## SCHEDULE OF PBB DISTRIBUTION FOR PFDA

Rank	Employee Code	Position	Rate of Incentive (% MBS)	Salary/ Job Grade	Step Increment (if	SG Equivalent (for SSL- exempt)	Monthly Basic Salary	PBB Amount (₱)
Senior Mana	aement		(12		applicable)	19		
Тор	1611-01	General Manager	65.0%	30	1		117,601.00	76,440.65
	1311-01	Assistant General Manager	65.0%	29	1		106,454.00	69,195.10
Sub-total								145,635.75
Next			150.0%					0.00
Sub-total								0.00
Remaining			100.0%					0.00
Sub-total								0.00
Total: Seni	or Managem	ent						145,635.75
Below Satisfa								110,000.70
	•							
<i>Middle Mand</i> Top	<b>1gement</b> 8108-01	Department Manager III	65.0%	26	2		80,039.00	52,025.35
ТОР	8304-02	Division Chief II	65.0%	23	1		58,310.00	37,901.50
	8805-19	Division Chief II	65.0%	23	7		63,255.00	41,115.75
	8306-03	Division Chief II	65.0%	23	8		64,118.00	41,676.70
Sub-total								172,719.30
Next	1306-01	Department Manager III	57.5%	26	2		80,039.00	46,022.43
	7709-01	Dept. Manager II	57.5%	25	8		78,595.00	45,192.13
	1201-01	Division Chief II	57.5%	23	1		58,310.00	33,528.25
	7908-01	Division Chief II	57.5%	23	3		59,913.00	34,449.98
	8210-01	Division Chief II Division Chief II	57.5%	23	8		64,118.00	36,867.85
	8502-07 8507-02	Division Chief II	57.5% 57.5%	23 23	8 2		64,118.00 59,106.00	36,867.85 33,985.95
	8210-06	Division Chief II	57.5% 57.5%	23	8		64,118.00	36,867.85
	8011-04	Division Chief II	57.5%	23	7		63,255.00	36,371.63
	8207-02	Division Chief II	57.5%	23	8		64,118.00	36,867.85
Sub-total								377,021.75
Remaining	8210-04	Department Manager III	50.0%	26	3		81,132.00	40,566.00
	1603-02	Department Manager III	50.0%	26	1		78,960.00	39,480.00
	8601-20	Department Manager III	50.0%	26	7		85,657.00	42,828.50
	7801-06	Division Chief II	50.0%	23	8		64,118.00	32,059.00
	8904-03	Division Chief II	50.0%	23	2		59,106.00	29,553.00
	8204-02	Division Chief II	50.0%	23	1		58,310.00	29,155.00
	8904-01 8211-03	Division Chief II Division Chief II	50.0% 50.0%	23 23	5 E		61,561.00 61,561.00	30,780.50 30,780.50
	8310-06	Division Chief II	50.0%	23	5 2		59,106.00	29,553.00
	7811-03	Division Chief II	50.0%	23	8		64,118.00	32,059.00
	8305-02	Division Chief II	50.0%	23	8		64,118.00	32,059.00
	7811-04	Division Chief II	50.0%	23	8		64,118.00	32,059.00
	8011-06	Division Chief II	50.0%	23	8		64,118.00	32,059.00
	1107-01	Board Secretary V	50.0%	24	3		66,187.00	33,093.50
	8103-02	Division Chief II	50.0%	23	2		59,106.00	29,553.00
	8509-02	Division Chief II	50.0%	23	8		64,118.00	32,059.00
	8509-02 8010-01	Division Chief II Division Chief II	50.0% 50.0%	23 23	8		64,118.00 64,118.00	32,059.00 32,059.00

Rank   Employe   Code	Position  Division Chief II Department Manager I  Ement  Position  Position  Division Chief II Divisio	65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	Salary/ Job Grade  23 23 23 23 24  19 19 22 18 18 18 18 18 16 16 15 15	Increment (if annlicable) 7 7 8 7 8 7 3 1	SG Equivalent (for SSL-exempt)  63,255.0 63,255.0 64,118.0 63,255.0 59,913.0 64,416.0  39,685.0 39,151.0 58,040.0 35,693.0 36,111.0 36,111.0	(₱)  00 31,627.50 00 31,627.50 00 32,059.00 00 31,627.50 00 29,956.50 00 32,208.00  780,921.00  1,330,662.05  00 25,795.25 00 25,448.15 00 37,726.00 00 23,200.45
8202-03 8204-03 7708-03 8607-12 8210-03  Sub-total  Total: Middle Manage Below Satisfactory _%  Professional and Super Top 8305-03 1511-10 8609-02 1111-03 8511-03 8007-03 7801-04 1512-06 1405-02 9301-03 8806-12 8006-03 8505-03 8109-03 7711-02 9701-03 8008-03 8511-16 8404-13 1507-03 1001-03 0211-10 1208-02  Sub-total  Next 1611-02 9202-03 9208-03 9111-02 8403-04 1002-03 1302-02 8504-04 8310-03 8210-02 8906-03 8210-02 8906-03 8210-02 8906-03 8210-02 8906-03 8210-02 8906-03 8210-02 8906-03 8210-02 8906-03 8210-03 8906-03 8210-03 8906-03 8210-03 8906-03 8906-03 8906-03 8906-03 8906-03	Division Chief II Department Manager I  Ement  Engineer IV HRM Officer III Engineer III Engineer III Eshery Mkt. Opns. Supvr. I Escurity Officer III Engineer II	50.0% 50.0% 50.0% 50.0% 50.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	23 23 23 24 24 19 19 22 18 18 18 18 16 16 16	7 7 8 7 3 1	63,255.0 64,118.0 63,255.0 59,913.0 64,416.0 39,685.0 39,151.0 58,040.0 35,693.0 36,111.0	31,627.50 32,059.00 31,627.50 0 29,956.50 32,208.00 780,921.00 1,330,662.05 0 25,795.25 0 25,448.15 0 37,726.00 0 23,200.45
8204-03 7708-03 8607-12 8210-03  Sub-total  Total: Middle Manage  Below Satisfactory _%  Professional and Super Top 8305-03 1511-10 8609-02 1111-03 8511-03 8007-03 7801-04 1512-02 1512-02 1512-03 1405-02 9301-03 8806-12 8006-03 8806-13 8006-03 8806-13 8008-03 87711-02 9701-03 8008-03 8511-16 8404-13 1507-03 1001-03 0211-10 1208-02  Sub-total  Next 1611-02 9202-03 9208-03 9111-02 8403-04 8310-03 8210-02 8806-03 8805-03 8805-03 8805-03 8805-03 8805-03 8805-03 8805-03 8805-03 8805-03 8805-03 8805-03 8805-03 8805-03 8805-03 8805-03 8805-03 8805-03	Division Chief II Division Chief II Division Chief II Division Chief II Department Manager I  Ement  Prisory Info. Systems Analyst III Accountant III Engineer IV HRM Officer III Budget Officer III Fishery Mkt. Opns. Supvr. I Security Officer III Info. Systems Analyst II Engineer II Computer Programmer II Planning Officer II Budget Officer II Statistician II	50.0% 50.0% 50.0% 50.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	23 23 23 24 24 19 19 22 18 18 18 18 16 16 16	8 7 3 1	64,118.0 63,255.0 59,913.0 64,416.0 39,685.0 39,151.0 58,040.0 35,693.0 36,111.0	32,059.00 31,627.50 29,956.50 32,208.00 780,921.00 1,330,662.05 0 25,795.25 25,448.15 37,726.00 23,200.45
7708-03 8607-12 8210-03  Sub-total  Total: Middle Manage Below Satisfactory _%  Professional and Super Top	Division Chief II Division Chief II Department Manager I  ment  me	50.0% 50.0% 50.0% 50.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	23 23 24 24 19 19 22 18 18 18 18 16 16 16	7 3 1	63,255.0 59,913.0 64,416.0 39,685.0 39,151.0 58,040.0 35,693.0 36,111.0	31,627.50 29,956.50 32,208.00 780,921.00 1,330,662.05 0 25,795.25 0 25,448.15 0 37,726.00 0 23,200.45
## Sub-total    Total: Middle Manage   Below Satisfactory _%	Division Chief II Department Manager I  ment  me	50.0% 50.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	23 24 19 19 22 18 18 18 18 16 16 16	3 1 2 1 8 1 2 2 2 8	39,685.0 39,151.0 58,040.0 35,693.0 36,111.0	29,956.50 32,208.00 780,921.00 1,330,662.05 0 25,795.25 0 25,448.15 0 37,726.00 0 23,200.45
Sub-total  Total: Middle Manage Below Satisfactory _%  Professional and Super Top 8305-09 1511-10 8609-02 1111-03 8511-05 8007-03 7801-04 1512-06 1405-02 9301-03 8806-12 8006-03 8505-07 8109-03 7711-02 9701-03 8008-03 8511-16 8404-13 1507-03 1001-03 0211-10 1208-02  Sub-total  Next 1611-02 9202-05 9208-03 9111-02 8403-04 1002-03 1302-02 8504-04 8310-03 8210-02 8906-03 8210-02 8906-03 8208-03 8404-05 7911-03	wisory Info. Systems Analyst III Accountant III Engineer IV HRM Officer III Budget Officer III Fishery Mkt. Opns. Supvr. I Security Officer III Info. Systems Analyst II Engineer II Statistician II	65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	19 19 22 18 18 18 18 16 16	1 2 1 8 1 2 2 2 8	39,685.0 39,151.0 58,040.0 35,693.0 36,111.0	780,921.00 780,921.00 1,330,662.05 0 25,795.25 0 25,448.15 0 37,726.00 0 23,200.45
## Total: Middle Manage  Below Satisfactory _%  ### Professional and Super  Top	Info. Systems Analyst III Accountant III Engineer IV HRM Officer III Budget Officer III Fishery Mkt. Opns. Supvr. I Security Officer III Info. Systems Analyst II Engineer II Computer Programmer II Planning Officer II Budget Officer II	65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	19 22 18 18 18 18 16 16	1 8 1 2 2 8	39,151.0 58,040.0 35,693.0 36,111.0	1,330,662.05  1,330,662.05  25,795.25 25,448.15 37,726.00 23,200.45
## Professional and Super Top ## 8305-09	Info. Systems Analyst III Accountant III Engineer IV HRM Officer III Budget Officer III Fishery Mkt. Opns. Supvr. I Security Officer III Info. Systems Analyst II Engineer II Computer Programmer II Planning Officer II Budget Officer II	65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	19 22 18 18 18 18 16 16	1 8 1 2 2 8	39,151.0 58,040.0 35,693.0 36,111.0	25,795.25 00 25,448.15 00 37,726.00 00 23,200.45
Professional and Super Top 8305-09 1511-10 8609-02 1111-03 8511-03 8007-03 7801-04 1512-02 1512-03 1405-02 9301-03 8806-03 8806-03 8505-07 8109-03 7711-02 9701-03 8008-03 8511-16 8404-13 1507-03 1001-03 0211-10 1208-02  Sub-total  Next 1611-02 9202-03 9208-03 9111-02 8403-04 1002-03 1302-03 8504-04 8310-03 8210-03 8906-03 8208-03 8404-03 87911-03	Info. Systems Analyst III Accountant III Engineer IV HRM Officer III Budget Officer III Fishery Mkt. Opns. Supvr. I Security Officer III Info. Systems Analyst II Engineer II Computer Programmer II Planning Officer II Budget Officer II Statistician II	65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	19 22 18 18 18 18 16 16	1 8 1 2 2 8	39,151.0 58,040.0 35,693.0 36,111.0	25,448.15 0 37,726.00 0 23,200.45
Top 8305-09 1511-10 8609-02 1111-01 8511-05 8007-01 7801-04 1512-06 1405-02 9301-01 8806-12 8006-01 8505-07 8109-03 7711-02 9701-01 8008-01 8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next 1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01	Info. Systems Analyst III Accountant III Engineer IV HRM Officer III Budget Officer III Fishery Mkt. Opns. Supvr. I Security Officer III Info. Systems Analyst II Engineer II Computer Programmer II Planning Officer II Budget Officer II Statistician II	65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	19 22 18 18 18 18 16 16	1 8 1 2 2 8	39,151.0 58,040.0 35,693.0 36,111.0	25,448.15 0 37,726.00 0 23,200.45
1511-10 8609-02 1111-01 8511-05 8007-01 7801-04 1512-06 1405-02 9301-01 8806-12 8006-01 8505-07 8109-03 7711-02 9701-01 8008-01 8511-16 8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01	Accountant III Engineer IV HRM Officer III Budget Officer III Fishery Mkt. Opns. Supvr. I Security Officer III Info. Systems Analyst II Engineer II Computer Programmer II Planning Officer II Budget Officer II Statistician II	65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	19 22 18 18 18 18 16 16	1 8 1 2 2 8	39,151.0 58,040.0 35,693.0 36,111.0	25,448.15 0 37,726.00 0 23,200.45
8609-02 1111-01 8511-05 8007-01 7801-04 1512-02 1512-06 1405-02 9301-01 8806-12 8006-01 8505-07 8109-03 7711-02 9701-01 8008-01 8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 9404-05 7911-01	Engineer IV HRM Officer III Budget Officer III Fishery Mkt. Opns. Supvr. I Security Officer III Info. Systems Analyst II Engineer II Computer Programmer II Planning Officer II Budget Officer II Statistician II	65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	22 18 18 18 18 16 16	8 1 2 2 8	58,040.0 35,693.0 36,111.0	37,726.00 0 23,200.45
8511-05 8007-01 7801-04 1512-06 1405-02 9301-01 8806-12 8006-01 8505-07 8109-03 7711-02 9701-01 8008-01 8511-16 8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01	Budget Officer III Fishery Mkt. Opns. Supvr. I Security Officer III Info. Systems Analyst II Engineer II Computer Programmer II Planning Officer II Budget Officer II Statistician II	65.0% 65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	18 18 18 16 16	1 2 2 8	36,111.0	•
8007-01 7801-04 1512-02 1512-03 1405-02 9301-01 8806-12 8006-03 8505-03 8109-03 7711-02 9701-01 8008-03 8511-16 8404-11 1507-03 1001-03 0211-10 1208-02  Sub-total  Next  1611-02 9202-03 9208-03 9111-02 8403-04 1002-03 1302-02 8504-04 8310-03 8210-02 8906-03 8208-03 8404-03 7911-03	Fishery Mkt. Opns. Supvr. I Security Officer III Info. Systems Analyst II Engineer II Computer Programmer II Planning Officer II Budget Officer II Statistician II	65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	18 18 16 16 15	2 8		0 23.472.15
7801-04 1512-02 1512-03 1405-02 9301-01 8806-12 8006-03 8505-07 8109-03 7711-02 9701-01 8008-03 8511-16 8404-13 1507-03 1001-03 0211-10 1208-02  Sub-total  Next  1611-02 9202-03 9208-03 9111-02 8403-04 1002-03 1302-02 8504-04 8310-03 8210-02 8906-03 8208-03 8404-03 7911-03	Security Officer III Info. Systems Analyst II Engineer II Computer Programmer II Planning Officer II Budget Officer II Statistician II	65.0% 65.0% 65.0% 65.0% 65.0% 65.0%	18 16 16 15	8	26 111 0	
1512-02 1512-02 1405-02 9301-01 8806-12 8006-01 8505-03 8109-03 7711-02 9701-01 8008-01 8511-16 8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next  1611-02 9202-03 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-03 9404-03 7911-01	Info. Systems Analyst II Engineer II Computer Programmer II Planning Officer II Budget Officer II Statistician II	65.0% 65.0% 65.0% 65.0% 65.0%	16 16 15		·	,
1512-06 1405-02 9301-01 8806-01 8806-01 8505-07 8109-03 7711-02 9701-01 8008-01 8511-16 8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01	Engineer II Computer Programmer II Planning Officer II Budget Officer II Statistician II	65.0% 65.0% 65.0% 65.0%	16 15		38,719.0	
1405-02 9301-01 8806-12 8006-01 8505-07 8109-03 7711-02 9701-01 8008-01 8511-16 8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01	Computer Programmer II Planning Officer II Budget Officer II Statistician II	65.0% 65.0% 65.0%	15	1	30,044.0 30,044.0	,
9301-01 8806-12 8006-01 8505-07 8109-03 7711-02 9701-01 8008-01 8511-16 8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01	Planning Officer II Budget Officer II Statistician II	65.0% 65.0% 65.0%		2	27,887.0	,
8806-12 8006-01 8505-07 8109-03 7711-02 9701-01 8008-01 8511-16 8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01	Budget Officer II Statistician II	65.0% 65.0%	13	5	28,877.0	•
8505-07 8109-03 7711-02 9701-01 8008-01 8511-16 8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01			15	6	29,214.0	•
8109-03 7711-02 9701-01 8008-01 8511-16 8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01	Fishery Mkt. Opns. Officer III		15	8	29,902.0	0 19,436.30
7711-02 9701-01 8008-01 8008-01 8511-16 8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01		65.0%	15	2	27,887.0	
9701-01 8008-01 8511-16 8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01		65.0%	15	2	27,887.0	·
8008-01 8511-16 8404-11 1507-01 1001-01 0211-10 1208-02 Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8805-02 8404-05 7911-01		65.0% 65.0%	14 14	8	27,339.0 26,441.0	·
8511-16 8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8805-02 8404-05 7911-01		65.0%	14	5 6	26,737.0	•
8404-11 1507-01 1001-01 0211-10 1208-02  Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01		65.0%	14	2	25,573.0	·
1001-01 0211-10 1208-02 Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01		65.0%	9	3	17,299.0	•
Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01	Records Officer I	65.0%	10	1	18,217.0	0 11,841.05
Sub-total  Next  1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8404-05 7911-01		65.0%	10	3	18,553.0	•
Next 1611-02 9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8805-02 8404-05 7911-01		65.0% 65.0%	9 11	3 2	17,299.0 19,853.0	·
9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8805-02 8404-05 7911-01						463,165.95
9202-05 9208-03 9111-02 8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8805-02 8404-05 7911-01	Executive Assistant III	57.5%	20	1	43,250.0	0 24,868.75
9111-02 8403-04 1002-01 1302-02 8504-04 8310-02 8906-01 8208-05 8805-02 8404-05		57.5%	19	6	41,898.0	•
8403-04 1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8805-02 8404-05 7911-01		57.5%	19	5	41,333.0	•
1002-01 1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8805-02 8404-05		57.5%	19	1	39,151.0	0 22,511.83
1302-02 8504-04 8310-03 8210-02 8906-01 8208-05 8805-02 8404-05		57.5%	22	8	58,040.0	•
8504-04 8310-03 8210-02 8906-01 8208-05 8805-02 8404-05		57.5%	19	3	40,227.0	•
8310-03 8210-02 8906-01 8208-05 8805-02 8404-05 7911-01		57.5% 57.5%	19 18	2 8	39,685.0 38,719.0	•
8210-02 8906-01 8208-05 8805-02 8404-05 7911-01		57.5%	18	8	38,719.0	•
8906-01 8208-05 8805-02 8404-05 7911-01	•	57.5%	18	8	38,719.0	•
8805-02 8404-05 7911-01		57.5%	18	6	37,829.0	·
8404-05 7911-01	Harbor Master III	57.5%	18	2	36,111.0	0 20,763.83
7911-01	_	57.5%	18	1	35,693.0	•
		57.5%	18	3	36,532.0	
0511 17		57.5%	18	1	35,693.0	
8511-12 1508-01		57.5% 57.5%	18 17	2	36,111.0 32,747.0	
1110-01		57.5% 57.5%	16	3	30,751.0	·
1302-08	Engineer II	57.5%	16	2	30,396.0	•
9108-01		57.5%	16	8	32,592.0	·
1511-09	Engineer II	57.5%	16	1	30,044.0	·
8907-02	Engineer II Engineer II Engineer II	57.5%	16	3	30,751.0	·
8306-02	Engineer II Engineer II Engineer II Engineer II Engineer II	57.5%	15 15	5	28,877.0	·
8012-01	Engineer II Engineer II Engineer II Engineer II Engineer II Planning Officer II	F = F ·	15 15	1	27,565.0 29,902.0	•
8009-01 1706-02	Engineer II Engineer II Engineer II Engineer II Engineer II Planning Officer II Planning Officer II	57.5%	15	8 1	29,902.0 27,565.0	
8209-02	Engineer II Engineer II Engineer II Engineer II Engineer II Planning Officer II Planning Officer II Computer Maintenance Technologist II	57.5%	1 🖺	_ T	27,565.0 29,902.0	
8404-20	Engineer II Engineer II Engineer II Engineer II Engineer II Planning Officer II Planning Officer II Computer Maintenance Technologist II Private Secretary II	57.5% 57.5%	15 15	Ω	28,877.0	•
8511-01	Engineer II Engineer II Engineer II Engineer II Engineer II Planning Officer II Planning Officer II Computer Maintenance Technologist II Private Secretary II Financial Analyst II	57.5% 57.5% 57.5%	15	8 5	20.077	·
8505-02	Engineer II Engineer II Engineer II Engineer II Engineer II Planning Officer II Planning Officer II Computer Maintenance Technologist II Private Secretary II Financial Analyst II Budget Officer II	57.5% 57.5%		8 5 7	29,557.0	0 16,995.28
8303-01	Engineer II Engineer II Engineer II Engineer II Planning Officer II Planning Officer II Computer Maintenance Technologist II Private Secretary II Financial Analyst II Budget Officer II Fishery Mkt. Opns. Off. III	57.5% 57.5% 57.5% 57.5%	15 15		•	•

Rank	Employee Code	Position	Rate of Incentive (% MBS)	Salary/ Job Grade	Step Increment (if applicable)	SG Equivalent (for SSL- exempt)	Monthly Basic Salary	PBB Amount (₱)
	8610-03	Statistician II	57.5%	15	8		29,902.00	17,193.65
	1406-02	Planning Officer II	57.5%	15	2		27,887.00	16,035.03
	0403-07	Budget Officer II	57.5%	15	2		27,887.00	16,035.03
	9811-12	Planning Officer II	57.5%	15	2		27,887.00	16,035.03
	8607-13	HRM Officer II	57.5%	15	8		29,902.00	17,193.65
	9202-13	Budget Officer II	57.5%	15	1		27,565.00	15,849.88
	8403-19	QC/Assuarance Inspector	57.5%	14	8		27,339.00	15,719.93
	8504-01	Cashier II	57.5%	14	8		27,339.00	15,719.93
	8502-03 8904-07	Fishery Mkt. Opns. Officer II Fishery Mkt. Opns. Officer II	57.5% 57.5%	13 13	8		25,141.00 25,141.00	14,456.08 14,456.08
	8305-07	Cashier II	57.5%	13 14	8 1		25,290.00	14,541.75
	8601-09	FMOO II	57.5%	13	8		25,141.00	10,119.25
	9601-09	Supply Officer II	57.5%	14	8		27,339.00	15,719.93
	7911-02	FMOO II	57.5%	13	8		25,141.00	14,456.08
	8603-01	Fishery Market Operations Officer II	57.5%	13	8		25,141.00	14,456.08
	1507-04	HRM Officer I	57.5%	11	1		19,620.00	11,281.50
	1412-02	Project Development Officer I	57.5%	11	2		19,853.00	11,415.48
	8403-17	Engineer I	57.5%	12	7		22,864.00	13,146.80
	1706-01	Private Secretary I	57.5%	11	1		19,620.00	11,281.50
	9302-01	Budget Officer I	57.5%	11	2		19,853.00	11,415.48
	9302-02	Financial Analyst I	57.5%	11	5		20,567.00	11,826.03
	1411-01	Fishery Mkt. Opns. Officer I	57.5%	11	2		19,853.00	11,415.48
	1401-06	Electrician Foreman	57.5%	9	2		17,142.00	9,856.65
	1208-09	Electrician Foreman	57.5%	9	2		17,142.00	9,856.65
	0401-07	Electrician Foreman	57.5%	9	2		17,142.00	9,856.65
	8004-04	Credit Officer I	57.5%	9	8		18,108.00	10,412.10
	9207-03	Credit Officer I	57.5%	9	8		18,108.00	10,412.10
	1511-04	Cashier I	57.5%	10	1		18,217.00	10,474.78
	0211-02	Mechanic III	57.5%	9	3		17,299.00	9,946.93
Cook total	9303-01	Cashier I	57.5%	10	2		18,385.00	10,571.38
Sub-total								1,015,046.18
Remaining	8105-05	Accountant III	50.0%	19	8		43,051.00	21,525.50
	0304-01	Accountant III	50.0%	19	3		40,227.00	20,113.50
	9410-01	Engineer IV	50.0%	22	1		52,783.00	26,391.50
	9504-02	Architect III	50.0%	19	7		42,470.00	21,235.00
	8911-04	Engineer IV	50.0%	22	2		53,503.00	26,751.50
	9110-01	Engineer IV	50.0%	22	3		54,234.00	27,117.00
	8306-04	Engineer IV	50.0%	22	7		57,258.00	28,629.00
	8508-12	Engineer III	50.0%	19	8		43,051.00	21,525.50
	9901-02	Information Technology Officer I	50.0%	19	4		40,776.00	20,388.00
	8403-01 9202-04	Accountant III	50.0%	19 10	8		43,051.00	21,525.50
	9601-03	Engineer III Engineer III	50.0% 50.0%	19 19	8 2		43,051.00 39,685.00	21,525.50 19,842.50
	9601-03	Accountant IV	50.0%	22	8		58,040.00	29,020.00
	9811-11	Accountant III	50.0%	19	7		42,470.00	14,864.50
	8511-13	Engineer IV	50.0%	22	2		53,503.00	26,751.50
	1208-07	Engineer III	50.0%	19	1		39,151.00	19,575.50
	9203-07	Engineer IV	50.0%	22	2		53,503.00	26,751.50
	7711-09	Cashier III	50.0%	18	8		38,719.00	19,359.50
	8307-03	Information Officer III	50.0%	18	5		37,392.00	18,696.00
	9307-02	Quality Control/Assurance Officer	50.0%	18	2		36,111.00	18,055.50
	8403-06	Supply Officer III	50.0%	18	1		35,693.00	17,846.50
	9208-02	Internal Auditor III	50.0%	18	3		36,532.00	18,266.00
	8202-03	Project Evaluation Officer III	50.0%	18	8		38,719.00	19,359.50
	7906-01	Internal Auditor III	50.0%	18	8		38,719.00	19,359.50
	8608-03	Planning Officer III	50.0%	18	4		36,960.00	18,480.00
	1408-01	HRM Officer III	50.0%	18	1		35,693.00	17,846.50
	8307-05	Information Officer III	50.0%	18	2		36,111.00	18,055.50
	8304-04	Environmental Specialist	50.0%	18	3		36,532.00	18,266.00
	9811-24	Credit Officer IV	50.0%	18	1		35,693.00	17,846.50
	9811-15	Harbor Master III	50.0%	18	3		36,532.00	18,266.00
	9202-03	Fishery Mkt. Operations Supervisor I	50.0%	18	2		36,111.00	18,055.50
	9811-03	QC/ Assurance Officer	50.0%	18	2		36,111.00	18,055.50
	8802-01	Harbor Master III	50.0%	18	1		35,693.00	17,846.50
	8510-09	Cashier III	50.0%	18	5		37,392.00	18,696.00
	9811-11	Fishery Market Operations Supervisor I	50.0%	18	2		36,111.00	18,055.50
	9906-06	Budget Officer III	50.0%	18	3		36,532.00	18,266.00
	8402-05	Security Officer III	50.0%	18	3		36,532.00	18,266.00
	8511-14	Harbor Master III	50.0%	18	2		36,111.00	18,055.50
	8203-01	FMOS 1	50.0%	18	3		36,532.00	18,266.00

Rank	Employee Code	Position	Rate of Incentive (% MBS)	Salary/ Job Grade	Step Increment (if	SG Equivalent (for SSL- exempt)	Monthly Basic Salary	PBB Amount (₱)
	8507-01	Cashier III	50.0%	18	applicable)		35,693.00	17,846.50
	1405-01	Engineer II	50.0%	16	2		30,396.00	15,198.00
	1510-03	Engineer II	50.0%	16	1		30,044.00	15,022.00
	1107-02	Accountant II	50.0%	16	3		30,751.00	15,375.50
	1110-02	Engineer II	50.0%	16	2		30,396.00	15,198.00
	8202-04	Fishery Port Supervisor	50.0%	17	8		35,524.00	10,657.20
	1510-04	Engineer II	50.0%	16	1		30,044.00	12,017.60
	8905-04	Engineer II	50.0%	16	5		31,474.00	15,737.00
	8902-01	Engineer II	50.0%	16	8		32,592.00	16,296.00
	1208-10	Engineer II	50.0%	16	2		30,396.00 30,396.00	15,198.00
	1207-03 8805-21	Engineer II Engineer II	50.0% 50.0%	16 16	2 2		30,396.00	15,198.00 15,198.00
	1302-06	Engineer II	50.0%	16	2		30,396.00	15,198.00
	9307-05	Accountant II	50.0%	16	8		32,592.00	16,296.00
	8502-08	Fishery Port Supervisor	50.0%	17	8		35,524.00	17,762.00
	9212-01	Engineer II	50.0%	16	8		32,592.00	16,296.00
	8505-06	Fishery Port Supervisor	50.0%	17	5		34,306.00	17,153.00
	7704-03	HRM Officer II	50.0%	15	8		29,902.00	14,951.00
	9202-01	Budget Officer II	50.0%	15	2		27,887.00	13,943.50
	1203-01	Project Development Officer II	50.0%	15	2		27,887.00	13,943.50
	8105-04	Project Development Officer II	50.0%	15	2		27,887.00	13,943.50
	1405-04	Project Evaluation Officer II	50.0%	15 15	2		27,887.00	13,943.50 14,778.50
	9607-07 8211-04	Project Evaluation Officer II Internal Auditor II	50.0% 50.0%	15 15	7 8		29,557.00 29,902.00	14,776.50
	8903-05	Sanitation Inspector V	50.0%	15	o 1		27,565.00	13,782.50
	8404-21	Project Evaluation Officer II	50.0%	15	2		27,887.00	13,943.50
	0212-01	Information Officer II	50.0%	15	2		27,887.00	13,943.50
	9202-11	Planning Officer II	50.0%	15	2		27,887.00	13,943.50
	9811-20	Fishery Market Opns. Off. III	50.0%	15	2		27,887.00	13,943.50
	8710-01	Harbor Master II	50.0%	15	8		29,902.00	14,951.00
	8505-08	Planning Officer II	50.0%	15	2		27,887.00	13,943.50
	8305-14	Fishery Market Operations Officer III	50.0%	15	1		27,565.00	13,782.50
	7802-01	Harbor Master II	50.0%	15	8		29,902.00	14,951.00
	7705-16	Fishery Mkt. Opns. Officer III	50.0%	15	8		29,902.00	14,951.00
	7807-01	Harbor Master II	50.0%	15 15	1		27,565.00	13,782.50
	8611-01 8602-01	Harbor Master II Harbor Master II	50.0% 50.0%	15 15	8 8		29,902.00 29,902.00	14,951.00 14,951.00
	7909-01	Budget Officer II	50.0%	15	8		29,902.00	14,951.00
	8003-01	Credit Officer III	50.0%	15	8		29,902.00	14,951.00
	8309-01	HRM Officer II	50.0%	15	3		28,214.00	14,107.00
	8403-08	Admin. Officer II	50.0%	15	8		29,902.00	14,951.00
	8502-05	HRM Officer II	50.0%	15	7		29,557.00	14,778.50
	8305-05	Harbor Master II	50.0%	15	8		29,902.00	5,980.40
	9902-01	Planning Officer II	50.0%	15	2		27,887.00	13,943.50
	8901-04	Harbor Master II	50.0%	15	5		28,877.00	14,438.50
	1401-05	Statistician II	50.0%	15	2		27,887.00	13,943.50
	8807-01	HRMO II	50.0%	15 15	6		29,214.00	14,607.00
	8411-01 7811-02	Harbor Master II Harbor Master II	50.0% 50.0%	15 15	8 5		29,902.00 28,877.00	14,951.00 14,438.50
	7902-01	Harbor Master II	50.0%	15	8		29,902.00	14,951.00
	8912-02	Planning Officer II	50.0%	15	1		24,887.00	12,443.50
	7902-06	HRM Officer II	50.0%	15	8		29,902.00	14,951.00
	8305-01	FMOO III	50.0%	15	8		29,902.00	14,951.00
	9811-06	Fishery Market Operations Officer III	50.0%	15	2		27,887.00	13,943.50
	1208-04	Statistician II	50.0%	15	2		27,887.00	13,943.50
	0211-05	Administrative Officer II	50.0%	15	2		27,887.00	13,943.50
	0211-11	Fishery Market Opns. Off. III	50.0%	15	2		27,887.00	13,943.50
	8607-07	Fishery Market Opns. Officer II	50.0%	13	5		24,315.00	12,157.50
	8502-02	Fishery Mkt. Opns. Officer II	50.0%	13	8		25,141.00	12,570.50
	8804-02 7904-01	Cashier II FMOO III	50.0% 50.0%	14 13	5 8		26,441.00 25,141.00	13,220.50 12,570.50
	8905-08	QC/Assurance Inspector	50.0%	13	3		23,780.00	11,890.00
	9201-04	Fishery Market Operations Officer II	57.5%	13	8		25,141.00	14,456.08
	8607-10	FMOO II	50.0%	13	8		25,141.00	12,570.50
	8406-01	Cashier II	50.0%	14	8		27,339.00	13,669.50
	8508-11	Cashier II	50.0%	14	8		27,339.00	13,669.50
	8302-01	Fishery Market Operations Officer II	50.0%	13	8		25,141.00	12,570.50
	1401-01	Records Officer II	50.0%	14	1		25,290.00	12,645.00
	8611-03	Fishery Market Operations Officer II	50.0%	13	8		25,141.00	12,570.50
	9208-01	Cashier II	50.0%	14	1		25,290.00	12,645.00
	8503-02 8601-17	FMOO II FMOO II	50.0%	13 12	5 8		24,315.00 25,141.00	12,157.50 12,570.50
	0001-1/	1 MOO 11	50.0%	13	O		43,171.00	14,370,30

Rank	Employee Code	Position	Rate of Incentive (% MBS)	Salary/ Job Grade	Step Increment (if applicable)	SG Equivalent (for SSL- exempt)	Monthly Basic Salary	PBB Amount (₱)
	1603-01	Cashier II	50.0%	14	1		25,290.00	12,645.00
	8110-01	Cashier II	50.0%	14	8		27,339.00	6,834.75
	8601-21	Cashier II	50.0%	14	7		27,036.00	13,518.00
	1302-03	Supply Officer II	50.0%	14	2		25,573.00	12,786.50
	8911-06	Cashier II	50.0%	14	5		26,441.00	13,220.50
	8004-05	Cashier II	50.0%	14	8		27,339.00	13,669.50
	1412-04	QC/ Assurance Inspector	50.0%	13	2		23,517.00	11,758.50
	9811-07	Cashier II	50.0%	14	2		25,573.00	12,786.50
	8508-09	Cashier II	50.0%	14	8		27,339.00	13,669.50
	8404-19	Fishery Mkt. Opns. Officer II	50.0%	13	8		25,141.00	5,028.20
	8101-04	Photographer III	50.0%	10	8		19,421.00	9,710.50
	7708-03	Storekeeper III	50.0%	9	8		18,108.00	9,054.00
	1510-02	Legal Assistant I	50.0%	10	1		18,217.00	9,108.50
	1412-01	Project Evaluation Officer I	50.0%	11	2		19,853.00	9,926.50
	8509-01	Nurse I	50.0%	11	8		21,307.00	10,653.50
	9206-02	Project Evaluation Officer I	50.0%	11	2		19,853.00	9,926.50
	1303-01	Audio Visual Aids Technician III	50.0%	10	2		18,385.00	9,192.50
	8510-11	Librarian I	50.0%	11	8		21,307.00	10,653.50
	1406-01	Buyer IV	50.0%	11	2		19,853.00	9,926.50
	9208-04	Project Development Officer I	50.0%	11	7		21,058.00	10,529.00
	9207-02	Fishery Market Opns. Officer I	50.0%	11	1		19,620.00	9,810.00
	1206-01	Fishery Mkt. Opns. Officer I	50.0%	11	2		19,853.00	9,926.50
	7710-01	Harbor Master I	50.0%	12	2		21,626.00	10,813.00
	1209-02	Financial Analyst I	50.0%	11	1		19,620.00	9,810.00
	1207-04	HRM Officer I	50.0%	11	2		19,853.00	9,926.50
	1302-07	Harbor Master I	50.0%	12	1		21,387.00	10,693.50
	9202-09	Cashier I	50.0%	10	2		18,385.00	9,192.50
	1511-14	Records Officer I	50.0%	10	1		18,217.00	9,108.50
	8005-02	Credit Officer II	50.0%	11	8		21,307.00	10,653.50
	8211-02	Harbor Master I	50.0%	12	2		21,626.00	10,813.00
	1511-01	Electrician Foreman	50.0%	9	1		16,986.00	8,493.00
	1512-05	Electrician Foreman	50.0%	9	1		16,986.00	8,493.00
	9204-03	Cashier I	50.0%	10	7		19,244.00	9,622.00
	1405-08	Records Officer I	50.0%	10	2		18,385.00	9,192.50
	9204-01	Budget Officer I	50.0%	11	7		21,058.00	10,529.00
	8807-06	Nurse I	50.0%	11	8		21,307.00	10,653.50
	8811-12	Admin. Officer I	50.0%	11	8		21,307.00	10,653.50
	1309-01	Private Secretary I	50.0%	11	1		19,620.00	4,905.00
	8403-02	Nurse I	50.0%	11	8		21,307.00	10,653.50
	9906-02	Credit Officer II	50.0%	11	7		21,058.00	10,529.00
	1208-06	Fishery Market Operations Officer I	50.0%	11	2		19,853.00	9,926.50
	1405-03	Internal Auditor I	50.0%	11	2		19,853.00	9,926.50
	1208-03	Harbor Master I	50.0%	12	2		21,626.00	10,813.00
	0403-18	Supply Officer I	50.0%	10	2		18,385.00	9,192.50
	9811-13	Harbor Master I	50.0%	12	3		21,868.00	10,934.00
	9811-22	Electrician Foreman	50.0%	9	2		17,142.00	8,571.00
Sub-total							-	2,279,711.93

Total: Professional and Supervisory

3,757,924.05

Below Satisfactory \_%

Clerical/Ge	neral Staff						
Top	1506-02	Secretary I	65.0%	7	1	14,785.00	9,610.25
	1511-12	Cash Clerk III	65.0%	8	1	15,818.00	10,281.70
	1510-01	Engineering Assistant	65.0%	8	1	15,818.00	10,281.70
	9309-01	Cash Clerk III	65.0%	8	5	16,430.00	10,679.50
	9503-01	Fish. Mkt. Opns. Asst.	65.0%	8	2	15,969.00	10,379.85
	2013-39	Harbor Opns. Asst.	65.0%	8	2	15,969.00	10,379.85
	1406-01	Cash Clerk III	65.0%	8	2	15,969.00	10,379.85
	1701-01	Chauffer II	65.0%	6	1	13,851.00	9,003.15
	1602-01	Chauffer II	65.0%	6	1	13,851.00	9,003.15
	7611-04	Security Guard II	65.0%	5	7	13,679.00	8,891.35
	8104-01	Security Guard II	65.0%	5	7	13,679.00	8,891.35
	1208-08	Mechanic I	65.0%	6	2	13,973.00	9,082.45
	8907-08	Security Guard II	65.0%	5	7	13,679.00	8,891.35
	8908-02	Clerk III	65.0%	6	8	14,731.00	9,575.15
	8806-03	Mechanic II	65.0%	6	8	14,731.00	9,575.15
	8506-04	Utility Worker II	65.0%	3	8	12,110.00	7,871.50
	8101-05	Utility Worker II	65.0%	3	6	11,899.00	7,734.35
	9911-01	Driver II	65.0%	4	7	12,814.00	8,329.10

Rank	Employee Code	Position	Rate of Incentive (% MBS)	Salary/ Job Grade	Step Increment (if applicable)	SG Equivalent (for SSL-exempt)	nthly Basic Salary	PBB Amount (₱)
	0305-01	Driver II	65.0%	4	5		12,591.00	8,184.15
	8209-01	Utility Worker II	65.0%	3	8		12,110.00	7,871.50
	0403-14	Utility Worker II	65.0%	3	5		11,795.00	7,666.75
	8904-08	Utility Worker II Mechanic I	65.0%	3	8		12,110.00 12,927.00	7,871.50
	8701-01 8906-02	Utility Worker II	65.0% 65.0%	4 3	8 8		12,927.00	8,402.55 7,871.50
	8806-02	Utility Worker II	65.0%	3	6 4		11,691.00	7,599.15
	8606-02	Utility Worker II	65.0%	3	3		11,589.00	7,532.85
	8506-03	Utility Worker II	65.0%	3	8		12,110.00	7,871.50
Sub-total								239,712.20
Next	1507-02	Budgeting Assistant	57.5%	8	1		15,818.00	9,095.35
	1506-01 1507-06	Secretary I Property Custodian	57.5%	0	1		14,785.00 15,818.00	8,501.38 9,095.35
	8110-02	Accounting Clerk III	57.5% 57.5%	8 8	1 8		16,903.00	9,719.23
	1507-05	Accounting Clerk III	57.5%	8	1		15,818.00	9,095.35
	1701-02	Secretary I	57.5%	7	1		14,785.00	8,501.38
	0401-02	Internal Auditing Assistant	57.5%	8	3		16,121.00	9,269.58
	1405-09	Admin. Assistant	57.5%	8	2		15,969.00	9,182.18
	9004-03	Bookkeeper	57.5%	8	8		16,903.00	9,719.23
	1401-04	Cash Clerk III	57.5%	8	2		15,969.00	9,182.18
	8703-02	Bookkeeper	57.5%	8	8		16,903.00	9,719.23
	1401-02	Cash Clerk III	57.5%	8	2		15,969.00	9,182.18
	1208-05	Fishery Market Operations Assistant	57.5%	8	2 2		15,969.00 15,969.00	9,182.18 9,182.18
	2013-20 1507-03	Fish. Mkt. Opns. Asst. Admin. Assistant	57.5% 57.5%	8 8	1		15,818.00	9,162.16
	2013-15	Fish. Mkt. Opns. Asst.	57.5% 57.5%	8	2		15,969.00	9,182.18
	9612-01	Fish. Mkt. Opns. Asst.	57.5%	8	2		15,969.00	9,182.18
	7710-03	Security Guard II	57.5%	5	7		13,679.00	7,865.43
	9203-06	Security Guard II	57.5%	5	7		13,679.00	7,865.43
	8005-04	Security Guard II	57.5%	5	8		13,799.00	7,934.43
	8403-11	Security Guard II	57.5%	5	7		13,679.00	7,865.43
	8207-06	Security Guard II	57.5%	5	8		13,799.00	7,934.43
	7905-02	Mechanic II	57.5%	6	8		14,731.00	8,470.33
	8903-06	Security Guard II	57.5%	5	7		13,679.00	7,865.43
	9608-01 8610-01	Clerk III Security Guard II	57.5% 57.5%	6 5	8		14,731.00 13,679.00	8,470.33 7,865.43
	8601-10	Bill Collector	57.5%	5	8		13,799.00	7,934.43
	8510-04	Security Guard II	57.5%	5	8		13,799.00	7,934.43
	8711-01	Lighthouse keeper II	57.5%	5	8		13,799.00	7,934.43
	8011-02	Mechanical Plant Operator II	57.5%	6	8		14,731.00	8,470.33
	9203-03	Mechanic II	57.5%	6	8		14,731.00	8,470.33
	8211-01	Comm. Eqpt. Operator II	57.5%	6	8		14,731.00	8,470.33
	8803-04	Clerk III	57.5%	6	8		14,731.00	8,470.33
	8901-06	Mechanical Plant Operator II	57.5%	6	8		14,731.00	8,470.33
	9202-10	Clerk III	57.5%	6	8		14,731.00	8,470.33
	8708-01 8310-05	Security Guard II Mechanical Plant Operator II	57.5% 57.5%	5 6	8 8		13,799.00 14,731.00	7,934.43 8,470.33
	8504-06	Utility Worker II	57.5%	3	7		12,004.00	6,902.30
	0212-02	Driver II	57.5%	4	6		12,702.00	7,303.65
	0304-02	Driver II	57.5%	4	5		12,591.00	7,239.83
	9110-05	Utility Worker II	57.5%	3	8		12,110.00	6,963.25
	8907-04	Utility Worker II	57.5%	3	7		12,004.00	5,521.84
	0403-03	Driver II	57.5%	4	5		12,591.00	7,239.83
	0401-03	Utility Worker II	57.5%	3	3		11,589.00	6,663.68
	8607-05	Utility Worker II	57.5%	3	3		11,589.00	6,663.68
	9010-01	Utility Worker II	57.5%	3	8		12,110.00	6,963.25
	8404-03 8606-01	Utility Worker II Utility Worker II	57.5% 57.5%	3 3	8 8		12,110.00 12,110.00	6,963.25 6,963.25
	9906-04	Utility Worker II	57.5% 57.5%	3	3		12,110.00	6,663.68
	9207-07	Utility Worker II	57.5% 57.5%	3	3 8		12,110.00	6,963.25
	8907-02	Utility Worker II	57.5%	3	8		12,110.00	6,963.25
	8310-04	Mechanical Plant Operator I	57.5%	4	8		12,927.00	7,433.03
	9203-01	Driver II	57.5%	4	8		12,927.00	7,433.03
	0401-06	Utility Worker II	57.5%	3	3		11,589.00	6,663.68
	8805-07	Mechanical Plant Operator I	57.5%	4	7		12,814.00	7,368.05
	8510-07	Mechanical Plant Operator I	57.5%	4	8		12,927.00	7,433.03
	8509-03	Utility Worker II	57.5%	3	8		12,110.00	6,963.25
	8404-12	Utility Worker II	57.5%	3	8		12,110.00	6,963.25
	8904-06 8612-01	Utility Worker II Mechanic I	57.5% 57.5%	3 4	8 5		12,110.00 12,591.00	6,963.25 7,239.83
	0014-01	PICCHAINC I	37.3%	4	3		14,071.UU	1,437.03

Rank	Employee Code	Position	Rate of Incentive (% MBS)	Salary/ Job Grade	Step Increment (if applicable)	SG Equivalent (for SSL- exempt)	Monthly Basic Salary	PBB Amount (₱)
	9005-02	Utility Worker II	57.5%	3	8		12,110.00	6,963.25
	8607-06	Utility Worker II	57.5%	3	8		12,110.00	6,963.25
	8807-02 0401-04	Utility Worker II Utility Worker II	57.5%	3	8		12,110.00 11,589.00	6,963.25 6,663.68
	7811-02	Utility Worker II	57.5% 57.5%	3 3	3 7		12,004.00	6,902.30
	7907-02	Utility Worker II	57.5%	3	3		11,589.00	5,330.94
	9201-02	Utility Worker II	57.5%	3	3		11,589.00	6,663.68
Sub-total							-	526,141.91
Remaining	1207-02	Internal Auditing Assistant	50.0%	8	2		15,969.00	7,984.50
G	1405-06	Admin. Assistant	50.0%	8	2		15,969.00	7,984.50
	9110-02	Computer Operator I	50.0%	7	8		15,725.00	7,862.50
	8901-01	Accounting Clerk III	50.0%	8	8		16,903.00	8,451.50
	0403-16 9201-02	Cash Clerk III Cash Clerk III	50.0% 50.0%	8 8	3 2		16,121.00 15,969.00	8,060.50 7,984.50
	1302-01	Cash Clerk III	50.0% 50.0%	8	2		15,969.00	7,984.50
	1512-01	Bookeeper	50.0%	8	1		15,818.00	7,909.00
	1302-05	Cash Clerk III	50.0%	8	2		15,969.00	7,984.50
	8907-05	Computer Operator I	50.0%	7	8		15,725.00	7,862.50
	8910-01	Administrative Asst.	50.0%	8	8		16,903.00	8,451.50
	9204-08	Cash Clark III	50.0%	8	8		16,903.00	8,451.50
	9206-01	Cash Clerk III Cash Clerk III	50.0%	8	2		15,969.00 15,969.00	7,984.50 7,984.50
	8004-01 7805-01	Disbursing Officer II	50.0% 50.0%	8 8	2 8		16,903.00	8,451.50
	1512-03	Cash Clerk III	50.0%	8	1		15,818.00	7,909.00
	8006-03	Adm. Asst.	50.0%	8	2		15,969.00	7,984.50
	0401-05	Cash Clerk III	50.0%	8	2		15,969.00	7,984.50
	8803-02	Harbor Operations Assistant	50.0%	8	3		16,121.00	8,060.50
	1401-03	Cash Clerk III	50.0%	8	2		15,969.00	7,984.50
	1303-02	Secretary I	50.0%	7	2		14,916.00	7,458.00
	1208-11 1506-04	Secretary I Secretary I	50.0% 50.0%	7	2		14,916.00 14,785.00	7,458.00 7,392.50
	8706-04	Bookkeeper	50.0%	8	8		16,903.00	8,451.50
	8611-02	Accounting Clerk III	50.0%	8	8		16,903.00	8,451.50
	1405-07	Admin. Assistant	50.0%	8	2		15,969.00	7,984.50
	8512-05	Engineering Assistant	50.0%	8	8		16,903.00	8,451.50
	1512-04	Cash Clerk III	50.0%	8	1		15,818.00	7,909.00
	8608-02 8310-01	Security Guard III Intelligence Agent I	50.0%	8	8 8		16,903.00 16,903.00	8,451.50
	8305-01	Accounting Clerk III	50.0% 50.0%	8 8	8		16,903.00	8,451.50 8,451.50
	1209-03	Cash Clerk III	50.0%	8	2		15,969.00	7,984.50
	1403-01	Administrative Assistant	50.0%	8	2		15,969.00	7,984.50
	1511-05	Accounting Clerk III	50.0%	8	1		15,818.00	7,909.00
	9811-08	Harbor Operations Assistant	50.0%	8	2		15,969.00	7,984.50
	1209-01	Bookkeeper	50.0%	8	2		15,969.00	7,984.50
	1511-05	Cash Clark III	50.0%	8	1		15,818.00	7,909.00
	1511-07 8502-11	Cash Clerk III Accounting Clerk III	50.0% 50.0%	8 8	8		15,818.00 16,903.00	7,909.00 8,451.50
	9201-03	Draftsman II	50.0%	8	5		16,430.00	8,215.00
	8307-08	Bookkeeper	50.0%	8	8		16,903.00	8,451.50
	1511-02	Fishery Market Opertions Assistant	50.0%	8	1		15,818.00	7,909.00
	1412-05	Fishery Market Operations Assistant	50.0%	8	2		15,969.00	7,984.50
	9601-01	Clerk III	50.0%	6	8		14,731.00	7,365.50
	7810-04	Security Guard II	50.0%	5	7		13,679.00	6,839.50
	9004-01	Security Guard II	50.0%	5	8		13,799.00 13,559.00	6,899.50
	9906-05 8506-01	Security Guard II Clerk III	50.0% 50.0%	5 6	6 8		13,559.00	2,711.80 7,365.50
	8803-01	Security Guard II	50.0%	5	7		13,679.00	6,839.50
	9103-02	Security Guard II	50.0%	5	8		13,799.00	6,899.50
	8207-01	Security Guard II	50.0%	5	7		13,679.00	6,839.50
	8606-02	Security Guard II	50.0%	5	8		13,799.00	6,899.50
	9711-09	Security Guard II	50.0%	5	5 <b>-</b>		13,440.00	6,720.00
	8404-17	Security Guard II	50.0%	5	7		13,679.00	6,839.50
	9610-01 8505-03	Mechanical Plant Operator II  Mechanical Plant Operator II	50.0% 50.0%	6 6	7 8		14,602.00 14,731.00	7,301.00 7,365.50
	8505-03	Security Guard II	50.0% 50.0%	6 5	o 7		13,679.00	6,839.50
	()4//				,			
		Mechanic II	50.0%	6	1		13,851.00	6,925.50
	1511-03 8611-08	Mechanic II Mechanical Plant Operator II	50.0% 50.0%	6 6	7		14,602.00	7,301.00
	1511-03 8611-08 8311-01	Mechanical Plant Operator II Mechanical Plant Operator II	50.0% 50.0%	6 6	7 8		14,602.00 14,731.00	7,301.00 7,365.50
	1511-03 8611-08	Mechanical Plant Operator II	50.0%	6	7 8 8 7		14,602.00	7,301.00

Rank	Employee Code	Position	Rate of Incentive (% MBS)	Salary/ Job Grade	Step Increment (if applicable)	SG Equivalent (for SSL- exempt)	Monthly Basic Salary	PBB Amount (₱)
	8711-07	Security Guard II	50.0%	5	8		13,799.00	6,899.50
	7806-01	Security Guard II	50.0%	5	7		13,679.00	6,839.50
	8601-01	Security Guard II	50.0%	5	8		13,799.00	6,899.50
	8607-01	Security Guard II	50.0%	5	5		13,440.00	6,720.00
	8303-06	Security Guard II	50.0%	5	8		13,799.00	6,899.50
	8404-07	Security Guard II	50.0%	5	8		13,799.00	6,899.50
	7804-01	Security Guard II	50.0%	5	7		13,679.00	6,839.50
	9001-01	Security Guard II	50.0%	5	8		13,799.00	6,899.50
	9608-06	Security Guard II	50.0%	5	7		13,679.00	6,839.50
	8806-07	Security Guard II	50.0%	5	5		13,440.00	6,720.00
	8404-10	Security Guard II	50.0%	5	7		13,679.00	6,839.50
	9001-02	Security Guard II	50.0%	5	8		13,799.00	6,899.50
	9110-02	Security Guard II	50.0%	5	8		13,799.00	6,899.50
	8811-11	Security Guard II	50.0%	5	8		13,799.00	6,899.50
	9901-01	Mechanical Plant Operator II	50.0%	6	5		14,347.00	7,173.50
	8611-07	Mechanical Plant Operator II	50.0%	6	8		14,731.00	7,365.50
	8708-02	Mechanic II	50.0%	6	8		14,731.00	7,365.50
	8807-04	CEO - II	50.0%	6	8		14,731.00	7,365.50
	8904-04	Mechanical Plant Operator II Clerk III	50.0%	6	7		14,602.00 14,096.00	7,301.00 7,048.00
	9307-03		50.0%	6	3		13,799.00	6,899.50
	8512-09	Security Guard II Lighthouse Keeper II	50.0%	5	8		13,799.00	6,779.50
	9811-16 9811-21	Lighthouse Keeper II	50.0% 50.0%	5	6		13,559.00	6,779.50
	8811-01	Electrician II	50.0%	5	6 8		14,731.00	7,365.50
	8404-08	Security Guard II	50.0%	6 5	7		13,679.00	6,839.50
	8905-06	Security Guard II	50.0%	5	7		13,679.00	6,839.50
	1412-06	Mechanic I	50.0%	6	2		13,973.00	6,986.50
	8611-15	Mechanical Plant Operator II	50.0%	6	8		14,731.00	7,365.50
	9811-26	Clerk III	50.0%	6	3		14,096.00	7,048.00
	1511-08	Mechanic I	50.0%	6	1		13,851.00	6,925.50
	7801-03	Security Guard II	50.0%	5	8		13,799.00	4,139.70
	9006-01	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	9207-01	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	9509-01	Driver II	50.0%	4	7		12,814.00	6,407.00
	8202-01	Mechanic I	50.0%	4	8		12,927.00	6,463.50
	8805-12	Utility Worker II	50.0%	3	3		11,589.00	5,794.50
	8805-15	Utility Worker II	50.0%	3	4		11,691.00	5,845.50
	8308-02	Mechanical Plant Operator I	50.0%	4	8		12,927.00	6,463.50
	9403-01	Mechanical Plant Operator I	50.0%	4	8		12,927.00	6,463.50
	8611-09	Electrician I	50.0%	4	8		12,927.00	6,463.50
	9103-01	Mechanical Plant Operator I	50.0%	4	8		12,927.00	6,463.50
	8004-03	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	8508-03	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	9608-05	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	8601-07	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	8201-03	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	8608-05	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	8802-02	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	8808-03	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	8810-02	Utility Worker II	50.0%	3	4		11,691.00	5,845.50
	8907-01	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	8805-13	Utility Worker II	50.0%	3	4		11,691.00	5,845.50
	8404-04	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	9110-03	Utility Worker II	50.0%	3	3		11,589.00	5,794.50
	7801-10	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	8711-04	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	8905-01	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	8601-12 9204-05	Utility Worker II Utility Worker II	50.0%	3	6		11,899.00 12,110.00	5,949.50 6,055.00
	8806-08	Utility Worker II	50.0% 50.0%	3 3	8		11,691.00	5,845.50
	8902-02	Utility Worker II	50.0%		4 Ω		12,110.00	6,055.00
	8806-09	Utility Worker II	50.0%	3 3	8 4		12,110.00	5,845.50
	8007-05	Utility Worker II	50.0%	3	3		11,589.00	5,794.50
	0403-17	Utility Worker II	50.0%	3	5 5		11,795.00	5,897.50
	8902-07	Utility Worker II	50.0%	3	5 8		12,110.00	6,055.00
	8902-07	Utility Worker II	50.0%	3	7		12,004.00	6,002.00
	8102-01	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	8107-01	Mechanic I	50.0%	4	8		12,927.00	5,170.80
	9311-01	Mechanical Plant Operator I	50.0%	4	8		12,927.00	6,463.50
	9810-04	Heavy Equipment Operator I	50.0%	4	7		12,814.00	6,407.00
	8805-04	MPO - I	50.0%	4	7		12,814.00	6,407.00
	8510-02	Mechanical Plant Operator I	50.0%	4	8		12,927.00	6,463.50
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Rank	Employee Code	Position	Rate of Incentive (% MBS)	Salary/ Job Grade	Step Increment (if applicable)	SG Equivalent (for SSL- exempt)	Monthly Basic Salary	PBB Amount (₱)
	8709-01	Mechanical Plant Operator I	50.0%	4	8		12,927.00	6,463.50
	8508-02	Driver II	50.0%	4	7		12,814.00	6,407.00
	9110-04	Driver II	50.0%	4	8		12,927.00	6,463.50
	8806-02	Driver II	50.0%	4	7		12,814.00	6,407.00
	9204-06	Mechanical Plant Operator I	50.0%	4	8		12,927.00	6,463.50
	0211-03	Utility Worker II	50.0%	3	6		11,899.00	5,949.50
	9111-01	Heavy Eqpt. Operator I	50.0%	4	6		12,702.00	4,445.70
	8607-04	Utility Worker II	50.0%	3	3		11,589.00	5,794.50
	0403-01	Utility Worker II	50.0%	3	5		11,795.00	5,897.50
	8908-01	Utility Worker II	50.0%	3	3		11,589.00	5,794.50
	9712-01	Utility Worker II	50.0%	3	7		12,004.00	6,002.00
	9811-17	Utility Worker II	50.0%	3	7		12,004.00	6,002.00
	0211-12	Utility Worker II	50.0%	3	6		11,899.00	5,949.50
	0211-14	Utility Worker II	50.0%	3	6		11,899.00	5,949.50
	0211-15	Utility Worker II	50.0%	3	6		11,899.00	5,949.50
	9210-02	Utility Worker II	50.0%	3	3		11,589.00	5,794.50
	8805-11	Utility Worker II	50.0%	3	3		11,589.00	5,794.50
	8903-04	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	8902-04	Utility Worker II	50.0%	3	7		12,004.00	6,002.00
	9205-01	Utility Worker II	50.0%	3	5		11,795.00	5,897.50
	9608-04	Driver II	50.0%	4	7		12,814.00	6,407.00
	8805-08	Utility Worker II	50.0%	3	8		11,151.00	2,787.75
	8805-10	Utility Worker II	50.0%	3	4		11,691.00	5,845.50
	8611-10	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	8811-02	Utility Worker II	50.0%	3	3		11,589.00	5,794.50
	8811-08	Utility Worker II	50.0%	3	3		11,589.00	5,794.50
	9712-04	Utility Worker II	50.0%	3	7		12,004.00	6,002.00
	0211-08	Driver II	50.0%	4	6		12,702.00	6,351.00
	8404-02	Mechanic I	50.0%	4	8		12,927.00	6,463.50
	8609-03	Electrician I	50.0%	4	8		12,927.00	6,463.50
	9608-02	Driver II	50.0%	4	7		12,814.00	6,407.00
	9811-23	Utility Worker II	50.0%	3	7		12,004.00	6,002.00
	0211-04	Utility Worker II	50.0%	3	6		11,899.00	5,949.50
	8406-02	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	0403-07	Utility Worker II	50.0%	3	5		11,795.00	5,897.50
	8601-11	Utility Worker II	50.0%	3	8		12,110.00	6,055.00
	9906-01	Heavy EquipmentOperator I	50.0%	4	7		12,814.00	6,407.00
	9811-09	Heavy Equipment Operator I	50.0%	4	7		12,814.00	6,407.00

Sub-total 1,165,307.75

Total: Clerical/General Staff

Below Satisfactory \_%