



Republic of the Philippines
Department of Agriculture

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

TRACEABILITY CODE: PFDA-HRD-ICO-0103-25

Page 1 of 1

January 22, 2025

MEMORANDUM

FOR : The Corporate Secretary

FROM : The Chief, Human Resources Division

SUBJECT : **REPORT ON SALARIES AND ALLOWANCES (ROSA) INCLUDING MISCELLANEOUS EXPENSES (EME) RECEIVED BY THE MEMBERS OF THE GOVERNING BOARD**

Pursuant to Executive Order No. 24, which prescribes the rules governing the compensation of members of the Board of Directors in GOCCs, *ex officio* members, including their authorized alternates/representatives, are not entitled to additional compensation for their services as such. Appointive or elective board members however may receive compensation in the form of *per diems*.

We have attached the subject report on salaries and allowances prepared and submitted by our Finance Services Department and verified by our resident auditor for your reference.


DEXTER P. TRILLES



Management
System
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www.tuv.com
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Form Code: PFDA-ISO-FRM-017 Rev. 1



PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended
For the Four Quarters of CY 2024

Name	TIL LAUREL FRANCISCO JR. PE											
TIN	101-457-163											
Name of Agency (Indicate whether Mother Unit or Ex-Officio Member)	Department of Agriculture (DA) Secretary of DA/Ex-Officio BOD Chairperson											
Position/Designation	BOD Chairperson											
Months Served	11.80*											
Months Served per Quarter	1st 3			2nd 2.80			3rd 3			4th 3		
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	Annual 11.80	US Dollar
I. Basic Salary											-	-
II. Allowances and Other Benefits											-	-
PERA/ADCOM											-	-
Collective Negotiation Agreement Incentives											-	-
Honoraria											-	-
Per Diem on Board Meetings attended											-	-
Amelioration Allowance											-	-
Clothing/Uniform Allowance											-	-
Dependent's Allowance											-	-
Communication Allowance											-	-
Food Subsidy											-	-
Meal allowance											-	-
Subsistence Allowance											-	-
Gasoline Allowance											-	-
Medical Benefits											-	-
Representation Allowance											-	-
Transportation Allowance											-	-
Bonus											-	-
Cash Gifts											-	-
13th month pay											-	-
COVID-19 Hazard Pay											-	-
Longevity Pay											-	-
PRAISE Incentives											-	-
Productivity Enhancement Incentive											-	-
Subtotal	-	-	-	-	-	-	-	-	-	-	-	-

Verified by:

GAY M. MADELO
Supervising Auditor
guiamadelo@yahoo.com
Tel. No. (02) 352-0711

Date: _____

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
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Assistant Secretaries of National Government Agencies, as amended**

For the Four Quarters of CY 2024

Name	BAYATE, DRUSILA ESTHER ESTENOR									
TIN	131-373-824									
Name of Agency	Department of Agriculture (DA)									
(Indicate whether Mother Unit or Ex-Officio Member)	Undersecretary of DA/Ex-Officio Alternate BOD Chairperson									
Position/Designation	Alternate BOD Chairperson									
Months Served	0,20*									
Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	0	US Dollar	0,20	US Dollar	0	US Dollar	0	US Dollar	0,20	US Dollar
	PHP Peso		PHP Peso		PHP Peso		PHP Peso		PHP Peso	
I. Basic Salary										
II. Allowances and Other Benefits										
PERA/ADCOM										
Collective Negotiation Agreement Incentives										
Honoraria										
Per Diem on Board Meetings attended										
Amelioration Allowance										
Clothing/Uniform Allowance										
Dependent's Allowance										
Communication Allowance										
Food Subsidy										
Meal allowance										
Subsistence Allowance										
Gasoline Allowance										
Medical Benefits										
Representation Allowance										
Transportation Allowance										
Bonus										
Cash Gifts										
13th month pay										
COVID-19 Hazard Pay										
Longevity Pay										
PRAISE Incentives										
Productivity Enhancement Incentive										
Subtotal	-	-	-	-	-	-	-	-	-	-

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

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Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the Four Quarters of CY 2024

Name	LACSON, LARRY DEL ROSARIO									
TIN	120-331-011									
Name of Agency (Indicate whether Mother Unit or Ex-Office Member)	National Food Authority (NFA)									
Position/Designation	Acting Administrator and Member of NFA Council/Ex-Office BOD Member									
Months Served	7.58*									
Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	0	US Dollar	1.58	US Dollar	3	US Dollar	3	US Dollar	7.58	US Dollar
I. Basic Salary	PHP Peso		PHP Peso		PHP Peso		PHP Peso		PHP Peso	
II. Allowances and Other Benefits										
PERA/ADCOM										
Collective Negotiation Agreement Incentives										
Honoraria										
Per Diem on Board Meetings attended										
Amelioration Allowance										
Clothing/Uniform Allowance										
Dependent's Allowance										
Communication Allowance										
Food Subsidy										
Meal allowance										
Subsistence Allowance										
Gasoline Allowance										
Medical Benefits										
Representation Allowance										
Transportation Allowance										
Bonus										
Cash Gifts										
13th month pay										
COVID-19 Hazard Pay										
Longevity Pay										
PRAISE Incentives										
Productivity Enhancement Incentive										
Subtotal	-	-	-	-	-	-	-	-	-	-

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
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 Assistant Secretaries of National Government Agencies, as amended

For the Four Quarters of CY 2024

Name	NAVARRO, ROGER VILACORTA									
TIN	166-595-781									
Name of Agency	National Food Authority (NFA)									
(Indicate whether Mother Unit or Ex-Officio Member)	Special Assistant to the Administrator & OIC-Undersecretary for Operations of NFA/Ex-Officio Alternate BOD Member									
Position/Designation	Alternate BOD Member									
Months Served	0.97*									
Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	0.97		0		0		0		0.97	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary										
II. Allowances and Other Benefits										
PERA/ADCCOM										
Collective Negotiation Agreement Incentives										
Honoraria										
Per Diem on Board Meetings attended										
Amelioration Allowance										
Clothing/Uniform Allowance										
Dependent's Allowance										
Communication Allowance										
Food Subsidy										
Meal allowance										
Subsistence Allowance										
Gasoline Allowance										
Medical Benefits										
Representation Allowance										
Transportation Allowance										
Bonus										
Cash Gifts										
13th month pay										
COVID-19 Hazard Pay										
Longevity Pay										
PRAISE incentives										
Productivity Enhancement Incentive										
Subtotal	-	-	-	-	-	-	-	-	-	-

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)

Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and by Secretaries and Assistant Secretaries of National Government Agencies, as amended

For the Four Quarters of CY 2024

Name	HERMANO, JOHN ROBERT ROSALES											
TIN	126-835-009											
Name of Agency (Indicate whether Mother Unit or Ex-Officio Member)	National Food Authority (NFA)											
Position/Designation	Acting Assistant Administrator for Operations of NFA/Ex-Officio Alternate BOD Member											
Months Served	Alternate BOD Member											
	3.45*											
Months Served per Quarter	1st			2nd			3rd			4th		
	2.03			1.42			0			0		
	PHP Peso			US Dollar			PHP Peso			US Dollar		
I. Basic Salary												
II. Allowances and Other Benefits												
PERA/ADCOM												
Collective Negotiation Agreement Incentives												
Honoraria												
Per Diem on Board Meetings attended												
Amelioration Allowance												
Clothing/Uniform Allowance												
Dependent's Allowance												
Communication Allowance												
Food Subsidy												
Meal Allowance												
Subsistence Allowance												
Gasoline Allowance												
Medical Benefits												
Representation Allowance												
Transportation Allowance												
Bonus												
Cash Gifts												
13th month pay												
COVID-19 Hazard Pay												
Longevity Pay												
PRAISE Incentives												
Productivity Enhancement Incentive												
Subtotal												

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)

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For the Four Quarters of CY 2024

Name	BONUAN, MANUEL MANLIGAS									
TIN	132-093-113									
Name of Agency	Department of Public Works and Highways (DPWH)									
(Indicate whether Mother Unit or Ex-Officio Member)	Secretary of DPWH/Ex-Officio BOD Member									
Position/Designation	BOD Member									
Months Served	0.00									
Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	0		0		0		0		0.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary									-	-
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Communication Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gifts									-	-
13th month pay									-	-
COVID-19 Hazard Pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Enhancement Incentive									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-

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For the Four Quarters of CY 2024

Name	MALIG, MEDMIER GANGCUANGCO									
TIN	132-097-698									
Name of Agency	Department of Public Works and Highways (DPWH)									
(Indicate whether Mother Unit or Ex-Officio Member)	OIC-Assistant Secretary of DPWH/Ex-Officio Alternate BOD Member									
Position/Designation	Alternate BOD Member									
Months Served	12.00									
Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3	US Dollar	3	US Dollar	3	US Dollar	3	US Dollar	12.00	US Dollar
I. Basic Salary	PHP Peso		PHP Peso		PHP Peso		PHP Peso		-	-
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Communication Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gifts									-	-
13th month pay									-	-
COVID-19 Hazard Pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Enhancement Incentive									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-

[illegible]

Prepared by:

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Chief, Accounting Division
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Tel. No. (02) 925-6143

Certified Correct:

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Verified by:

JONATHAN ADRIAN B. BUENA
OIC Audit Team Leader
jabbuena.coa@gmail.com
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Date: _____

Verified by:

GAY M. MADELO
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guiamadelo@yahoo.com
Tel. No. (02) 352-0711
Date: _____

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

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For the Four Quarters of CY 2024

Name	LOYZAGA, MARIA ANTONIA YULO									
TIN	136-659-209									
Name of Agency	Department of Environment and Natural resources (DENR)									
(Indicate whether Mother Unit or Ex-Officio Member)	Secretary of DENR/Ex-Officio BOD Member									
Position/Designation	BOD Member									
Months Served	0.00									
Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	0		0		0		0		0.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary									-	-
II. Allowances and Other Benefits									-	-
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Communication Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gifts									-	-
13th month pay									-	-
COVID-19 Hazard Pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Enhancement Incentive									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-

[illegible]

Prepared by:

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Date: _____

Certified Correct:

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Verified by:

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Date, _____

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PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)

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Assistant Secretaries of National Government Agencies, as amended

For the Four Quarters of CY 2024

Name	LEONES, JONAS ROQUE									
TIN	130-741-080									
Name of Agency	Department of Environment and Natural resources (DENR)									
(Indicate whether Mother Unit or Ex-Officio Member)	Undersecretary of DENR/Ex-Officio Alternate BOD Member									
Position/Designation	Alternate BOD Member									
Months Served	2.19*									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	2.19		0		0		0		2.19	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary										
II. Allowances and Other Benefits										
PERA/ADCOM										
Collective Negotiation Agreement Incentives										
Honoraria										
Per Diem on Board Meetings attended										
Amelioration Allowance										
Clothing/Uniform Allowance										
Dependent's Allowance										
Communication Allowance										
Food Subsidy										
Meal allowance										
Subsistence Allowance										
Gasoline Allowance										
Medical Benefits										
Representation Allowance										
Transportation Allowance										
Bonus										
Cash Gifts										
13th month pay										
COVID-19 Hazard Pay										
Longevity Pay										
PRAISE Incentives										
Productivity Enhancement Incentive										
Subtotal	-	-	-	-	-	-	-	-	-	-

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

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 Assistant Secretaries of National Government Agencies, as amended

For the Four Quarters of CY 2024

Name	RODRIGUEZ, IGNATIUS LOYOLA ALFARIZ									
TIN	123-199-139									
Name of Agency	Department of Environment and Natural resources (DENR)									
(Indicate whether Mother Unit or Ex-Officio Member)	Undersecretary of DENR/Ex-Officio BOD Member									
Position/Designation	BOD Member									
Months Served	9.81*									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter		0.81		3		3		3		9.81
	PHP	Peso	US	Dollar	PHP	Peso	US	Dollar	PHP	Peso
I. Basic Salary									-	-
II. Allowances and Other Benefits									-	-
PERA/DCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Communication Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gifts									-	-
13th month pay									-	-
COVID-19 Hazard Pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Enhancement Incentive									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-

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For the Four Quarters of CY 2024

Name	PADIN, ROMIROSE BOLORON											
TIN	925-209-037											
Name of Agency	Department of Environment and Natural resources (DENR)											
(Indicate whether Mother Unit or Ex-Officio Member)	Undersecretary of DENR/Ex-Officio Alternate BOD Member											
Position/Designation	Alternate BOD Member											
Months Served	0.00*											
	1st			2nd			3rd			4th		
Months Served per Quarter	0			0			0			0		
	PHP Peso			PHP Peso			PHP Peso			PHP Peso		
	US Dollar			US Dollar			US Dollar			US Dollar		
I. Basic Salary												
II. Allowances and Other Benefits												
PERA/ADCOM												
Collective Negotiation Agreement Incentives												
Honoraria												
Per Diem on Board Meetings attended												
Amelioration Allowance												
Clothing/Uniform Allowance												
Dependent's Allowance												
Communication Allowance												
Food Subsidy												
Meal allowance												
Subsistence Allowance												
Gasoline Allowance												
Medical Benefits												
Representation Allowance												
Transportation Allowance												
Bonus												
Cash Gifts												
13th month pay												
COVID-19 Hazard Pay												
Longevity Pay												
PRAISE Incentives												
Productivity Enhancement Incentive												
Subtotal	-		-	-		-	-		-	-		-

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

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For the Four Quarters of CY 2024

Name	PANGAPALAN, GLEN ABANES											
TIN	927-852-418											
Name of Agency	Private Sector Of The Fishery Industry Representative											
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit											
Position/Designation	BOD Member											
Months Served	12.00											
Months Served per Quarter	1st			2nd			3rd			4th		
	3			3			3			3		
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	Annual 12.00	Annual 12.00
I. Basic Salary											-	-
II. Allowances and Other Benefits											-	-
PERA/ADCOM											-	-
Collective Negotiation Agreement Incentives											-	-
Honoraria											-	-
Per Diem on Board Meetings attended											-	-
Amelioration Allowance											-	-
Clothing/Uniform Allowance											-	-
Dependent's Allowance											-	-
Communication Allowance											-	-
Food Subsidy											-	-
Meal allowance											-	-
Subsistence Allowance											-	-
Gasoline Allowance											-	-
Medical Benefits											-	-
Representation Allowance											-	-
Transportation Allowance											-	-
Bonus											-	-
Cash Gifts											-	-
13th month pay											-	-
COVID-19 Hazard Pay											-	-
Longevity Pay											-	-
PRAISE Incentives											-	-
Productivity Enhancement Incentive											-	-
Subtotal	-	-	-	-	-	-	-	-	-	-	-	-

