



January 6, 2023



MEMORANDUM

FOR : PFDA Board of Directors
THRU : Corporate Board Secretary, Office of the Board Secretary
FROM : Officer-in-Charge, General Manager
SUBJECT : **APPROVAL OF THE DOCUMENTARY REQUIREMENTS FOR THE GCG PERFORMANCE EVALUATION SYSTEM (PES) FY 2023**

In compliance with the GCG Memorandum Circular No. 2017-02, Interim Performance Evaluation System (PES) FY 2023, we are respectfully endorsing the following documentary requirements:

1. Charter Statement and Strategy Map (PES Form 1)
2. Proposed Performance Scorecard FY 2023 (PES Form 2)

For your approval.


✓ IRIS R. DE VERA
✓ 



Management
System
ISO 9001:2015
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Elliptical Road Diliman, Q.C.
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*A food-secure Philippines
with prosperous farmers and fisherfolk*





MISSION

1. Establish new, upgrade and maintain existing fishery post-harvest infrastructure and facilities
2. Conduct our operations prudently, providing viability and financial growth to assure continuous improvement of port facilities and delivery of quality service.
3. Satisfy our stakeholders' business needs with timely and quality service.
4. Work as a team with dedication in an environment that ensures growth opportunities and employee engagement that will translate to quality service.

CORE VALUES

Provide Outstanding Service

Foster Culture of Integrity, Accountability and Teamwork

Demonstrate Authentic and Transformational Leadership

Adhere to Excellence in Corporate Governance

VISION

The Leader of Fishery Post-Harvest Services Towards a Food Secure and Resilient Philippines by 2025

Client/
Customers

Expand Client Base and
Enhance Customer Service
Satisfaction

Empower Marginalized Stakeholders

Financial

Strengthen Fiscal Management
To Achieve Financial Stability

Ensure Sustainability of Strategic
Priorities

Internal
Process

Increase Efficiency in
the Utilization of Fishery
Post-Harvest Facilities

Ensure Effective and
Efficient Project
Implementation

Improve Operational
Practices

Learning and
Growth

Develop Adequate, Competent and
Engaged (ACE) Human Resource

Enhance Integrated Information System
& Institutionalize Total Quality
Management

OPERATIONAL EXCELLENCE

SERVICE EXCELLENCE

BUSINESS GROWTH


PINES FISHERIES DEVELOPMENT AUTHORITY
D PROPOSED PERFORMANCE SCORECARD FY 2023-2025

Component								
No.	Objective / Measure	Formula	Weight	Rating System	2022 Approved Target	Proposed Target		
						2023	2024	2025
SO 1	Expand Client Base and Enhance Customer Service Satisfaction							
SM 1	Client/Port Users Served (with PTCB)	Total number of port clients served with Permit to Conduct Business (PTCB)	10%	Actual over Target	47,000	42,100	52,360	55,510
SM 2	Percentage of Satisfied Customers	Number of Respondents which gave at least a Satisfactory rating / Total number of Respondents		Actual over Target	86% satisfaction rating	86% satisfaction rating	86% satisfaction rating	86% satisfaction rating
	a . Direct clients/customer		3%	0% = If less than 80%				
	b. Indirect clients/customer		2%					
	Sub-total		15%					
SO 2	Strengthen Fiscal Management to Achieve Financial Stability							
SM 3	Return on Asset (ROA)	Net Income / Average Asset	5%	Actual over Target	3.48%	3.48%	3.48%	3.48%
SM 4	Collection Efficiency (current)	Total collection of current accounts / Total billings	5%	Actual over Target	93%	93%	93%	93%
SM 5	Collection Efficiency (arrears)	Total collection of arrears / Net Arrear Receivables	3%	Actual over Target	50.47%	25.00%	50.47%	50.47%
SM 6	Budget Utilization Rate							
	a. Subsidy							
	i. Obligation Rate							
	Current	Total Obligated Subsidy over Total COB from Subsidy [both net of PS Cost]	3%	Actual over Target	90%	90%	90%	90%
	Carry-over		1%		90%	90%	90%	90%
	ii. Disbursement Rate							
	Current	Total Disbursement over Total Obligations [both net of PS Cost]	1%	Actual over Target	90%	90%	90%	90%
	Carry-over		1%		90%	90%	90%	90%
	b. Disbursement Rate of Internally generated fund	Total Disbursement from IGF over Total COB from IGF [both net of PS Cost]	1%	Actual over Target	90%	90%	90%	90%
		Sub-total		20%				

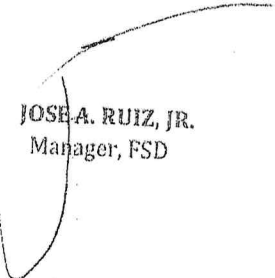
Component								
No.	Objective / Measure	Formula	Weight	Rating System	2022 Approved Target	Proposed Target		
SO 3	Increase Efficiency in Utilization of Fishery Post Harvest Facilities							
SM 7	Utilization Rate of Port Facilities:							
	a. Pier/Quay	Utilized Capacity over Maximum Capacity	4%	Actual over Target		100%	100%	100%
	b. Market Hall		4%	Actual over Target	96%	96%	98%	100%
	c. Cold Storage		3%	Actual over Target	73%	83%	86%	86%
	d. Ice Plant		3%	Actual over Target	82%	82%	93%	93%
	e. Processing Areas		3%	Actual over Target	81%	72%	70%	71%
	g. Building Spaces, Commercial and Industrial Areas		3%	Actual over Target	86%	89%	91%	93%
	Sub-total			20%				
SO 4	Ensure Effective and Efficient Project Implementation							
SM 8	Rehabilitation/Repair and Efficient Project Implementation							
	a. Developmental Projects							
	a.1. Number of Projects Completed	Absolute Number	2%	Actual over Target	5	3		
	b. Regional Fish Port Complex Projects (Multi-Year)							
	b.1. IFPC	Actual Percentage of Completion	3%	Actual over Target	94.85%	100.00%		
	b.2. ZFPC	Actual Percentage of Completion	3%	Actual over Target	28.67%	68.45%	100.00%	
	b.3. NFPC - Phase 1	Actual Percentage of Completion	9%	Actual over Target		99.9974%		
	b.4. NFPC - Phase 2	Actual Percentage of Completion	3%	Actual over Target		90.8474%		
	b.5. SFP	Actual Percentage of Completion	3%	Actual over Target	48.87%	100.00%		
	b.6. CFP	Actual Percentage of Completion	2%	Actual over Target	77.71%	100.00%		
	b.7. GSFP (Design Stage)	Actual Percentage of Completion	3%	All or Nothing	Commence Detailed Engineering and Design	90%	Construction Stage	Percent will be determined based on the PERT CPM
	Sub-total			28%				
SO 5	Develop Adequate, Competent, Engaged (ACE) Human Resource							
M 9	Percentage of Incumbents Meeting Required Competencies	Percentage of Incumbents Meeting Required Competencies over Total Employees	5%	Actual over Target	Re-establish baseline	10% improvement from re-established baseline	10% improvement	10% improvement

Component								
No.	Objective / Measure	Formula	Weight	Rating System	2022 Approved Target	Proposed Target		
SO 6	Enhance Integrated Information Systems and Institutionalize Total Quality Management System							
						2023	2024	2025
SM 10	Percentage Attainment of ISSP Deliverables	Actual Percentage of Completion	5%	Actual over Target	3 systems developed 4 systems installed 3 systems enhanced	25%	35%	40%
SM 11	ISO Certification	Milestone	7%	Actual over Target	Pass seven (7) surveillance audits (CO, NFPC, GSFPC, IFPC, DFPC, LFPC, ZFPC) Three (3) ISO-aligned QMS (BFP, CFP, SFP)	Pass seven (7) surveillance audits (CO, NFPC, GSFPC, IFPC, DFPC, LFPC, ZFPC) ISO 9001:2015 Certification of the Refrigeration Business Process of LFPC, DFPC, IFPC	Recertification of five (5) units (NFPC, GSFPC, IFPC, DFPC, LFPC) Pass five (5) surveillance audits (CO, ZFPC, Refrigeration Business Process: LFPC, DFPC, IFPC) ISO 9001:2015 Certification of BFPC (Harbor and Market Operations)	Pass eight (8) surveillance audits (NFPC, GSFPC, IFPC, DFPC, LFPC, Refrigeration Business Process: LFPC, DFPC, IFPC) Recertification of two (2) units (CO, ZFPC) ISO 9001:2015 Certification of SFP and CFP (Refrigeration Business Process)
	Sub-total		17%					
	TOTAL		100%					

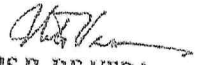
Certified Correct by:


GINA J. REYES
Manager, CPMISD


DANILO A. AXALAN
Manager, TSD


JOSE A. RUIZ, JR.
Manager, FSD

Approved by:


IRIS R. DE VERA
OIC-General Manager, PFDA



05 December 2022

PFDA-GSD-ED

DTS NO. 1409-22

RECEIVED
DEC 09 2022

BY chel
PHIL. FISHERIES DEV'T. AUTHORITY
RECORDS GSD-ASD

MS. IRIS R. DE VERA

Officer-in-Charge (OIC)

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY (PFDA)

2/F PCA, Annex Bldg. I, Elliptical Rd.

Diliman, Quezon City

**RE: SUMMARY OF THE PROPOSED 2023 SCORECARD
AND HIGHLIGHTS OF THE TPM DISCUSSION**

Dear OIC De Vera,

This is to formally transmit the Summary of Discussions on the proposed Charter Statement and Strategy Map (**Annex A**) and 2023 Performance Scorecard of PFDA (**Annex B**), as confirmed by the respective technical panels of the Governance Commission and PFDA during the Technical Panel Meeting (TPM) held on 02 December 2022.

As discussed during the TPM, PFDA shall submit the following:

- **Board Resolution approving the Charter Statement and Strategy Map (PES Form 1), and Performance Scorecard (PES Form 2);**
- **SM 1 (Client/Port Users Served with PTCB):** Assumption and revisit target;
- **SM 2 (Percentage of Satisfied Customers):** Updated universe per customer line/segment, and timeline of activities;
- **SM 3 (Return on Asset):** Breakdown, and assumption (10 years);
- **SM 4 (Return on Equity):** Breakdown, and assumption (10 years);
- **SM 5 (Collection Efficiency - current):** Breakdown, and assumption;
- **SM 6 (Collection Efficiency - arrears):** Breakdown, and assumption;
- **SM 7a2 (Disbursement Rate): Current and Carry-over –** Breakdown and assumption, and Notice of Cash Allocation (NCA) received;
- **SM 7b (Disbursement Rate of Internally-Generated Fund):** Approved Corporate Operating Budget (COB) from DBM (for submission once available);
- **SM 8 (Utilization Rate of Port Facilities): (b) Market Hall, (c) Cold Storage, (d) Ice Plant, (e) Processing Area –** Assumptions, and changes in maximum capacity;

"Upholding a Transparent and Responsive GOCC Sector for the Filipino People"

- **SM 8f (Commercial and Industrial Area)** – Revisited target and baseline;
- **SM 9a (No. of Project Started – Project Completion):** List of projects, corresponding fund source, and timeline;
- **SM 9b (On-Going Projects – Navotas Fish Port Complex Phase 1 and 2):** Updated status, PERT-CPM, balances and utilization of funds;
- **SM 11 (Percentage of Incumbents Meeting Required Competencies):** Training plan and budget;
- **SM 12 (Percentage Attainment of ISSP Deliverables):** Communication with DICT regarding Information System Strategic Plan (ISSP);
- **Strategic Initiatives (SI) Profiles:** Amended Food Safety Framework and ISO 16304:2018.

PFDA is hereby reminded that under the GCG Memorandum Circular No. 2017-02,¹ it is required to submit all the necessary documents within **fifteen (15) working days** from the conduct of the Technical Panel Meeting.

FOR PFDA'S INFORMATION AND COMPLIANCE.

Very truly yours,


Atty. GIDEON D.V. MORTEL, D.C.L.
Commissioner 

¹ "Interim PES for the GOCC Sector," 30 June 2017.


**TECHNICAL PANEL MEETING
PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY
2023**

CHARTER STATEMENT			
APPROVED 2022	2023 GOCC PROPOSAL	2023 TPM DISCUSSION	REMARKS
Mission Statement	Mission Statement	Mission Statement	
1. Establish new, upgrade and maintain existing fishery post-harvest infrastructure and facilities 2. Conduct our operations prudently, providing viability and financial growth to assure continuous improvement of port facilities and delivery of service 3. Satisfy our stakeholders' business needs with timely and quality service 4. Work as a team with dedication in an environment that ensures growth opportunities and employee engagement that will translate to quality service.	1. Establish new, upgrade and maintain existing fishery post-harvest infrastructure and facilities 2. Conduct our operations prudently, providing viability and financial growth to assure continuous improvement of port facilities and delivery of service 3. Satisfy our stakeholders' business needs with timely and quality service 4. Work as a team with dedication in an environment that ensures growth opportunities and employee engagement that will translate to quality service.	Retain	Same as 2022 Not yet Board-approved
Vision Statement	Vision Statement	Vision Statement	
The Leader of Fishery Post-harvest Services towards a Food Secure and Resilient Philippines by 2025	The Leader of Fishery Post-harvest Services towards a Food Secure and Resilient Philippines by 2025	Retain	Same as 2022 Not yet Board-approved
Core Values	Core Values	Core Values	
Provide Outstanding Service Foster Culture of Integrity, Accountability and Teamwork Demonstrate Authentic and Transformational Leadership Adhere to Excellence in Corporate Governance	Provide Outstanding Service Foster Culture of Integrity, Accountability and Teamwork Demonstrate Authentic and Transformational Leadership Adhere to Excellence in Corporate Governance	Retain	Same as 2022 Not yet Board-approved

For GCG:


KENNETH M. RAFOLS
Corporate Governance Officer V

For PFDA:


GINA J. REYES
Manager, Corporate Planning and MIS Department

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY
2023

	Component				Baseline	Approved Target		GOCC Proposed Target	TPM Target	Remarks	
	Objective/Measure	Wt.	Formula	Rating System	2020	2021	2022	2023	2023		
CLIENT/CUSTOMERS	SO 1	Expand Client Base and Enhance Customers Service Satisfaction									
	SM 1	Client/Port Users Served (with PTCB)	10.0%	Total number of port clients served with Permit to Conduct Business (PTCB)	Actual over Target	49,457	35,000	47,000	46,000	TBD	Notes: - Navotas: On-going rehabilitation affects utilization of area; phase 1: 11 hectares; phase 2: 5 hectares. Requested: - Assumption and revisited target
	SM 2	Percentage of Satisfied Customers		Number of respondents which gave <i>at least</i> a Satisfactory rating / Total number of respondents	Actual over Target 0% = If less than 80%	Non-compliant with the CSS guideline	86%	86%	86%	TBD	Notes: - Direct: lessees, market operators, and processors, ice plants, and cold storage operators - Indirect: other PTCB holders - PFDA must meet the minimum sample size per customer segment - higher weight on direct customers Requested: - updated universe per customer line/segment - timeline of activities for CSS conduct
		a. Lessees	2.0%								
		b. Market Operators	1.0%								
		c. Processor, Ice Plant and Cold Storage Operators	1.0%								
	d. Other PTCB Holders	1.0%									
	SO 2	Empower Marginalized Stakeholders									
		Subtotal	15.0%								
	SO 3	Strengthen Fiscal Management to Achieve Financial Stability									
SM 3	Return on Asset (ROA)	5.0%	Net Income / Average Asset	Actual over Target	N/A	N/A	3.48%	3.48%	TBD	PFDA to determine which measure to retain between ROA and ROE Requested: - breakdown and assumption (10 years)	
SM 4	Return on Equity	5.0%	Net Income / Average Equity	Actual over Target	N/A	N/A	9.10%	9.10%	TBD		
SM 5	Collection Efficiency (current)	5.0%	Total collection of current accounts / Total billings	Actual over Target	90.70%	95%	93%	93%	TBD	Requested: - breakdown and assumption	
SM 6	Collection Efficiency (arrears)	3.0%	Total collection of arrears / Net arrear receivables	Actual over Target	35.28%	50.47%	50.47%	50.47%	TBD	Requested: - breakdown and assumption	
FINANCE	SM 7	Budget Utilization									
		a. Subsidy									
		1. Obligation Rate									
		Current	3.0%	Total obligated subsidy over Total COB from Subsidy [both net of PS cost]	Actual over Target	N/A	N/A	90%	90%	90%	NEP: 5.06 Billion, Obligated during the GAA year, one time only
		Carry-over	1.0%		Actual over Target	N/A	N/A	90%	90%	90%	Carry-over GAA subject to extension, to be checked upon validation - Palawan: 75,668,000 - Rosario: 57,000,000
		2. Disbursement Rate									
		Current	1.0%	Total disbursement over Total obligations [both net of PS cost]	Actual over Target	N/A	N/A	90%	90%	TBD	Requested: - PFDA to breakdown and assumptions as to NCA
		Carry-over	1.0%		Actual over Target	N/A	N/A	90%	90%	TBD	Requested: - PFDA to breakdown and assumptions as to NCA

**PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY
2023**

Component				Baseline	Approved Target		GOCC Proposed Target	TPM Target	Remarks	
Objective/Measure	Wt.	Formula	Rating System	2020	2021	2022	2023	2023		
b. Disbursement Rate of Internally-generated Fund	1.0%	Total disbursement from IGF over Total COB from IGF [both net of PS cost]	Actual over Target	N/A	N/A	90%	90%	90%	Notes: - Savings is added back to the disbursement - contingency funds to be considered during validation for exclusion if not utilized Requested: - Approved COB from DBM	
SO 4 Ensure Sustainability of Strategic Priorities										
Subtotal	25.0%									
SO 5 Increase Efficiency in the Utilization of Fishery Post-Harvest Facilities										
SM 8	Utilization Rate of Port Facilities:									
	a. Pier/Quay	3.0%	Utilized Capacity over Maximum Capacity	Actual over Target	N/A	N/A	N/A	100%	100%	
	b. Market Hall	3.0%		Actual over Target	95.47%	96%	96%	95%	TBD	Notes: Expected utilization increase only in Iloilo FPC during mid year 2023 Increase denominator of market hall from 35 to 45 Requested: assumptions, and changes in maximum capacity
	c. Cold Storage	3.0%		Actual over Target	69.82%	67%	73%	83%	TBD	Requested: assumptions, and changes in maximum capacity - For (f): PFDA to revisit target and baselines Submeasure (f) - covers both land and building area
	d. Ice Plant	3.0%		Actual over Target	64.73%	66%	82%	82%	TBD	
	e. Processing Areas	3.0%		Actual over Target	64.77%	63%	81%	70%	TBD	
	f. Commercial and Industrial Area	3.0%		Actual over Target	83.65%	84%	86%	89%	TBD	
SO 6 Ensure Effective and Efficient Project Implementation										
Rehabilitation/Repair and Efficient Project Implementation									PFDA to consider rewording the sub-measures (developmental and rehabilitation)	
a. No. of Project Started <i>Completed</i>										
X a.1. Detailed Engineering Design	0.0%	Absolute number	Actual over Target	N/A	11	6	0	0	No budget for 2023 Proposal for development projects: 20 projects	
X a.2. Project Implementation	0.0%	Absolute number	Actual over Target	N/A	8	7	0	0		
a.3 Project Completion	2.0%	Absolute number	Actual over Target	N/A	N/A	5	3	TBD	Requested: - List, funding, and timeline	

**PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY
2023**

	Component				Baseline	Approved Target		GOCC Proposed Target	TPM Target	Remarks		
	Objective/Measure	Wt.	Formula	Rating System	2020	2021	2022	2023	2023			
INTERNAL PROCESS	SM 9	b. On-going project (multi-year)										
		b.1. IFPC	3.0%	Actual percentage of completion	Actual over Target	35.84%	45%	94.85%	100%	100%		
		✓ b.2. DFPC		Actual percentage of completion	Actual over Target	28.43%	70%	100%			Target completion: December 2022 As of October 2022: 89.9%	
		✓ b.3. LFPC		Actual percentage of completion	Actual over Target	34.80%	55%	100%				
		b.4. ZFPC	2.0%	Actual percentage of completion	Actual over Target	NTP not issued	20%	28.67%	68.45%	68.45%		
		b.5. NFPC - phase 1										
		Package 1	2.5%	Actual percentage of completion	Actual over Target	N/A	N/A	68.47%	100%	TBD	Notes: - different contractors per package - PFDA to revisit sub-measure to merge in 1 measure Requested: - updated status of projects - PERT-CPM - balances and utilization of funds	
		Package 2	2.5%	Actual percentage of completion	Actual over Target	N/A	N/A	78.05%	100%	TBD		
		Package 3	2.5%	Actual percentage of completion	Actual over Target	N/A	N/A	56.92%	100%	TBD		
		Package 4	0.5%	Actual percentage of completion	Actual over Target	N/A	N/A	46.08%	70.00%	TBD		
		Package 5	0.5%	Actual percentage of completion	Actual over Target	N/A	N/A	47.74%	60.00%	TBD		
		b.6. NFPC - phase 2										
		Package 1	0.5%	Actual percentage of completion	Actual over Target	N/A	N/A	10%	80.00%	TBD	Notes: - different contractors per package - PFDA to revisit sub-measure to merge in 1 measure Requested: - updated status of projects - PERT-CPM - balances and utilization of funds	
		Package 2	0.5%	Actual percentage of completion	Actual over Target	N/A	N/A	10%	80.00%	TBD		
		Package 3	0.5%	Actual percentage of completion	Actual over Target	N/A	N/A	10%	40.00%	TBD		
			b.7. SFP	3.0%	Actual percentage of completion	Actual over Target	Detailed Engineering and Design not completed	20%	48.87%	100.00%	100.00%	
			b.8. CFP	2.0%	Actual percentage of completion	Actual over Target	Detailed Engineering and Design not completed	20%	77.71%	100.00%	100.00%	
			b.9. GSFP	3.0%	Milestone	All or Nothing	N/A	N/A	Commence Detailed Engineering and Design	NTP for the construction	TBD	Notes: - Design and build, design included in the determination of percentage accomplishment
			Subtotal	43.0%								
		SO 7	Improve Operational Practices									
		SM 10	Amended Food Safety Framework	5.0%	Actual score over Previous year rating	All or Nothing	N/A	N/A	N/A	Establish baseline on the improvement of operational practices	NA Notes: Strategic Initiative to SO 9	

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY
2023

LEARNING AND GROWTH	Component				Baseline	Approved Target		GOCC Proposed Target	TPM Target	Remarks	
	Objective/Measure	Wt.	Formula	Rating System	2020	2021	2022	2023	2023		
	SO 8	Develop Adequate, Competent, Engaged (ACE) Human Resource									
	SM 11	Percentage of Incumbents Meeting Required Competencies	5.0%	Percentage of Incumbents Meeting the Required Competencies over Total Employees	Actual over Target	88.86%	10% improvement from baseline	Re-establish baseline	10% improvement from re-established baseline	Improvement from re-established baseline	Requested: - Training Plan and Budget
	SO 9	Enhance Integrated Information System and Institutionalize Total Quality Management System									
	SM 12	Automation of PFDA's Operation									Remove
		a. Development of Systems		Absolute number	Actual over Target	2 systems	4 systems	3 systems		NA	
		b. Installation of Systems	2.0%	Absolute number	Actual over Target	2 systems	2 systems	4 systems	3 systems	NA	
		c. Enhancement of Systems	2.0%	Absolute number	Actual over Target	N/A	2 systems	3 systems	5 systems	NA	
		Percentage Attainment of ISSP Deliverables	4.0%	Absolute number	Actual over Target	N/A	2 systems	3 systems	NA	TBD	Notes: - Enhancement only - for PFDA to revisit target Requested: - Communication with DICT re ISSP
SM 13	ISO 9001:2015 Certification	5.0%	Milestone	Actual over Target	Recertification (CO, NFPC, GSFP, IFPC, DFPC, LFPC, ZFPC)	Recertification (CO, NFPC, GSFP, IFPC, DFPC, LFPC, ZFPC)	Pass seven (7) surveillance audits (CO, NFPC, GSFP, IFPC, DFPC, LFPC, ZFPC) Three (3) ISO-aligned QMS (BFP, CFP, SFP)	Pass seven (7) surveillance audits (CO, NFPC, GSFP, IFPC, DFPC, LFPC, ZFPC) ISO 9001:2015 Certification of the Refrigeration Business Process of LFPC, DFPC, IFPC	Pass seven (7) surveillance audits (CO, NFPC, GSFP, IFPC, DFPC, LFPC, ZFPC) ISO 9001:2015 Certification of the Refrigeration Business Process of LFPC, DFPC, IFPC	Notes: Count is 7 (CO, NFPC, GSFP, IFPC, DFPC, LFPC, ZFPC) for the purpose of computing the accomplishment New Certification: Refrigeration Business Process of LFPC, DFPC, IFPC (one certificate only for the covered ports with multiple processes) Strategic Initiative (SI) Profile: ISO 16304:2018	
Subtotal		19.0%									
Total		100.0%									

FOR GCG:


KENNETH RAFOLS
Corporate Governance Officer V

For PFDA:


GINA J. REYES
Manager, Corporate Planning and MIS Department



Republic of the Philippines

PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY

DEPARTMENT OF AGRICULTURE

2nd Flr. PCA Annex Bldg. 1, Elliptical Rd., Diliman, Quezon City

Friday, 9 December 2022

ATTY. GIDEON D.V. MORTEL, D.C.L.

COMMISSIONER

GOVERNANCE COMMISSION FOR GOCC

3/F, BDO TOWERS PASEO DE ROXAS, MAKATI CITY, PHILIPPINES, 1226

ACKNOWLEDGEMENT RECEIPT

Letter Date : **05 December 2022**

Subject : **GCG - LETTER DATED DECEMBER 05 2022 RE: SUMMARY OF
THE PROPOSED 2023 SCORECARD AND HIGHLIGHTS OF THE
TPM DISCUSSION**

On behalf of the Philippine Fisheries Development Authority the said document was received on **Friday, 9 December 2022** and will be forwarded to the responsible PFDA Officer for appropriate action.

If you wish to follow-up this document please contact us through telephone number **(02)-925-8470** or through email address **gsd_asd@pfda.gov.ph** and quote the PFDA Document Tracking System (DTS) Document Number: **PFDA-CO-DTS-NO-PFDA-GSD-ECO-1409-22.**

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PFDA General Services Division

Friday, 9 December 2022



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