. 24, which prescribes the rules governing the compensation of members of the Board of Directors in GOCCs, *ex officio* members, including their authorized alternates/representatives, are not entitled to additional compensation for their services as such. Appointive or elective board members however may receive compensation in the form of *per diems*.

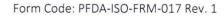
We have attached the subject report on salaries and allowances prepared and submitted by our Finance Services Department and verified by our resident auditor for your reference.

DEXTER P TRILLES











Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	TIU LAUREL, F	TIU LAUREL, FRANCISCO JR. PE	m							
TIN	101-457-163									
Name of Agency	Department of	Department of Agriculture (DA)								
(Indicate whether Mother Unit or Ex-Officio Member)	Secretary of DA	Secretary of DA/Ex-Officio BOD Chairperson	Chairperson							
Position/Designation	BOD Chairperson	on								
Months Served	11.80*									
		1st	2nd			3rd		4th	Ar	Annual
Months Served per Quarter		3	2.80			3		ω	_	11.80
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Basic Salary	1									
II. Allowances and Other Benefits										
PERAVADCOM										
Collective Negotiation Agreement Incentives										
Honoraria										
Per Diem on Board Meetings attended										
Amelioration Allowance										-
Clothing/Uniform Allowance										
Dependent's Allowance										
Communication Allowance										The second secon
Food Subsidy										
Meal allowance										
Subsistence Allowance										
Gasoline Allowance										
Medical Benefits										(4)
Representation Allowance										
Transportation Allowance										-
Bonus										
Cash Gifts										
13th month pay										
COVID-19 Hazard Pay										
Longevity Pay										
PRAISE incentives										
Productivity Enhancement Incentive									-	
Subtotal										

						_
III. Indirect Benefits						
Subtotal		•				
IV. Prior Year Adjustments						
Subtotal						
Add: EMEs (previously entitled Discretionary Fund)						
Subtotal						
TOTAL						

Prepared by:

RONMEL R. RONDA Chief Accounting Division acctg Vsd@pfda.gov.ph Tel. No. (02) 925-6143

Certified Correct

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Verified by:

JONATHAN ADRIAN B. BUENA
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Verified by:

GAV M. MADELO Supervising Auditor guiamadelo@yahoo.com Tel. No. (02) 352-0711

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	BAYATE, DRUS	BAYATE, DRUSILA ESTHER ESTENOR	ENOR							
TIN	131-373-824									
Name of Agency	Department of	Department of Agriculture (DA)								
(Indicate whether Mother Unit or Ex-Officio Member)	Undersecretary	of DA/Ex-Officio	Undersecretary of DA/Ex-Officio Alternate BOD Chairperson	person				-		
Position/Designation	Alternate BOD Chairperson	Chairperson								
Months Served	0.20*									
		191	DIIZ		Die	-		1016	Ani	Annual
Months Served per Quarter		0	0.20		0			0	0.	0.20
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary										
II. Allowances and Other Benefits										
PERA/ADCOM										
Collective Negotiation Agreement Incentives									t	
Honoraria			and the second second second second							
Per Diem on Board Meetings attended										
Amelioration Allowance										
Clothing/Uniform Allowance									,	
Dependent's Allowance										
Communication Allowance										
Food Subsidy									,	
Meal allowance										
Subsistence Allowance										
Gasoline Allowance									,	
Medical Benefits									,	
Representation Allowance										
Transportation Allowance										
Bonus									,	
Cash Gifts									1	,
13th month pay										
COVID-19 Hazard Pay										
Longevity Pay										
PRAISE Incentives										
Productivity Enhancement Incentive										3
Subtotal										

				TOTAL
1			4	Subtotal
				Add: EMEs (previously entitled Discretionary Fund)
				Subtotal
				IV. Prior Year Adjustments
	1			Subtotal
				III. Indirect Benefits

*Designated as alterante of the DA Secretary to the BOD of the PFDA on June 25, 2024.

m

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Chiel Accounting Division
acctg\fsd@pfda.gov.ph
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JOSE A. RUIZ, JR. Manager, Finance Services Department fsd@pfda.gov.ph Tel. No. (02) 925-6143

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Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	LACSON, LARR	LACSON, LARRY DEL ROSARIO								
TIN	120-331-011									
Name of Agency	National Food Authority (NFA)	uthority (NFA)								
(Indicate whether Mother Unit or Ex-Officio Member)	Acting Adminis	trator and Membe	Acting Administrator and Member of NFA Council/Ex-Officio BOD Member	Officio BOD Mem	ber					
Position/Designation	BOD Member									
Months Served	7.58*									
	-	1st	2nd		3	3rd		4th	An	Annual
Months Served per Quarter		٥	1.58			ఆ		ယ	7	7.58
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary										
II. Allowances and Other Benefits										
PERA/ADCOM										
Collective Negotiation Agreement Incentives										
Honoraria										
Per Diem on Board Meetings attended										
Amelioration Allowance										
Clothing/Uniform Allowance										
Dependent's Allowance										
Communication Allowance										
Food Subsidy										
Meal allowance										1
Subsistence Allowance										1
Gasoline Allowance										
Medical Benefits										
Representation Allowance										
Transportation Allowance									,	
Bonus										
Cash Gifts										
13th month pay										1
COVID-19 Hazard Pay										1
Longevity Pay										,
PRAISE Incentives										,
Productivity Enhancement Incentive										
Subtotal					•				•	

TOTAL .	Subtotal -	Add: EMEs (previously entitled Discretionary Fund)	Subtotal	IV. Prior Year Adjustments	Subtotal .	III. Indirect Benefits	
		-					
		1					
	7						

*Took Oath of Office as Acting Administrator and Member of NFA on May 14, 2024.

Certified Correct:

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Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	NAVARRO, RO	NAVARRO, ROGER VILLACORTA	A					The same of the sa		
TIN	166-595-781									
Name of Agency	National Food Authority (NFA)	uthority (NFA)								
(Indicate whether Mother Unit or Ex-Officio Member)	Special Assista	nt to the Adminis	Special Assistant to the Administrator & OIC-Undersecretary for Operations of NEA/Ex-Officio Alternate BOD Member	ecretary for Opera	ations of NFA/Ex	Officio Alternate	ROD Member			
Position/Designation	Alternate BOD Member	Viember					and member			
Months Served	0.97*									
	1	1st	2nd		3	3rd		4th	An	Annual
Months Served per Quarter	0.	0.97	0			0		0	0	0.97
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary										
II. Allowances and Other Benefits										
PERA/ADCOM										
Collective Negotiation Agreement Incentives									1	
Honoraria										
Per Diem on Board Meetings attended										
Amelioration Allowance									-	-
Clothing/Uniform Allowance										
Dependent's Allowance										
Communication Allowance										
Food Subsidy										
Meal allowance										
Subsistence Allowance										
Gasoline Allowance										
Medical Benefits									1	
Representation Allowance										
Transportation Allowance										
Bonus										
Cash Gifts										
13th month pay										
COVID-19 Hazard Pay										
Longevity Pay									-	
PRAISE Incentives										
Productivity Enhancement Incentive										,
Cultotal										
Capitolai										CO CONTRACTOR OF THE PERSON OF

TOTAL	Subtotal	Add: EMEs (previously entitled Discretionary Fund)	Subtotal	IV. Prior Year Adjustments	Subtotal	III. Indirect Benefits	
					1		
		,					
		1					
k							

*Last served in office at the close of the office hours on January 30, 2024.

Tel. No. (02) 925-6143	Chief Accounting Division	/mm/	Prepared by:

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Date:	

Date:	JONATHAN ADRIAN B. BUENA OIC-Audit Téam Leader jabbuena.coa@gmail.com Tel. No. (02) 925-6140	Verified by:

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Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	HERMANO, JOI	HERMANO, JOHN ROBERT ROSALES	ALES							
TIN	126-835-009									
Name of Agency	National Food Authority (NFA)	Authority (NFA)								
(Indicate whether Mother Unit or Ex-Officio Member)	Acting Assistar	it Administrator fo	Acting Assistant Administrator for Operations of NFA/Ex-Officio Alternate BOD Member	VEx-Officio Altern	ate BOD Membe					
Position/Designation	Alternate BOD Member	Viember								
Months Served	3.45*									
		1st	2nd		3	3rd		\$	An	Annual
Months Served per Quarter	2	2.03	1.42	2		0		0	ı	3.45
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
II Allowances and Other Benefits										
PERA/ADCOM										
Collective Negotiation Agreement Incentives										
Honoraria										
Per Diem on Board Meetings attended										
Amelioration Allowance									-	
Clothing/Uniform Allowance									1	
Dependent's Allowance										
Communication Allowance										
Food Subsidy										
Meal allowance										
Subsistence Allowance									1	
Gasoline Allowance									1	
Medical Benefits										
Representation Allowance										
Transportation Allowance										
Bonus										
Cash Gifts									,	
13th month pay										
COVID-19 Hazard Pay										
Longevity Pay										
PRAISE Incentives										
Productivity Enhancement Incentive									,	
Subtotal									,	

III. Indirect Benefits Subtotal IV. Prior Year Adjustments	,	,				
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						-
Add: EMEs (previously entitled Discretionary Fund)				-		
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*Last served in office at the close of the office hours on January 30, 2024.

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Date:

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Date:

Date:

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Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	BONOAN, MANUEL MANLIGAS	JEL MANLIGAS								
TIN	132-093-113									
Name of Agency	Department of P	ublic Works and	Department of Public Works and Highways (DPWH)							
(Indicate whether Mother Unit or Ex-Officio Member)	Secretary of DP	Secretary of DPWH/Ex-Officio BOD Member	D Member							
Position/Designation	BOD Member									-
Months Served	0.00									
		•	2nd		3rd		4	th	An	Annual
Mantha Canad nor Oligitor	0		0		0			0	0.	0.00
MICHAEL PEL WASHES	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Rasic Salary										
II. Allowances and Other Benefits										
PERA/ADCOM									-	
Collective Negotiation Agreement Incentives										
Honoraria									1	
Per Diem on Board Meetings attended									-	
Amelioration Allowance									-	
Clothing/Uniform Allowance								-	1	
Dependent's Allowance										
Communication Allowance										
Food Subsidy										
Meal allowance										
Subsistence Allowance								+		
Gasoline Allowance										
Medical Benefits								1		
Representation Allowance										
Transportation Allowance								-		
Bonus										
Cash Gifts										
13th month pay								-		
COVID-19 Hazard Pay					-					
Longevity Pay										
PRAISE Incentives										
Productivity Enhancement Incentive										
			-	-						And the second second

III. Indirect Benefits							
. Indirect Benefits					•		Subtotal
II. Indirect Benefits Subtotal V. Prior Year Adjustments Subtotal Subtotal Subtotal Subtotal Subtotal Subtotal							
II. Indirect Benefits Subtotal V. Prior Year Adjustments Subtotal			1				Add: EMEs (previously entitled Discretionary Fund)
II. Indirect Benefits Subtotal V. Prior Year Adjustments Subtotal							
II. Indirect Benefits Subtotal V. Prior Year Adjustments							Subtotal
II. Indirect Benefits Subtotai V. Prior Year Adjustments							
II. Indirect Benefits Subtotal							V. Prior Year Adjustments
II. Indirect Benefits Subtotal							
II. Indirect Benefits		The second secon					Ottowal
II. Indirect Benefits							Cibbotal
II. Indirect Benefits							
							III. Indirect Benefits

Preparad by:

ANDA

ROMMEL R. RONDA

Chief Accounting Division
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Date:

TOTAL

Certified Correct:

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Date:

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Date: _

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Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	MALIG, MEDMI	MALIG, MEDMIER GANGCUANGCO	ö							
TIN	132-097-698									
Name of Agency	Department of I	ublic Works and	Department of Public Works and Highways (DPWH)							
(Indicate whether Mother Unit or Ex-Officio Member)	OIC-Assistant S	ecretary of DPWH	OIC-Assistant Secretary of DPWH/Ex-Officio Alternate BOD Member	BOD Member						
Position/Designation	Alternate BOD Member	Nember								
Months Served	12.00									
	1	1st	2nd		3	3rd		4th	An	Annual
Months Served per Quarter	3		3			ప		w	1:	12.00
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Racic Salary						1				
II. Allowances and Other Benefits										
PERA/ADCOM										,
Collective Negotiation Agreement Incentives										
Honoraria									,	
Per Diem on Board Meetings attended										
Amelioration Allowance										
Clothing/Uniform Allowance										
Dependent's Allowance										
Communication Allowance										
Food Subsidy										,
Meal allowance										
Subsistence Allowance										
Gasoline Allowance									10	
Medical Benefits									1	
Representation Allowance										
Transportation Allowance										
Bonus										
Cash Gifts										
13th month pay									1	1
COVID-19 Hazard Pay										
Longevity Pay										
PRAISE Incentives										
Productivity Enhancement Incentive										
Subtotal										

III. Indirect Benefits IV. Prior Year Adjustments Add: EMEs (previously entitled Discretionary Fund) Subtotal Subtotal Subtotal

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Assistant Secretaries of National Government Agencies, as amended

Name	LOYZAGA, MAI	LOYZAGA, MARIA ANTONIA YULO	0							
TIN	136-659-209									
Name of Agency	Department of	Environment and I	Department of Environment and Natural resources (DENR)	NR)						
(Indicate whether Mother Unit or Ex-Officio Member)	Secretary of DE	Secretary of DENR/Ex-Officio BOD Member	D Member							
Position/Designation	BOD Member									
Months Served	0.00									
			2nd		2	3rd		4th	An	Annual
		O	0		0			0	0	0.00
INVINITA DEL ADALIANI	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary									,	
II. Allowances and Other Benefits										
PERA/ADCOM										
Collective Negotiation Agreement Incentives										
Honoraria									-	
Per Diem on Board Meetings attended										
Amelioration Allowance										
Clothing/Uniform Allowance										
Dependent's Allowance										
Communication Allowance										
Food Subsidy										
Meal allowance										
Subsistence Allowance										
Gasoline Allowance										
Medical Benefits										
Representation Allowance								-	.	
Transportation Allowance										
Bonus										
Cash Gifts										
13th month pay								1		
COVID-19 Hazard Pay										
Longevity Pay										
PRAISE Incentives					1				,	
Productivity Enhancement Incentive						-				
		-								
Subtotal										

III. Indirect Benefits Subtotal IV. Prior Year Adjustments Subtotal Subtotal Add: EMEs (previously entitled Discretionary Fund)
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Subtotal Sub
. Indirect Benefits Subtotal
Indirect Benefits Subtotal
Subtotal
. Indirect Benefits
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Indicat Banafis

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Date:

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130-744 Dec 120-741 Dec	Name	LEONES, JONAS ROQUE	SROQUE								
Column C	TIN	130-741-080									
Mother Unit or Ex-Officio Member	Name of Agency	Department of E	nvironment and	Natural resources (D	ENK)						
Alternate BOD Member	(Indicate whether Mother Unit or Ex-Officio Member)	Undersecretary	of DENR/Ex-Offic	io Alternate BOD Me	mber						
2.19*	Position/Designation	Alternate BOD I	Vlember								
State 2nd 3rd 3rd 4th Annua 219 0 0 0 0 0 0 0 0 0	Months Served	2.19*									
PHP Peso 195 US Dollar PHP Peso US Dollar PHP Peso US Dollar PHP Peso			84	2nd		3	d		\$	Ar	nual
PHP Peso US Dollar US Dollar PHP Peso US Dollar US D	Mantha Canad and Duarter	2	19	0			0		0	2	19
ment Incentives sattended sattended contitive sattended satte	MOTHER DOLLAND			PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
ment incentives satended saten	I. Basic Salary										
ment incentives attended a sattended a sat	il. Allowances and Other Benefits										
ve Negotiation Agreement Incentives iria m on Board Meetings attended atton Allowance gul/Inform Allowance sent's Allowance uncation Allowance sent's Allowance sent Allow	PERA/ADCOM									-	
ria mon Board Meetings attended atten Allowance attent Allowance pUniform Allowance pluniform Allowance punication	Collective Negotiation Agreement Incentives									-	
m on Board Meetings attended ation Allowance Jen'ts Allowance Iniciation Allowance Ibernot Allowance Ibernot Allowance Ibernot Allowance Ibernot Allowance Ibernot Allowance Ibernot Allowance In Edmortis Identifis Internot Allowance Internot Allowance Internot Allowance Internot Allowance Internot Allowance Internot Incentive Internot Meetings attended Internot Meetings	Honoraria										
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### Continer Contine	Amelioration Allowance									-	
Jent's Allowance Ubsidy Ubsidy Ubsidy Increation Allowance In Part Pay In Pay I	Clothing/Uniform Allowance									-	
Iniciation Allowance Ubsidy Ub	Dependent's Allowance									-	
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Ibwance lence Allowance te Allowance lentits lenefits ortation Allowance ortation Allowance ortation Allowance ortation Pay orth pay -19 Hazard Pay 1/19 Hazard Pay 1/19 Hazard Pay 1/19 Financement Incentive	Food Subsidy								-		
tence Allowance te Allowance te Allowance te Allowance te Allowance te Allowance tentation Allowance ordation Allowance ordatio	Meal allowance									-	
ne Allowance Il Benefits Il Benefits Il Benefits Il Benefits Il Benefits Il I	Subsistence Allowance										
Il Benefits Il Benefits Intentation Allowance ordation Allowance ordation Allowance orth pay - 19 Hazard Pay ity Pay El Incentives El Incentives	Gasoline Allowance										
entation Allowance ortation Allo	Medical Benefits					1					
ortation Allowance	Representation Allowance										
orth pay -19 Hazard Pay -19 Hazard Pay -19 Incentives	Transportation Allowance										
oith pay -19 Hazard Pay -19 Hazard Pay E Incentives E Incentive	Bonus										
Pay Cement Incentive	Cash Gifts								1		
Pay	13th month pay										
cement incentive	COVID-19 Hazard Pay										
cement incentive	Longevity Pay										
	PRAISE incentives								-		
	Productivity Enhancement Incentive										
			-					,			

	-							
III. Indirect Benefits								
			1	1				
Subtotal								-
				-				
IV Drier Voor Adjustments								
TV. FIRST TO CONTINUE								
Subtotal					,			
Add: EMEs (previously entitled Discretionary Fund)								
The bird (Figures) among the second								
O. King and A. Control of the Contro								

*Last served in office at the close of the office hours on March 6, 2024.

Date:	Prepared by: ROMMEL R. RONDA Chiel Accounting Division accty (sed@prida.gov.ph Tel. No. (02) 925-6143	
Date:	Gertified Correct: JOSE A. RULZ VR Manager, Finance Services Department fsd@pfda.gov.ph Tel. No. (02) 925-6143	
Date:	Verified by: JONATHAN JORIAN B. BUENA OIC-Audit Jeam Leader jabbuena coa@gmail.com Tel. No. (02) 925-6140	
Date:	Verified by: GAV M. MADELO Supervising Auditor gulamadelo@yahoo.com Tel. No. (02) 352-0711	

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	RODRIGUEZ, IC	RODRIGUEZ, IGNATIUS LOYOLA ALFARIZ	ALFARIZ							
TIN	123-199-139									
Name of Agency	Department of	invironment and	Department of Environment and Natural resources (DENR)	NR)						
(Indicate whether Mother Unit or Ex-Officio Member)	Undersecretary	Undersecretary of DENR/Ex-Officio BOD Member	io BOD Member							
Position/Designation	BOD Member									
Months Served	9.81*									
		1st	2nd		3	3rd		4th	An	Annual
Months Served per Quarter	0.	0.81	3			3		చ	2	9.81
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary										
II. Allowances and Other Benefits										
PERA/ADCOM										
Collective Negotiation Agreement Incentives										
Honoraria									,	
Per Diem on Board Meetings attended									4	
Amelioration Allowance										
Clothing/Uniform Allowance										
Dependent's Allowance										
Communication Allowance										
Food Subsidy										
Meal allowance										
Subsistence Allowance										
Gasoline Allowance										
Medical Benefits										
Representation Allowance										
Transportation Allowance									,	
Bonus										
Cash Gifts									,	
13th month pay										
COVID-19 Hazard Pay									,	
Longevity Pay									1	
PRAISE Incentives										
Productivity Enhancement Incentive										
Subtotal										

7							
	_		,		/		Subtotal
	ľ		,				Add: EMEs (previously entitled Discretionary Fund)
						•	Subtotal
							IV. Prior Year Adjustments
		-					
							Subtotal
				-			
							III. IIIQII ECL DEIIEIIG
					The second secon		III Indianat Borofita

ROMINGEL R. RONDA
Chief, Accounting Division
acctly fsd@pfda.gov.ph
Tel. Ny. (02) 925-6143 Date:

JOSE A. RUIŻ, JR.
Manager, Finance Services Department
fsd@pfda.gov.ph
Tel. No. (02) 925-6143 Certified Correct:

Verified by:

JONATHAN ADRÍAN B. BUENA OIC-Audit Teám Leader jabbuena.cda@gmail.com Tel. No. (02) 925-6140

Verified by:

GAY M. MADELO Supervising Auditor guiamadelo@yahoo.com Tel. No. (02) 352-0711

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	PADIN, ROMIROSE BOLORON	SE BOLORON									
TIN	925-209-037										
Name of Agency	Department of E	nvironment and I	Department of Environment and Natural resources (DENR)	NR)							
(Indicate whether Mother Unit or Ex-Officio Member)	Undersecretary	of DENR/Ex-Offic	Undersecretary of DENR/Ex-Officio Alternate BOD Member	nber							
Position/Designation	Alternate BOD Member	Nember									
Months Served	0.00*										
			2004			374		Ath		Anr	Annual
Months Served per Quarter		0	0			0		0		0.00	90
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	SU	US Dollar	PHP Peso	US Dollar
I. Basic Salary											
II. Allowances and Other Benefits											
PERA/ADCOM											
Collective Negotiation Agreement Incentives											
Honoraria											
Per Diem on Board Meetings attended											
Amelioration Allowance											
Clothing/Uniform Allowance											
Dependent's Allowance											
Communication Allowance										,	
Food Subsidy										-	-
Meal allowance											
Subsistence Allowance										,	
Gasoline Allowance											
Medical Benefits								-			
Representation Allowance										,	
Transportation Allowance										,	
Bonus											
Cash Gifts											
13th month pay										ı	
COVID-19 Hazard Pay											
Longevity Pay											
PRAISE Incentives											
Productivity Enhancement Incentive											
								-			
Subtotal			•								

TOTAL

*Designated to act as an alternate representative on March 7, 2024.

Date:	ROMMEL R. RONDA Chiel, Accounting Division accig (sd@pfda.gov.ph Tel. No. (02) 925-6143	Prepayed by:
Date:	JOSE A. RUIZ, JR/ Manager, Financy Services Department fsd@prda.gov.ph Tel. No. (02) 925-6143	Certified Correct:

Verified	

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Verified by:

GAV M. MADELO Supervising Auditor guiamadelo@yahoo.com Tel. No. (02) 352-0711

Date:

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	FANGAFALAN,	PANGAPALAN, GLEN ABANES								
TIN	927-852-418									
Name of Agency	Private Sector	Of The Fishery Ind	Private Sector Of The Fishery Industry Representative							
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	BOD Member									
Months Served	12.00									
		te+	2nd		ω	3rd		4th	A	hilai
Months Served per Quarter		ω	3			3		3	4	12.00
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary										
II. Allowances and Other Benefits										
PERA/ADCOM										
Collective Negotiation Agreement Incentives										
Honoraria										
Per Diem on Board Meetings attended										
Amelioration Allowance									,	
Clothing/Uniform Allowance										
Dependent's Allowance										
Communication Allowance										
Food Subsidy										
Meal allowance										
Subsistence Allowance										•
Gasoline Allowance										
Medical Benefits										
Representation Allowance									,	
Transportation Allowance										
Bonus										
Cash Gifts									,	
13th month pay										
COVID-19 Hazard Pay										
Longevity Pay										1
PRAISE Incentives										
Productivity Enhancement Incentive									ļ.	
								-		
Subtotal										

III. Indirect Benefits					
Subtotal					
C C C C C C C C C C C C C C C C C C C					
	-				
IV. Prior Year Adjustments					
Subtotal					
Add: EMEs (previously entitled Discretionary Fund)					
Subtotal			,		
TOTAL					

Prepared by:

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Chief, Accounting Division
acctg_fsd@pfda.gov.ph
Tel. No. (DZ) 925-6143

Certified Correct:

JOSE A. Ruly JR.

Manager, Fridance Services Department fsd@prida.gov.ph
Tel. No. (02) \$25-6143

Verified by:

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OIC, Audity feam Leader
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Date:

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